

# Annual Report

**FISCAL YEAR 2018**

## **Board of Selectmen**

David J. Andrade, Chairman  
Nelson Almeida, Vice Chairman  
David F. Viera, Clerk  
Michelle A. Hines  
Chris Zorra

## **Town Administrator**

Shawn E. Cadime

## **Town of Seekonk**

Tel 508-336-2910  
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100 Peck Street  
Seekonk, MA 02771

[www.seekonk-ma.gov](http://www.seekonk-ma.gov)

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### ***Credits and Acknowledgements***

*Thank you to all department heads and chairpersons of all boards, committees, and commissions for their reports. Reports by elected officials and appointed members are published as submitted. Printing by Minuteman Press.*

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*“What you do  
today can  
improve all your  
tomorrows.”*

*- Ralph Marston*

## A Message from the Town Administrator

Dear Residents,

I am very pleased to deliver what will now be my fifth Annual Report to the Town of Seekonk. I am honored to serve the Town and its residents in the capacity of Town Administrator and I am thankful to the Board of Selectmen for continuing to entrust me with this role. I am very fortunate to be working in a community that is made up of so many residents committed to the preservation and growth of their town. Without the contributions of volunteers, many of Seekonk's successes would not be possible.



**Shawn E. Cadime**  
**Seekonk Town Administrator**

I am pleased to report that by working together the Town's financial position remains strong with a positive outlook. Based on our strong financial position and strong management, we continue to build and improve upon our departmental policies and procedure in order to ensure that adequate services are being provided to all of our residents and businesses in the most effective and efficient manner. As a result of our strong financial position and strong management, our administrative team is able to focus our attention on the long-term planning for the Town's sustainable growth and changing environment in order to ensure its continued success.

I would be remiss if I did not take an opportunity to thank my administrative team and all Town employees for their hard work and dedication to the Town. The Town of Seekonk is truly blessed to have some of the most knowledgeable and dedicated employees in the Commonwealth!

Sincerely,

A handwritten signature in blue ink, which appears to read "Shawn E. Cadime". The signature is stylized and fluid.

Shawn E. Cadime

## Board of Selectmen Report

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Dear Friends and Neighbors,

Our highest goal as members of the Board of Selectmen is to maintain and enhance the quality of life for all

Seekonk's residents. Over the past year, the Board of Selectmen has been involved in many different issues and as always, we have been challenged with making important decisions for the benefit of the Town. We take our decision making responsibilities seriously and pledge to maintain the open lines of communication on all issues that come before us. We strive to do our best for the Town of Seekonk, its residents, employees and volunteers and we hope that our actions are satisfactory to all those affected by them. As elected officials, we are public servants, responsible for making decisions which are implemented by Seekonk's highly professional Departments and staff. We would also like to extend our deepest appreciation to all those town employees for their continued dedication and commitment to the Town of Seekonk.



We are happy to report that Seekonk continues to thrive and offers an excellent quality of life for residents and businesses. Due to the efforts of many, including volunteer boards and commissions, community leaders, and most importantly, our residents, Seekonk is known as being a great place to live.

Seekonk is also a great place to do business, as evident by the continued growth of Route 6 and Route 44 corridors and our other businesses in town. We have been and will continue to work towards successfully attracting new businesses as well as to retain and expand on our existing businesses. We are thrilled that new businesses are choosing to invest in Seekonk and that our existing businesses are prospering and it is with enormous pride that I can say that Great things are happening in Seekonk!

We truly have it all; a unique suburban financially sound town with an excellent school system, friendly neighborhoods, proven community safety and our beautiful fields and parks that have

### **Board of Selectmen**

David J. Andrade  
*Chairman*

Nelson Almeida  
*Vice Chairman*

David F. Viera  
*Clerk*

Michelle A. Hines  
*Member*

Chris Zorra  
*Member*

## **Board of Selectmen Report Continued**

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been established to ensure that generations of residents will be able to enjoy the same quality of life as we have.

We are proud that Seekonk has remained a community of neighbors, and even though the Town has grown, it has retained its “small town” friendliness, charm and spirit.

Sincerely,

David J. Andrade

Chairman – Board of Selectmen

*"In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I hereby submit my annual report of the financial transactions of the Town for the Fiscal Year ending June 30, 2017."*

**Bruce N. Alexander**  
**Director of Finance**

## Financial Statements

### GENERAL FUND

|  | Revenue      |                     |
|--|--------------|---------------------|
| <b><u>Taxes</u></b>  |              |                     |
| Personal Property Taxes  | \$ 2,717,944 |                     |
| Real Estate Taxes  | \$36,782,061 |                     |
| Excise Taxes   | \$ 2,943,622 |                     |
| Penalties and Interest   | \$ 161,143   |                     |
| In Lieu of Taxes   | \$ 3,415     |                     |
| Hotel/Motel Taxes  | \$ 834,587   |                     |
| Other Taxes  | \$ 881,245   | <u>\$44,324,017</u> |
| <b><u>Departmental Revenues</u></b>  | \$ 300,799   | \$ 300,799          |
| <b><u>Licenses and Permits</u></b>   | \$ 805,013   | \$ 805,013          |
| <b><u>Revenue from Federal</u></b>   | \$ 161,071   | \$ 161,071          |
| <b><u>Revenues from State</u></b>  | \$ 6,543,846 | \$ 6,543,846        |
| <b><u>Revenues from Other Governments</u></b>  | \$ 4,582     | \$ 4,582            |
| <b><u>Special Assessments</u></b>  | \$ 3,290     | \$ 3,290            |
| <b><u>Fines and Forfeitures</u></b>  | \$ 55,698    | \$ 55,698           |
| <b><u>Miscellaneous Revenues</u></b>   |              |                     |
| Miscellaneous Revenues   | \$ 23,353    |                     |
| Earnings on Investments  | \$ 42,071    | <u>\$ 65,424</u>    |
| <b><u>TOTAL GENERAL FUND REVENUES</u></b>  |              | <u>\$52,263,739</u> |
| <b><u>Other Financing Sources</u></b>  | \$ -         | \$ -                |
| <b><u>TOTAL GENERAL FUND REVENUE<br/>AND OTHER FINANCING SOURCES</u></b>                                     |              | <u>\$52,263,739</u> |
| <b><u>Interfund Operating Transfers</u></b>  |              |                     |
| Transfers from Special Revenue Funds   | \$ 742,368   |                     |
| Transfer from Trust Funds  | \$ -         |                     |
| Transfers From Enterprise Funds  | \$ 48,177    | <u>\$ 790,545</u>   |
| <b><u>TOTAL GENERAL FUND REVENUE,<br/>OTHER FINANCING SOURCES, AND<br/>INTERFUND OPERATING TRANSFERS</u></b> |              | <u>\$53,054,284</u> |

## Financial Statements Continued

|                                       | Expense       |                      |
|---------------------------------------|---------------|----------------------|
| <b><u>General Government</u></b>      |               |                      |
| Legislative Personnel                 | \$ 209        |                      |
| Legislative Expenditures              | \$ 765        |                      |
| Executive Personnel                   | \$ 270,672    |                      |
| Executive Expenditures                | \$ 20,168     |                      |
| Finance Personnel                     | \$ 139,128    |                      |
| Finance Expenditures                  | \$ 88,027     |                      |
| Collector Personnel                   | \$ 123,025    |                      |
| Collector Expenditures                | \$ 13,529     |                      |
| Treasurer Personnel                   | \$ 174,943    |                      |
| Treasurer Expenditures                | \$ 50,526     |                      |
| Legal Expenditures                    | \$ 186,707    |                      |
| Building Maintenance Personnel        | \$ 64,414     |                      |
| Bulding Maintenance Expenditures      | \$ 427,534    |                      |
| Assessor Personnel                    | \$ 254,082    |                      |
| Assessor Expenditures                 | \$ 60,982     |                      |
| Operations Support Personnel          | \$ -          |                      |
| Operations Support Expenditures       | \$ 339,236    |                      |
| License and Registration Personnel    | \$ 131,832    |                      |
| License and Registration Expenditures | \$ 27,660     |                      |
| Land Use Personnel                    | \$ 130,233    |                      |
| Land Use Expenditures                 | \$ 4,932      |                      |
| Conservation Personnel                | \$ 45,939     |                      |
| Conservation Expenditures             | \$ 16,450     | <u>\$ 2,570,993</u>  |
| <b><u>Public Safety</u></b>           |               |                      |
| Police Personnel                      | \$ 3,556,094  |                      |
| Police Expenditures                   | \$ 364,591    |                      |
| Fire Personnel                        | \$ 2,832,052  |                      |
| Fire Expenditures                     | \$ 252,019    |                      |
| Inspection Personnel                  | \$ 196,271    |                      |
| Inspection Expenditures               | \$ 6,248      |                      |
| Other Personnel                       | \$ 760,814    |                      |
| Other Expenditures                    | \$ 255,935    | <u>\$ 8,224,024</u>  |
| <b><u>Education</u></b>               |               |                      |
| Education Personnel                   | \$ 18,763,851 |                      |
| Education Expenditures                | \$ 7,744,056  |                      |
| Education Capital Outlay              | \$ 930,992    | <u>\$ 27,438,899</u> |



## Financial Statements Continued

### **Public Works**

|                                    |    |         |                     |
|------------------------------------|----|---------|---------------------|
| Ice and Snow Personnel             | \$ | 33,466  |                     |
| Ice and Snow Expenditures          | \$ | 165,906 |                     |
| Highway and Streets Personnel      | \$ | 684,171 |                     |
| Highway and Streets Expenditures   | \$ | 327,695 |                     |
| Highway and Streets Capital Outlay | \$ | 235,900 |                     |
| Street Lighting Expenditures       | \$ | 81,217  | <u>\$ 1,528,355</u> |

### **Human Services**

|                                |    |         |                   |
|--------------------------------|----|---------|-------------------|
| Health Services Personnel      | \$ | 148,034 |                   |
| Health Services Expenditures   | \$ | 11,601  |                   |
| Clinical Services Expenditures | \$ | 878     |                   |
| Special Programs Personnel     | \$ | 227,542 |                   |
| Special Programs Expenditures  | \$ | 12,715  |                   |
| Veterans Services Personnel    | \$ | 64,292  |                   |
| Veterans Services Expenditures | \$ | 99,518  | <u>\$ 564,580</u> |

### **Culture and Recreation**

|                           |    |         |                   |
|---------------------------|----|---------|-------------------|
| Library Personnel         | \$ | 644,860 |                   |
| Library Expenditures      | \$ | 241,747 |                   |
| Recreation Personnel      | \$ | 20,574  |                   |
| Recreation Expenditures   | \$ | 44,726  |                   |
| Recreation Capital Outlay | \$ | -       |                   |
| Celebrations              | \$ | 1,018   | <u>\$ 952,925</u> |

### **Debt Service**

|                              |    |           |                     |
|------------------------------|----|-----------|---------------------|
| Retirement of Debt Principal | \$ | 1,125,104 |                     |
| Interest on Long Term Debt   | \$ | 190,427   |                     |
| Interest on Short Term Debt  | \$ | 2,000     | <u>\$ 1,317,531</u> |

### **Unclassified**

|                                 |    |           |                     |
|---------------------------------|----|-----------|---------------------|
| Workers' Compensation Insurance | \$ | 175,552   |                     |
| Unemployment                    | \$ | 5,432     |                     |
| Health Insurance                | \$ | 5,984,816 |                     |
| Other Insurance                 | \$ | 305,968   |                     |
| Intergovernmental Assessments   | \$ | 472,712   |                     |
| Retirement                      | \$ | 2,545,846 |                     |
| Other Employee Benefits         | \$ | 430,776   |                     |
| Court Judgements                | \$ | -         | <u>\$ 9,921,102</u> |

### **Transfers to Other Funds**

|  |    |           |                     |
|--|----|-----------|---------------------|
|  | \$ | 1,200,000 | <u>\$ 1,200,000</u> |
|--|----|-----------|---------------------|

### **TOTAL GENERAL FUND EXPENDITURES AND OTHER FINANCING USES**

\$53,718,409

## Financial Statements Continued

|                                    | Revenue<br>/Transfers In | Expenditure<br>/Transfers<br>Out |
|------------------------------------|--------------------------|----------------------------------|
| Federal Public Safety Grants       | \$ -                     | \$ -                             |
| Federal Education Grants           | \$ -                     | \$ -                             |
| Federal Public Works Grants        | \$ 5,000                 | \$ 4,310                         |
| State General Government Grants    | \$ 32,500                | \$ 20,000                        |
| State Public Safety Grants         | \$ 64,539                | \$ 65,329                        |
| State Public Works Grants          | \$ 353,775               | \$ 365,886                       |
| State Education Grants             | \$ 1,339,235             | \$ 1,396,051                     |
| State Library Grants               | \$ 24,393                | \$ 3,313                         |
| State Culture & Recreation Grants  | \$ 4,788                 | \$ 5,885                         |
| Other State Grants                 | \$ -                     | \$ -                             |
| School Lunch                       | \$ 525,481               | \$ 536,834                       |
| Community Preservation Fund        | \$ 441,713               | \$ 195,331                       |
| MWPAT Fund                         | \$ 61,677                | \$ 21,353                        |
| Gifts and Donations                | \$ 171,867               | \$ 214,747                       |
| Other Special Revenue Fund         | \$ -                     | \$ 4,240                         |
| Ambulance Fund                     | \$ 793,875               | \$ 112,775                       |
| Other Reserved Funds               | \$ 89,787                | \$ 54,085                        |
| Education Revolving Funds          | \$ 552,717               | \$ 599,117                       |
| Athletic Revolving Funds           | \$ 83,396                | \$ 61,183                        |
| Parks & Recreation Revolving Funds | \$ 53,856                | \$ 35,065                        |
| Chapter 44.53E1/2 Revolving Funds  | \$ 207,827               | \$ 269,144                       |
| Other Revolving Funds              | \$ 147,507               | \$ 145,208                       |
| <b>TOTAL OTHER SPECIAL REVENUE</b> | <b>\$ 4,953,933</b>      | <b>\$ 4,109,856</b>              |

## Financial Statements Continued

|                                      | Capital Projects Funds |                     |                     |
|--------------------------------------|------------------------|---------------------|---------------------|
|                                      | Revenue                | Expenditure         | Balance             |
| School Capital Projects              | \$ -                   | \$ -                | \$ -                |
| Municipal Buildings Capital Projects |                        | \$ 3,069            | \$ 56,212           |
| Landfill Capital Projects            | \$ -                   | \$ 3,557            | \$ 922              |
| Other Capital Projects               | \$ 1,500,000           | \$ 1,082,119        | \$ 429,633          |
| <b>TOTAL CAPITAL PROJECTS</b>        | <b>\$ 1,500,000</b>    | <b>\$ 1,088,745</b> | <b>\$ 486,767</b>   |
| <b>Enterprise Funds</b>              |                        |                     |                     |
| Sanitation Enterprise Fund           | \$ 1,343,763           | \$ 1,279,545        | \$ 282,458          |
| <b>TOTAL ENTERPRISE FUNDS</b>        | <b>\$ 1,343,763</b>    | <b>\$ 1,279,545</b> | <b>\$ 282,458</b>   |
| <b>Trust Funds</b>                   |                        |                     |                     |
| Non-Expendable Trust Funds           | \$ 4,600               | \$ -                | \$ 309,053          |
| Pension Reserve Trust Fund           | \$ 506                 | \$ -                | \$ 25,971           |
| Stabilization Fund                   | \$ 1,283,144           | \$ 1,015,705        | \$ 6,084,130        |
| Health Claims Trust Fund             | \$ -                   | \$ -                | \$ -                |
| Conservation Trust Fund              | \$ 308                 | \$ -                | \$ 15,788           |
| OPEB Trust Fund                      | \$ 112,916             | \$ -                | \$ 2,272,721        |
| Other Trust Funds                    | \$ 8,367               | \$ 3,101            | \$ 122,759          |
| <b>TOTAL TRUST FUNDS</b>             | <b>\$ 1,409,841</b>    | <b>\$ 1,018,806</b> | <b>\$ 8,830,422</b> |
| <b>Agency Funds</b>                  |                        |                     |                     |
|                                      | <b>Additions</b>       | <b>Deductions</b>   | <b>Balance</b>      |
| Police Outside Detail                | \$ 1,296,474           | \$ 1,274,991        | \$ 69,674           |
| Fire Off Duty Detail                 | \$ 187,460             | \$ 187,460          | \$ 845              |
| Licenses Due State                   | \$ -                   | \$ -                | \$ (1,193)          |
| Guarantee Bid Deposits               | \$ 33,772              | \$ 128,258          | \$ 264,878          |
| Unclaimed Items                      | \$ 4,128               | \$ 5,190            | \$ -                |
| Other Liabilities                    | \$ 152,584             | \$ 147,594          | \$ 38,911           |
| <b>TOTAL AGENCY FUNDS</b>            | <b>\$ 1,674,418</b>    | <b>\$ 1,743,493</b> | <b>\$ 373,115</b>   |

## Financial Statements Continued

### DEBT OUTSTANDING, ISSUED, AND RETIRED

|  | Outstanding July<br>1, 2017 | Issued this Fiscal<br>Year | Retired this<br>Fiscal Year | Outstanding June<br>30, 2018 |
|--|-----------------------------|----------------------------|-----------------------------|------------------------------|
| Buildings  | \$ 6,739,192                | \$ -                       | \$ 594,192                  | \$ 6,145,000                 |
| School-All Other                                   | \$ 2,175,000                | \$ -                       | \$ 360,000                  | \$ 1,815,000                 |
| Other Inside Limit                                 | <u>\$ -</u>                 | <u>\$ -</u>                | <u>\$ -</u>                 | <u>\$ -</u>                  |
| <b>Subtotal Inside Debt Limit</b>                  | <b>\$ 8,914,192</b>         | <b>\$ -</b>                | <b>\$ 954,192</b>           | <b>\$ 7,960,000</b>          |
| School Buildings                                   | \$ 216,000                  | \$ -                       | \$ 123,000                  | \$ 93,000                    |
| Solid Waste  | \$ 1,053,638                |                            | \$ 101,448                  | \$ 952,190                   |
| Other Outside Limit                                | <u>\$ 88,909</u>            |                            | <u>\$ 20,912</u>            | <u>\$ 67,997</u>             |
| <b>Subtotal Outside Debt Limit</b>                 | <b>\$ 1,358,547</b>         | <b>\$ -</b>                | <b>\$ 245,360</b>           | <b>\$ 1,113,187</b>          |
| Bond Anticipation Notes                            | \$ -                        | \$ 1,500,000               | \$ -                        | \$ 1,500,000                 |
| <b>TOTAL LONG AND SHORT<br/>TERM DEBT</b>          | <b><u>\$ 10,272,739</u></b> | <b><u>\$ 1,500,000</u></b> | <b><u>\$ 1,199,552</u></b>  | <b><u>\$ 10,573,187</u></b>  |
| <b>Bonds Authorized and Unissued June 30, 2018</b> |                             | <b>\$ 2,466,174</b>        |                             |                              |

## Board of Assessors

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In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program. In FY'16, the Division of Local Services conducted an audit as part of a 3 year program, insuring the quality and methodology of our process.

### **Board of Assessors**

Paul Buckley  
*Chairman*

Janet Parker  
*Assessor*

Christopher Pelletier  
*Assessor*

Theodora Gabriel  
*Town Assessor*

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, GIS, town maps, information regarding property inspections and state forms are available on the town's website ([www.seekonk-ma.gov](http://www.seekonk-ma.gov)). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

On November 2, 2018, Karen Springer will be retiring from Seekonk Assessor Dept. Karen has been clerk/senior clerk for the past 11 years. Some of Karen's job responsibilities included assisting taxpayers applying for Statutory Exemptions, Update Assessors website, board meeting minutes, process deeds, etc.

Karen was voted and honored by her peers as "Clerk of the Year" in Massachusetts in 2017. The dept. will miss Karen's experience, guidance and unique encouragement. A loss that will forever be appreciated

The Assessor Board and staff wish Karen Springer a very happy retire

From July 1, 2017 thru June 30, 2018, the Board of Assessors, committed taxes to the Town Collector for the following:

## **Board of Assessors**

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|                             | <u><b>#of Bills</b></u> |
|-----------------------------|-------------------------|
| Motor Vehicle Excise        | 20,376                  |
| Real Estate Tax Bills       | 6,504                   |
| Personal Property Tax Bills | 533                     |
| Septic Betterments          | 28                      |
| Boat Excise                 | 60                      |
| Farm Animal                 | 21                      |

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'19 Revaluation.

Respectfully submitted,  
SEEKONK BOARD OF ASSESSORS

## Town Treasurer/Collector Report

### Schedule of Bank Balances

| <b>BANK</b>                                     | <b>June 30, 2018<br/>Balance</b> |
|---|----------------------------------|
| Century Bank-Lockbox                            | \$168,036.93                     |
| Century Bank-Money Market                       | \$2,370,471.34                   |
| Bay Coast-Depository Fund                       | \$115,207.48                     |
| Bay Coast-Money Market                          | \$1,799,026.89                   |
| Bay Coast-High School                           | \$124,090.08                     |
| Bay Coast-School Lunch                          | \$493,422.35                     |
| Bay Coast-Middle School                         | \$66,174.77                      |
| Bay Coast-Aitken School                         | \$331.59                         |
| Bay Coast-Police Honor Guard                    | \$648.97                         |
| Bay Coast-Taxation Aid Fund                     | \$5,494.78                       |
| Bay Coast-Senior Center Bond Proceeds           | \$10,058.74                      |
| MMDT Capitol                                    | \$599,135.00                     |
| MMDT LF & A/M School                            | \$926.50                         |
| Webster General Fund                            | \$570,091.89                     |
| Webster Trust Muni Cap Stabilization            | \$1,970,211.29                   |
| Webster Septic Fund                             | \$810.60                         |
| Bristol County Savings-General Fund             | \$1,467,696.43                   |
| Bristol County Savings-Depository               | \$276,456.46                     |
| Bristol County 53G-Costa Dev-P                  | \$4,006.79                       |
| Bristol County 53G-Madison Est-P                | \$4,036.15                       |
| Bristol County 53G-Decastro-Caleb-P             | \$2,733.12                       |
| Bristol County 53G-Najas Realty Orchard-P       | \$3,049.11                       |
| Bristol County 53G-Najas Realty Pine Hill-P     | \$1,174.64                       |
| Bristol County 53G-Watermellen LLC-C            | \$7,079.06                       |
| Bristol County 53G-Tall Pines-Z                 | \$289.44                         |
| Bristol County 53G-Palmer River Dev-P           | \$7,453.74                       |
| Bristol County 53G-Trebor/Summ Meadow-P         | \$3,448.99                       |
| Bristol County 53G-Trebor/Winterfell-P          | \$6,664.93                       |
| Bristol County 53G-Ferreira/Farmland Est-P      | \$5,580.20                       |
| Bristol County 53G-Mastropietro/Farmland Est-P  | \$1,828.12                       |
| Bristol County 53G-Najas-Stone Ridge-P          | \$363.57                         |
| Bristol County 53G-JMV Realty/Curt St-P         | \$3,045.20                       |
| Bristol County 53G-Moonlight Realty-P           | \$2,629.88                       |
| Bristol County 53G-TMC CF New England LLC-P     | \$139.52                         |
| Bristol County 53G-Myles Court LLC-P            | \$39.06                          |
| Bristol County 53G-RAD Assoc. LLC-P             | \$4,941.90                       |
| Bristol County 53G-TMC CF New England LLC-P     | \$13,815.80                      |
| Bristol County 53G-Premier Builders Realty-Plan | \$6,002.96                       |
| Bristol County-Surety DPW-ALM Supermarkets-CVS  | \$3,180.60                       |

## Town Treasurer/Collector Report Cont.

|  | June 30, 2018  |
|--|----------------|
| <b>BANK</b>  | <b>Balance</b> |
| Bristol County-Surety DPW-Pond View Excavation         | \$181.58       |
| Bristol County-Surety DPW-DeCastro/Caleb Est           | \$1,765.20     |
| Bristol County-Surety DPW-J&T Excavating               | \$391.40       |
| Bristol County-Surety DPW-Costa-Newman Ave Trench      | \$200.63       |
| Bristol County-Surety DPW-Lundgren-Warren Ave (2)      | \$641.70       |
| Bristol County-Surety DPW-Palmer Constr-Nadeau/Lincoln | \$500.91       |
| Bristol County-Surety DPW-AR Mello & Sons              | \$301.83       |
| Bristol County-Surety DPW-K & S Resi-269 Jacob         | \$241.43       |
| Bristol County-Surety DPW-K & S Resi-380 Woodward      | \$251.48       |
| Bristol County-Surety DPW-MJD Excavating Inc 90 Lake   | \$0.11         |
| Bristol County-Surety DPW-MJD Excavating Inc-Brady Est | \$0.11         |
| Bristol County-Surety-Brigham Farm Phase II            | \$9,913.86     |
| Bristol County-Surety-Chelsea Drive Dev                | \$5,367.74     |
| Bristol County-Surety-Costa Dev-Madison Est            | \$57,081.65    |
| Bristol County-Surety-Costa Dev-Ricard St              | \$24,095.23    |
| Bristol County-Surety-Trebor/Summ Meadow               | \$15,209.24    |
| Bristol County-Surety-Palmer River Dev/Jacob Hill Est  | \$72,589.41    |
| Bartholomew - General Account                          | \$498,977.75   |
| Bartholomew - CPA                                      | \$1,171,393.94 |
| Bartholomew Scholarship Trust Fund                     | \$9,220.38     |
| Bartholomew Trust-Ann C. Greene                        | \$51,754.76    |
| Bartholomew Trust-Arts Council                         | \$5,940.64     |
| Bartholomew Trust-Conservation Commission              | \$15,788.16    |
| Bartholomew Trust-Martin School                        | \$12.37        |
| Bartholomew Trust-OPEB Liability Trust Fund            | \$2,272,721.27 |
| Bartholomew Trust-Pension Reserve                      | \$25,971.40    |
| Bartholomew Trust-Perp. Care Interest                  | \$5,063.30     |
| Bartholomew Trust-Perp. Care Principal                 | \$255,479.38   |
| Bartholomew Trust-Shorey Principal                     | \$1,021.23     |
| Bartholomew Trust-Smart Memorial                       | \$40,341.57    |
| Bartholomew Trust-Stabilization                        | \$4,005,984.94 |
| Bartholomew Trust-Stabilization-Special Education      | \$87,458.00    |
| Bartholomew Trust-Theodore Smart                       | \$62,704.29    |
| Bartholomew Trust-Walker Principal                     | \$14,210.93    |
| Rockland Trust - Money Market                          | \$108,425.94   |
| UniBank - CD   | \$746,739.97   |
| UniBank - General                                      | \$2,280,434.39 |
| UniBank - Ambulance Account                            | \$1,152,047.71 |
| UniBank - NOW Account                                  | \$1,533.35     |



## Town Treasurer/Collector Report Cont.

|                                      | June 30, 2018                 |
|--------------------------------------|-------------------------------|
| <b>BANK</b>                          | <b>Balance</b>                |
| UniBank - Online Collections/eBill   | \$80,689.86                   |
| UniBank - Online Fire Dept Permits   | \$2,772.05                    |
| UniBank - Online Recreation Fees     | \$8,127.40                    |
| UniBank - School Transportation Fees | \$10,241.88                   |
| UniBank - Payroll                    | \$0.00                        |
| UniBank - School Vendor              | \$0.00                        |
| UniBank - Town Vendor                | \$0.00                        |
| <b>Totals</b>                        | <b><u>\$13,103,790.37</u></b> |

### Schedule of Collections

|                                      |                               |
|--------------------------------------|-------------------------------|
| Real Estate Taxes                    | \$36,782,060.85               |
| Motor Vehicle Excise Tax             | \$2,940,191.29                |
| Personal Property Taxes              | \$2,717,944.13                |
| Trash Disposal Fees                  | \$997,620.55                  |
| Tax Liens Redeemed                   | \$298,769.49                  |
| Interest & Penalties-Taxes           | \$153,135.23                  |
| Trash Disposal Lien Fees             | \$50,298.41                   |
| Trash Disposal Liens-Fees & Interest | \$16,140.83                   |
| Police Dept. Special Detail Fees     | \$52,110.23                   |
| Municipal Lien Certificate Fees      | \$23,800.00                   |
| Police & Fire Alarm Fees             | \$44,350.00                   |
| Recycling Fees                       | \$1,519.42                    |
| Motor Vehicle Registry Fees          | \$11,260.00                   |
| Payment in Lieu of Taxes             | \$3,415.01                    |
| Roll Back Taxes                      | \$0.00                        |
| Interest & Penalties-Tax Liens       | \$7,976.69                    |
| Interest & Penalties-Disposal Fees   | \$10,025.09                   |
| Collector & Treasurer Fees           | \$225.00                      |
| Vessel Excise Tax                    | \$1,247.92                    |
| Farm Animal Excise Tax               | \$2,183.03                    |
| Motel Tax                            | \$834,586.54                  |
| Meals Tax                            | \$582,345.49                  |
| <b>Total Collections</b>             | <b><u>\$45,531,205.20</u></b> |

## **Town Treasurer/Collector Report Cont.**

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collection as Town Treasurer/Collector for the period ending June 30, 2018.

Respectfully submitted,

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name   | First Name  | Job Title                  | Department     | Regular   | Overtime  | REG & OT  | Details   | Total Gross |
|-------------|-------------|----------------------------|----------------|-----------|-----------|-----------|-----------|-------------|
| Abelson     | Neal        | Building Inspector         | Building       | 72,332.14 |           | 72,332.14 |           | 72,332.14   |
| Aguiar      | David       | Sheriff Officer            | Police Dept    | -         |           | -         | 1,159.20  | 1,159.20    |
| Aguiar      | James       | Interim Building Inspector | Building       | 11,745.00 |           | 11,745.00 |           | 11,745.00   |
| Akers       | Evan        | Firefighter                | Fire Dept      | 62,816.86 | 6,851.90  | 69,668.76 | 4,720.00  | 74,388.76   |
| Albuquerque | Jose        | Truck Driver/Laborer       | Public Works   | 43,638.40 | 6,241.12  | 49,879.52 |           | 49,879.52   |
| Alexander   | Bruce       | Finance Director           | Finance        | 97,653.11 |           | 97,653.11 |           | 97,653.11   |
| Allen       | Patricia    | Sheriff Officer            | Police Dept    | -         |           | -         | 1,197.00  | 1,197.00    |
| Almeida     | Frank       | Foreman                    | Public Works   | 50,980.83 | 8,120.46  | 59,101.29 |           | 59,101.29   |
| Almeida     | Nelson      | Board Member               | Selectmen      | 2,100.00  |           | 2,100.00  |           | 2,100.00    |
| Amaral      | Michael     | Equipment Operator/Laborer | Public Works   | 48,672.00 | 9,213.90  | 57,885.90 |           | 57,885.90   |
| Andrade     | David       | Board Member               | Selectman      | 2,400.00  |           | 2,400.00  |           | 2,400.00    |
| Araujo      | Anthony     | Special Police Officer     | Police Dept    | -         | 160.00    | 160.00    | 2,368.80  | 2,528.80    |
| Arruda      | Mark        | Interim Building Inspector | Building       | 315.00    |           | 315.00    |           | 315.00      |
| Aubin       | John III    | Town Planner               | Planning       | 70,436.24 |           | 70,436.24 |           | 70,436.24   |
| Axile       | Sandra      | Election Poll Worker       | Town Clerk     | 130.50    |           | 130.50    |           | 130.50      |
| Badore      | Robert      | Sheriff Officer            | Police Dept    | -         |           | -         | 201.60    | 201.60      |
| Balboni     | Maria       | Secretary                  | Conservation   | 2,211.72  |           | 2,211.72  |           | 2,211.72    |
| Ballard     | Bruce       | Firefighter                | Fire Dept      | 55,768.02 | 3,130.99  | 58,899.01 | 2,500.00  | 61,399.01   |
| Barker      | William     | Elected Assessor           | Assessor       | 697.26    |           | 697.26    |           | 697.26      |
| Bartucca    | Timothy     | Patrol Officer             | Police Dept    | 71,046.98 | 7,224.09  | 78,271.07 | 30,736.24 | 109,007.31  |
| Bennett     | Wayne       | Sheriff Officer            | Police Dept    | -         |           | -         | 403.20    | 403.20      |
| Berard      | Paul        | Sheriff Officer            | Police Dept    | -         |           | -         | 1,915.20  | 1,915.20    |
| Berthiaume  | Peter       | Sheriff Officer            | Police Dept    | -         |           | -         | 655.20    | 655.20      |
| Berube      | Michael     | Sheriff Officer            | Police Dept    | -         |           | -         | 2,671.20  | 2,671.20    |
| Bettencourt | Sharon      | COA Case/Para Professional | Human Services | 7,721.25  |           | 7,721.25  |           | 7,721.25    |
| Bizier      | Christopher | Sheriff Officer            | Police Dept    | -         |           | -         | 1,877.40  | 1,877.40    |
| Bleau       | Peter       | Electrical Inspector       | Building       | 140.00    |           | 140.00    |           | 140.00      |
| Boehner     | Kristen     | Summer Help                | Recreation     | 465.00    |           | 465.00    |           | 465.00      |
| Bois        | Joseph      | Sheriff Officer            | Police Dept    | -         |           | -         | 2,469.60  | 2,469.60    |
| Bostick     | Earl        | Sheriff Officer            | Police Dept    | -         |           | -         | 327.60    | 327.60      |
| Boudreau    | Jennifer    | Summer Help                | Recreation     | 165.00    |           | 165.00    |           | 165.00      |
| Bourgeois   | Nicole      | Chief's Secretary          | Police Dept    | 41,524.43 |           | 41,524.43 |           | 41,524.43   |
| Bourque     | Gary        | Firefighter                | Fire Dept      | 65,832.37 | 2,653.01  | 68,485.38 | 2,480.00  | 70,965.38   |
| Bourque     | Michael     | Firefighter Captain        | Fire Dept      | 86,247.61 | 11,615.52 | 97,863.13 | 2,020.00  | 99,883.13   |
| Bowyer      | Shirley     | Election Poll Worker       | Town Clerk     | 391.50    |           | 391.50    |           | 391.50      |
| Bradford    | Matthew     | Firefighter                | Fire Dept      | 58,863.18 | 5,088.99  | 63,952.17 | 6,180.00  | 70,132.17   |
| Braga       | Aaron       | Firefighter                | Fire Dept      | 58,526.45 | 3,525.96  | 62,052.41 | 3,640.00  | 65,692.41   |
| Brassard    | Robert      | Sheriff Officer            | Police Dept    | -         |           | -         | 1,726.20  | 1,726.20    |
| Brickley    | Veronica    | Outreach Case Worker PT    | Human Services | 25,196.58 |           | 25,196.58 |           | 25,196.58   |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name   | First Name  | Job Title                 | Department      | Regular    | Overtime  | REG & OT   | Details   | Total Gross |
|-------------|-------------|---------------------------|-----------------|------------|-----------|------------|-----------|-------------|
| Brierly     | Virginia    | Election Poll Worker      | Town Clerk      | 261.00     |           | 261.00     |           | 261.00      |
| Buckley     | Paul        | Elected Assessor          | Assessor        | 3,138.96   |           | 3,138.96   |           | 3,138.96    |
| Butterworth | Katelyn     | Dispatcher                | Communication   | 52,547.30  | 10,003.11 | 62,550.41  |           | 62,550.41   |
| Cabral      | David       | Town Engineer             | Public Works    | 91,752.69  |           | 91,752.69  |           | 91,752.69   |
| Cabral      | Timothy     | Electrical Inspector      | Building        | 1,435.00   |           | 1,435.00   |           | 1,435.00    |
| Cadime      | Shawn       | Town Administrator        | Town Admin./BOS | 158,384.85 |           | 158,384.85 |           | 158,384.85  |
| Camara      | Cheryl      | Election Poll Worker      | Building        | 261.00     |           | 261.00     |           | 261.00      |
| Cambra      | Alexandra   | Patrol Officer            | Police Dept     | 31,958.17  | 4,689.97  | 36,648.14  | 9,299.53  | 45,947.67   |
| Campbell    | Christopher | Director of Communication | Communication   | 69,300.62  |           | 69,300.62  |           | 69,300.62   |
| Capizzo     | Eryn        | Recreational Ski Director | Recreation      | 1,000.00   |           | 1,000.00   |           | 1,000.00    |
| Cardozo     | Eric        | Sheriff Officer           | Police Dept     | -          |           | -          | 2,116.80  | 2,116.80    |
| Cardoza     | Katherine   | Dispatcher                | Communication   | 54,309.43  | 7,524.54  | 61,833.97  |           | 61,833.97   |
| Cartwright  | Ashley      | Senior Secretary          | Human Services  | 45,586.69  |           | 45,586.69  |           | 45,586.69   |
| Casper      | Gregory     | Sergeant                  | Police Dept     | 76,017.71  | 7,282.39  | 83,300.10  | 18,323.32 | 101,623.42  |
| Chalifoux   | Eric        | Sergeant                  | Police Dept     | 75,218.15  | 12,024.43 | 87,242.58  | 27,515.36 | 114,757.94  |
| Charron     | Ronald      | Special Police Officer    | Police Dept     | 96.57      | 190.00    | 286.57     | 8,240.40  | 8,526.97    |
| Chenevert   | Harold      | Food Inspector            | Board of Health | 23,706.27  |           | 23,706.27  |           | 23,706.27   |
| Chinn       | Anthony     | Sheriff Officer           | Police Dept     | -          |           | -          | 705.60    | 705.60      |
| Ciszkowski  | David       | Special Police Officer    | Police Dept     | -          | 180.00    | 180.00     | 29,345.40 | 29,525.40   |
| Clarke      | Sharon      | Librarian II              | Library         | 52,850.64  |           | 52,850.64  |           | 52,850.64   |
| Clarke      | Stephanie   | Junior Associate          | Library         | 13,977.83  |           | 13,977.83  |           | 13,977.83   |
| Clement     | Adam        | Firefighter               | Fire Dept       | 66,534.99  | 8,830.47  | 75,365.46  | 4,040.00  | 79,405.46   |
| Colaanni    | Adam        | Firefighter               | Fire Dept       | 7,174.56   | 72.98     | 7,247.54   |           | 7,247.54    |
| Cook        | Haley       | Summer Help               | Recreation      | 480.00     |           | 480.00     |           | 480.00      |
| Corbitt     | Phyllis     | COA Art Instructor        | Human Services  | 750.00     |           | 750.00     |           | 750.00      |
| Cordeiro    | Lydia       | Assistant Assessor        | Assessor        | 66,849.72  |           | 66,849.72  |           | 66,849.72   |
| Corrigan    | Catherine   | Staff Librarian           | Library         | 22,503.34  |           | 22,503.34  |           | 22,503.34   |
| Costa       | Justin      | Sheriff Officer           | Police Dept     | -          |           | -          | 9,777.60  | 9,777.60    |
| Costa       | Roberto     | Dispatcher                | Communication   | 54,707.98  | 25,300.93 | 80,008.91  |           | 80,008.91   |
| Cote        | Jeffrey     | Sheriff Officer           | Police Dept     | -          |           | -          | 201.60    | 201.60      |
| Coyle       | Kathleen    | Accounts Payable Clerk    | Finance         | 49,834.55  | 76.04     | 49,910.59  |           | 49,910.59   |
| Craig       | Floris      | Asst TC/Town Clerk        | Town Clerk      | 65,282.38  |           | 65,282.38  |           | 65,282.38   |
| Cullen      | David       | Sheriff Officer           | Police Dept     | -          |           | -          | 252.00    | 252.00      |
| Curzake     | Denise      | Health Secretary          | Board of Health | 45,439.02  |           | 45,439.02  |           | 45,439.02   |
| Cutler      | Timothy     | Plumbing & Gas Inspector  | Building Insp.  | 6,405.00   |           | 6,405.00   |           | 6,405.00    |
| Dallessio   | Adam        | Firefighter               | Fire Dept       | 71,860.31  | 1,868.73  | 73,729.04  | 2,460.00  | 76,189.04   |
| Dallaire    | William     | Special Police Officer    | Police Dept     | -          | 341.28    | 341.28     | 12,057.30 | 12,398.58   |
| Dalpe       | Richard     | Election Poll Worker      | Town Clerk      | 391.50     |           | 391.50     |           | 391.50      |
| Dawley      | Adam        | Firefighter               | Fire Dept       | 19,701.58  | 116.76    | 19,818.34  |           | 19,818.34   |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name    | First Name | Job Title                  | Department      | Regular   | Overtime  | REG & OT   | Details   | Total Gross |
|--------------|------------|----------------------------|-----------------|-----------|-----------|------------|-----------|-------------|
| Days         | Carol-Ann  | Chief's Secretary          | Fire Dept       | 44,894.49 | 494.85    | 45,389.34  |           | 45,389.34   |
| DeFontes     | Christine  | Treasurer/Collector        | Finance         | 99,930.71 |           | 99,930.71  |           | 99,930.71   |
| DeFontes     | Krystal    | Collector's Clerk          | Finance         | 41,880.92 | 34.88     | 41,915.80  |           | 41,915.80   |
| Defusco      | Jennifer   | Recreational Summer Help   | Recreation      | 682.00    |           | 682.00     |           | 682.00      |
| Della Grotta | Beverly    | Election Poll Worker       | Town Clerk      | 391.50    |           | 391.50     |           | 391.50      |
| Desserres    | Thomas     | Dispatcher                 | Communication   | 49,215.58 | 15,484.14 | 64,699.72  |           | 64,699.72   |
| Dilustro     | Joyce      | Election Poll Worker       | Town Clerk      | 130.50    |           | 130.50     |           | 130.50      |
| Dilustro     | Stephen    | Election Poll Worker       | Town Clerk      | 130.50    |           | 130.50     |           | 130.50      |
| Dimartino    | Matthew    | Patrol Officer             | Police Dept     | 70,148.19 | 12,528.24 | 82,676.43  | 13,185.12 | 95,861.55   |
| Doar         | Amy        | Firefighter                | Fire Dept       | 13,377.22 | 77.46     | 13,454.68  |           | 13,454.68   |
| Dos Santos   | Adriana    | Assistant Director         | Human Services  | 5,524.55  |           | 5,524.55   |           | 5,524.55    |
| Dowd         | Sean       | Sergeant                   | Police Dept     | 81,143.29 | 11,512.57 | 92,655.86  | 1,902.40  | 94,558.26   |
| Dumond       | Scott      | Special Police Officer     | Police Dept     | 325.00    | 341.28    | 666.28     | 33,942.24 | 34,608.52   |
| Dyer         | Edward     | Patrol Officer             | Police Dept     | 63,123.21 | 1,069.89  | 64,193.10  | 21,634.82 | 85,827.92   |
| Dyson        | David      | Lieutenant                 | Police Dept     | 96,065.98 | 9,726.26  | 105,792.24 | 10,115.29 | 115,907.53  |
| Eghian       | Renee      | Library Page               | Library         | 9,723.50  |           | 9,723.50   |           | 9,723.50    |
| English      | Kevin      | Firefighter                | Fire Dept       | 67,398.14 | 8,215.84  | 75,613.98  | 4,120.00  | 79,733.98   |
| Enos         | David      | Detective Sergeant         | Police Dept     | 88,383.57 | 22,012.77 | 110,396.34 | 10,449.06 | 120,845.40  |
| Ethier       | Jason      | Operator/Laborer           | Public Works    | 46,239.45 | 2,492.82  | 48,732.27  |           | 48,732.27   |
| Everett      | Brian      | Shop Foreman/Mechanic      | Public Works    | 54,624.96 | 1,144.35  | 55,769.31  |           | 55,769.31   |
| Ezovski      | Carol      | Customer Service Assoc.-PT | Library         | 12,023.77 |           | 12,023.77  |           | 12,023.77   |
| Faria        | Brittney   | Assistant Director         | Human Services  | 24,835.43 |           | 24,835.43  |           | 24,835.43   |
| Faria        | Diana      | Building Secretary         | Building Insp.  | 32,294.19 |           | 32,294.19  |           | 32,294.19   |
| Faria        | Joey       | Sheriff Officer            | Police Dept     | -         |           | -          | 201.60    | 201.60      |
| Ferreira     | Joshua     | Sheriff Officer            | Police Dept     | -         |           | -          | 10,495.80 | 10,495.80   |
| Ferreira     | Shandra    | Building Secretary         | Building Insp.  | 10,887.43 |           | 10,887.43  |           | 10,887.43   |
| Ferrick      | Renee      | Program Director           | Recreation      | 2,650.00  |           | 2,650.00   |           | 2,650.00    |
| Flaherty     | Scott      | Patrol Officer             | Police Dept     | 76,782.00 | 15,796.95 | 92,578.95  | 24,162.72 | 116,741.67  |
| Fortin       | Philippe   | Library Page               | Library         | 9,365.96  |           | 9,365.96   |           | 9,365.96    |
| Foulkes      | Sandra     | Election Poll Worker       | Town Clerk      | 261.00    |           | 261.00     |           | 261.00      |
| Fraser       | Glenn      | Equipment Operator/Laborer | Public Works    | 31,965.68 | 4,750.33  | 36,716.01  |           | 36,716.01   |
| Fredette     | Sharon     | Library IT Specialist      | Library         | 27,263.72 |           | 27,263.72  |           | 27,263.72   |
| Fuller       | Peter      | Director                   | Library         | 88,441.62 |           | 88,441.62  |           | 88,441.62   |
| Fundakowski  | Steven     | Patrol Officer             | Police Dept     | 75,066.28 | 31,575.55 | 106,641.83 | 16,533.57 | 123,175.40  |
| Gabriel      | Theodora   | Assessor                   | Assessor        | 89,132.76 |           | 89,132.76  |           | 89,132.76   |
| Gagne        | Lynn       | Program Assistant          | Recreation      | 276.00    |           | 276.00     |           | 276.00      |
| Galley       | Edward     | Firefighter                | Fire Dept       | 65,681.28 | 4,337.80  | 70,019.08  |           | 70,019.08   |
| Gamer        | Patricia   | Office Assistant           | Town Admin./BOS | 22,555.40 |           | 22,555.40  |           | 22,555.40   |
| Gardner      | Matthew    | Detective                  | Police Dept     | 74,083.77 | 15,237.23 | 89,321.00  | 2,974.05  | 92,295.05   |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name      | First Name  | Job Title                     | Department      | Regular    | Overtime  | REG & OT   | Details  | Total Gross |
|----------------|-------------|-------------------------------|-----------------|------------|-----------|------------|----------|-------------|
| Gario          | Michelle    | Senior Librarian              | Library         | 70,147.52  |           | 70,147.52  |          | 70,147.52   |
| Garrity        | Bridget     | Senior Secretary              | Planning/Zoning | 42,004.71  | 1,734.67  | 43,739.38  |          | 43,739.38   |
| Gaucher        | Scott       | Patrol Officer                | Police Dept     | 76,613.79  | 28.55     | 76,642.34  |          | 76,642.34   |
| Gaw            | Kurtis      | Truck Driver/Laborer          | Public Works    | 38,435.36  | 5,668.37  | 44,103.73  |          | 44,103.73   |
| George         | Rita        | Election Poll Worker          | Town Clerk      | 130.50     |           | 130.50     |          | 130.50      |
| George         | William     | Firefighter Lieutenant        | Fire Dept       | 69,971.40  | 6,432.61  | 76,404.01  | 5,480.00 | 81,884.01   |
| Gibbons        | Joseph      | Firefighter                   | Fire Dept       | 68,554.04  | 4,018.73  | 72,572.77  | 4,520.00 | 77,092.77   |
| Gildea Audette | Krystin     | Dispatcher                    | Communication   | 44,618.62  | 4,453.77  | 49,072.39  |          | 49,072.39   |
| Gill           | Jamall      | Sheriff Officer               | Police Dept     | -          |           | -          | 403.20   | 403.20      |
| Ginzburg-Bram  | Yekateri    | Recreational Summer Help      | Recreation      | 506.00     |           | 506.00     |          | 506.00      |
| Goodhart       | Brittney    | Firefighter                   | Fire Dept       | 62,955.54  | 5,227.29  | 68,182.83  | 2,240.00 | 70,422.83   |
| Goodman        | Barbara     | Senior Work Off               | Human Services  | 750.00     |           | 750.00     |          | 750.00      |
| Goodwin        | Timothy     | Firefighter                   | Fire Dept       | 56,452.98  | 7,598.13  | 64,051.11  | 2,020.00 | 66,071.11   |
| Gormley        | Ryan        | Firefighter                   | Fire Dept       | 49,055.25  | 1,793.85  | 50,849.10  | 2,680.00 | 53,529.10   |
| Greggerson     | Pammie      | Customer Service Assoc. II    | Library         | 33,317.03  |           | 33,317.03  |          | 33,317.03   |
| Greil          | Amy         | Staff Librarian               | Library         | 43,461.07  |           | 43,461.07  |          | 43,461.07   |
| Grillo         | Aaron       | Firefighter                   | Fire Dept       | 40,640.28  | 2,207.63  | 42,847.91  | 2,000.00 | 44,847.91   |
| Griswold       | Barbara     | Election Poll Worker          | Town Clerk      | 580.00     |           | 580.00     |          | 580.00      |
| Grocott        | Allan       | Firefighter Lieutenant        | Fire Dept       | 72,268.70  | 8,146.54  | 80,415.24  | 4,520.00 | 84,935.24   |
| Hagman         | Heidi       | Part Time Secretary           | Public Works    | 3,756.07   |           | 3,756.07   |          | 3,756.07    |
| Hain           | Robert      | Sheriff Officer               | Police Dept     | -          |           | -          | 1,159.20 | 1,159.20    |
| Halaburda      | Alison      | Clerk                         | Assessor        | 39,830.99  |           | 39,830.99  |          | 39,830.99   |
| Halajko        | Shane       | Zoning Board Member           | Zoning          | 374.00     |           | 374.00     |          | 374.00      |
| Hall           | Sharonlynne | Animal Control Officer        | Animal Control  | 63,461.81  | 8,114.44  | 71,576.25  |          | 71,576.25   |
| Harris         | Maria       | Recreational Summer Help      | Recreation      | 660.00     |           | 660.00     |          | 660.00      |
| Hastings       | Pamela      | Technical Services Assoc.     | Library         | 37,574.50  |           | 37,574.50  |          | 37,574.50   |
| Healy          | Michael     | Fire Chief                    | Fire Dept       | 110,840.23 |           | 110,840.23 |          | 110,840.23  |
| Hedrick        | Thomas      | Sergeant                      | Police Dept     | 75,216.20  | 10,943.71 | 86,159.91  | 7,037.00 | 93,196.91   |
| Hedrick        | Todd        | Special Police Officer        | Police Dept     | -          |           | -          | 9,487.80 | 9,487.80    |
| Hibbert        | Kathleen    | Associate Director            | Library         | 70,220.69  |           | 70,220.69  |          | 70,220.69   |
| Hines          | Michelle    | Board Member                  | Selectmen       | 3,150.00   |           | 3,150.00   |          | 3,150.00    |
| Holme          | Maria       | Customer Service Assoc.-PT    | Library         | 13,364.57  |           | 13,364.57  |          | 13,364.57   |
| Horsman        | Jessica     | Health Agent                  | Board of Health | 71,011.77  |           | 71,011.77  |          | 71,011.77   |
| Houde          | Timothy     | Firefighter                   | Fire Dept       | 53,587.93  | 5,092.15  | 58,680.08  | 5,980.00 | 64,660.08   |
| Huck           | Bernadette  | Human Services Director       | Human Services  | 73,504.00  |           | 73,504.00  |          | 73,504.00   |
| Impagliazzo    | Alex        | Firefighter                   | Fire Dept       | 60,889.93  | 4,036.63  | 64,926.56  | 4,680.00 | 69,606.56   |
| Jackson        | Dorothy     | Election Poll Worker          | Town Clerk      | 435.00     |           | 435.00     |          | 435.00      |
| Jamieson       | Tracy       | Assistant Treasurer/Collector | Finance         | 73,545.18  |           | 73,545.18  |          | 73,545.18   |
| Jardine        | Matthew     | Lieutenant                    | Police Dept     | 104,945.68 | 38,916.36 | 143,862.04 | 5,736.33 | 149,598.37  |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name    | First Name  | Job Title                    | Department      | Regular    | Overtime  | REG & OT   | Details   | Total Gross |
|--------------|-------------|------------------------------|-----------------|------------|-----------|------------|-----------|-------------|
| John         | Frank       | Captain                      | Police Dept     | 101,028.79 | 11,149.91 | 112,178.70 | 403.20    | 112,581.90  |
| Johnson      | Patrick     | Sheriff Officer              | Police Dept     | -          |           | -          | 302.40    | 302.40      |
| Kach         | Carolyn     | Secretary                    | Veterans        | 15,034.79  |           | 15,034.79  |           | 15,034.79   |
| Kelley       | Shaun       | Sergeant                     | Police Dept     | 79,673.81  | 10,463.36 | 90,137.17  | 19,543.60 | 109,680.77  |
| Kelly        | Alicia      | Patrol Officer               | Police Dept     | 78,528.18  | 23,071.15 | 101,599.33 | 16,397.98 | 117,997.31  |
| Kelly        | Christopher | Sergeant                     | Police Dept     | 72,229.10  | 8,350.41  | 80,579.51  | 3,529.63  | 84,109.14   |
| Kelly        | Shaun       | Sheriff Officer              | Police Dept     | -          |           | -          | 201.60    | 201.60      |
| Kimball      | Margie      | Secretary                    | Conservation    | 4,639.25   |           | 4,639.25   |           | 4,639.25    |
| Kirchman     | William     | Recycling Coordinator        | Recycling       | 7,753.05   |           | 7,753.05   |           | 7,753.05    |
| Knox         | Michael Jr  | Patrol Officer               | Police Dept     | 75,219.19  | 7,820.28  | 83,039.47  | 6,622.97  | 89,662.44   |
| L'Heureux    | Kristen     | Administrative Associate     | Town Admin./BOS | 20,528.83  | 43.40     | 20,572.23  |           | 20,572.23   |
| LaFlame      | James       | Veterans Agent               | Veterans        | 43,363.85  |           | 43,363.85  |           | 43,363.85   |
| Lafleur      | Gerard      | Lieutenant                   | Police Dept     | 91,485.64  | 19,234.60 | 110,720.24 | 5,474.08  | 116,194.32  |
| Lamothe      | Elizabeth   | Secretary                    | Public Works    | 39,994.66  | 500.00    | 40,494.66  |           | 40,494.66   |
| Lamoureux    | Robert      | DPW Superintendent           | Public Works    | 8,505.99   |           | 8,505.99   |           | 8,505.99    |
| Laprade      | Adam        | Patrol Officer               | Police Dept     | 73,730.58  | 15,784.56 | 89,515.14  | 25,640.40 | 115,155.54  |
| Laprade      | Kyle        | Firefighter                  | Fire Dept       | 65,717.65  | 6,315.56  | 72,033.21  | 3,600.00  | 75,633.21   |
| Larrabee     | Joanne      | Sheriff Officer              | Police Dept     | -          |           | -          | 378.00    | 378.00      |
| Ledo         | John        | Sheriff Officer              | Police Dept     | -          |           | -          | 907.20    | 907.20      |
| Lemay        | Stephen     | Sheriff Officer              | Police Dept     | -          |           | -          | 201.60    | 201.60      |
| Levesque     | Connor      | Sheriff Officer              | Police Dept     | -          |           | -          | 201.60    | 201.60      |
| Lima         | Gilbert Jr  | Sheriff Officer              | Police Dept     | -          |           | -          | 5,065.20  | 5,065.20    |
| Lima         | Raquel      | ACO Seasonal                 | Animal Control  | 1,569.04   |           | 1,569.04   |           | 1,569.04    |
| Linhares     | Jared       | Sheriff Officer              | Police Dept     | -          |           | -          | 302.40    | 302.40      |
| Lisbon       | Marjorie    | Senior Work Off              | Human Services  | 750.00     |           | 750.00     |           | 750.00      |
| Loiselle     | Molly       | Summer Help                  | Recreation      | 374.00     |           | 374.00     |           | 374.00      |
| Lopes        | Scott       | Sheriff Officer              | Police Dept     | -          |           | -          | 378.00    | 378.00      |
| Lowery       | Sandra      | Captain                      | Fire Dept       | 89,005.79  | 1,838.16  | 90,843.95  |           | 90,843.95   |
| Lucke        | Brad        | Patrol Officer               | Police Dept     | 12,799.59  | 1,835.78  | 14,635.37  | 837.12    | 15,472.49   |
| Lunney       | Lisa        | Summer Help                  | Recreation      | 672.00     |           | 672.00     |           | 672.00      |
| Luperon      | Freddy      | Sealer of Weights & Measures | Building Insp.  | 4,000.00   |           | 4,000.00   |           | 4,000.00    |
| Lynch        | Arlene      | Election Poll Worker         | Town Clerk      | 435.00     |           | 435.00     |           | 435.00      |
| Lyon         | Lisa        | Senior Clerk-Treasurer       | Finance         | 46,976.13  |           | 46,976.13  |           | 46,976.13   |
| Mace         | Craig       | Chief                        | Police Dept     | 138,105.27 |           | 138,105.27 |           | 138,105.27  |
| Machado-Cook | Elizabeth   | Recreational Summer Help     | Recreation      | 5,000.00   |           | 5,000.00   |           | 5,000.00    |
| Madonna      | Mary        | ACO Seasonal                 | Animal Control  | 11,147.64  | 275.31    | 11,422.95  |           | 11,422.95   |
| Magill       | Jeffrey     | Lieutenant                   | Fire Dept       | 72,742.44  | 4,500.61  | 77,243.05  | 2,000.00  | 79,243.05   |
| Maher        | Edward      | Firefighter                  | Fire Dept       | 62,592.11  | 7,097.95  | 69,690.06  | 5,560.00  | 75,250.06   |
| Mahoney      | David       | Detective                    | Police Dept     | 75,074.58  | 30,498.25 | 105,572.83 | 2,385.96  | 107,958.79  |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name   | First Name | Job Title                      | Department          | Regular   | Overtime  | REG & OT  | Details   | Total Gross |
|-------------|------------|--------------------------------|---------------------|-----------|-----------|-----------|-----------|-------------|
| Mallon      | Bernard    | Senior Work Off                | Human Services      | 750.00    |           | 750.00    |           | 750.00      |
| Mallon      | Kimberly   | Human Services Clerk           | Human Services      | 34,468.52 |           | 34,468.52 |           | 34,468.52   |
| Marino      | Patricia   | Secretary/Collector's Clerk    | Veterans/Finance    | 28,455.43 | 29.08     | 28,484.51 |           | 28,484.51   |
| Martel      | Jonathon   | Firefighter                    | Fire Dept           | 62,871.08 | 5,654.59  | 68,525.67 | 3,880.00  | 72,405.67   |
| Massa       | Peter      | Sheriff Officer                | Police Dept         | -         |           | -         | 2,646.00  | 2,646.00    |
| McCallister | Kyle       | Sheriff Officer                | Police Dept         | -         |           | -         | 806.40    | 806.40      |
| McCarthy    | Sean       | Sheriff Officer                | Police Dept         | -         |           | -         | 1,764.00  | 1,764.00    |
| McDonald    | Edward     | Special Police Officer         | Police Dept         | 149.99    | 287.52    | 437.51    | 11,566.80 | 12,004.31   |
| McDonald    | James      | Special Police Officer         | Police Dept         | -         | 180.00    | 180.00    | 5,506.20  | 5,686.20    |
| McDonough   | William    | Interim Building Inspector     | Building            | 1,742.48  |           | 1,742.48  |           | 1,742.48    |
| McGregor    | Theresa    | Election Poll Worker           | Town Clerk          | 580.00    |           | 580.00    |           | 580.00      |
| McKenzie    | Leo        | Sheriff Officer                | Police Dept         | -         |           | -         | 201.60    | 201.60      |
| McLaughlin  | Kerry      | Customer Service Assoc.-PT     | Library             | 3,136.08  |           | 3,136.08  |           | 3,136.08    |
| McNally     | Gary       | Special Police Officer         | Police Dept         | -         | 930.00    | 930.00    | 1,260.00  | 2,190.00    |
| Meadows     | John       | Sheriff Officer                | Police Dept         | -         |           | -         | 1,159.20  | 1,159.20    |
| Mecketsy    | Maureen    | Administrative Associate       | Library             | 25,825.64 |           | 25,825.64 |           | 25,825.64   |
| Medeiros    | Michael    | Electrical Inspector           | Building            | 31,465.00 |           | 31,465.00 |           | 31,465.00   |
| Medeiros    | Joshua     | Firefighter                    | Fire Dept           | 20,012.94 | 379.48    | 20,392.42 |           | 20,392.42   |
| Medeiros    | Sean       | Sheriff Officer                | Police Dept         | -         |           | -         | 352.80    | 352.80      |
| Mello       | Benjamin   | Patrol Officer                 | Police Dept         | 61,436.25 | 11,479.49 | 72,915.74 | 418.56    | 73,334.30   |
| Mello       | Charles    | Detective                      | Police Dept         | 78,653.92 | 11,109.89 | 89,763.81 |           | 89,763.81   |
| Mello       | Kyle       | Sheriff Officer                | Police Dept         | -         |           | -         | 302.40    | 302.40      |
| Miles       | Saadia     | Technical Services Associate   | Library             | 17,498.62 |           | 17,498.62 |           | 17,498.62   |
| Miller      | David      | Foreman/Special Police Officer | Public Works/Police | 53,040.00 | 6,108.50  | 59,148.50 | 4,775.40  | 63,923.90   |
| Miller      | Jennifer   | Conservation Agent             | Conservation        | 58,514.94 |           | 58,514.94 |           | 58,514.94   |
| Mills       | Eleanor    | Election Poll Worker           | Town Clerk          | 880.50    |           | 880.50    |           | 880.50      |
| Miranda     | Nicholas   | Sheriff Officer                | Police Dept         | -         |           | -         | 3,628.80  | 3,628.80    |
| Mongeon     | Douglas    | Election Poll Worker           | Town Clerk          | -         |           | -         | 2,406.60  | 2,406.60    |
| Moore       | James      | Patrol Officer                 | Police Dept         | 77,817.01 | 9,253.08  | 87,070.09 | 8,035.44  | 95,105.53   |
| Moreau      | Derek      | Sheriff Officer                | Police Dept         | -         |           | -         | 302.40    | 302.40      |
| Morse       | Peter      | Sheriff Officer                | Police Dept         | -         |           | -         | 327.60    | 327.60      |
| Murray      | Daniel     | Firefighter                    | Fire Dept           | 52,716.43 | 3,679.37  | 56,395.80 | 1,120.00  | 57,515.80   |
| Nagle       | Kevin      | Patrol Officer                 | Police Dept         | 68,377.88 | 18,496.31 | 86,874.19 | 8,743.97  | 95,618.16   |
| Natale      | Costantino | Patrol Officer                 | Police Dept         | 69,102.40 | 17,218.92 | 86,321.32 | 4,775.68  | 91,097.00   |
| Nelson      | James      | Patrol Officer                 | Police Dept         | 73,134.90 | 20,165.52 | 93,300.42 | 22,703.67 | 116,004.09  |
| Nelson      | William    | Senior Work Off                | Human Services      | 174.00    |           | 174.00    |           | 174.00      |
| Neville     | James      | Sheriff Officer                | Police Dept         | -         |           | -         | 743.40    | 743.40      |
| O'Connell   | Ashley     | ACO Seasonal                   | Animal Control      | 12,756.96 | 7,800.00  | 20,556.96 |           | 20,556.96   |
| O'Hara      | Jason      | Special Police Officer         | Police Dept         | 324.48    | 408.48    | 732.96    | 15,535.80 | 16,268.76   |



## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name     | First Name  | Job Title                    | Department         | Regular   | Overtime  | REG & OT   | Details   | Total Gross |
|---------------|-------------|------------------------------|--------------------|-----------|-----------|------------|-----------|-------------|
| O'Loughlin    | Phyllis     | Election Poll Worker         | Town Clerk         | 130.50    |           | 130.50     |           | 130.50      |
| Oliveira      | Antonio     | Sheriff Officer              | Police Dept        | -         |           | -          | 554.40    | 554.40      |
| Oliveira      | Tyler       | Sheriff Officer              | Police Dept        | -         |           | -          | 403.20    | 403.20      |
| Oliver        | Alice       | Election Poll Worker         | Town Clerk         | 536.50    |           | 536.50     |           | 536.50      |
| Oliver        | Edward      | Firefighter                  | Fire Dept          | 11,531.72 | 175.14    | 11,706.86  |           | 11,706.86   |
| Oliver        | Frank       | Registrar                    | Town Clerk         | 698.44    |           | 698.44     |           | 698.44      |
| Olobri        | Scott       | Truck Driver/Laborer         | DPW                | 43,638.41 | 8,118.83  | 51,757.24  |           | 51,757.24   |
| Otero         | Jennifer    | Sheriff Officer              | Police Dept        | -         |           | -          | 252.00    | 252.00      |
| Otto          | Jessica     | Summer Help                  | Recreation         | 180.00    |           | 180.00     |           | 180.00      |
| Pacheco       | Jodi        | Dispatcher                   | Communication      | 54,509.99 | 12,792.61 | 67,302.60  |           | 67,302.60   |
| Page          | Brian       | Sheriff Officer              | Police Dept        | -         |           | -          | 201.60    | 201.60      |
| Panarello     | Pauline     | Customer Service Assoc.-PT   | Library            | 17,924.27 |           | 17,924.27  |           | 17,924.27   |
| Parker        | David       | Board Member                 | Selectmen          | 2,100.00  |           | 2,100.00   |           | 2,100.00    |
| Parker        | Janet       | Town Clerk/Float             | Town Clerk/various | 32,764.80 |           | 32,764.80  |           | 32,764.80   |
| Parker        | Lisa        | Detective's Secretary        | Police Dept        | 50,272.58 |           | 50,272.58  |           | 50,272.58   |
| Pelletier     | Christopher | Elected Assessor             | Assessor           | 2,789.04  |           | 2,789.04   |           | 2,789.04    |
| Pereira       | Brian       | Sheriff Officer              | Police Dept        | -         |           | -          | 2,003.40  | 2,003.40    |
| Perkins       | Margaret    | Cook/Aide                    | Human Services     | 5,087.04  |           | 5,087.04   |           | 5,087.04    |
| Perry         | Keith       | Patrol Officer               | Police Dept        | 64,356.53 | 42,716.40 | 107,072.93 | 3,734.54  | 110,807.47  |
| Perry         | Loretta     | Election Poll Worker         | Town Clerk         | 391.50    |           | 391.50     |           | 391.50      |
| Peterson      | Nicholas    | Detective                    | Police Dept        | 85,949.94 | 11,418.02 | 97,367.96  | 5,381.10  | 102,749.06  |
| Peterson      | Sean        | Patrol Officer               | Police Dept        | 67,489.96 | 2,024.62  | 69,514.58  |           | 69,514.58   |
| Pezzuolo      | Christopher | Sheriff Officer              | Police Dept        | -         | 201.60    | 201.60     | 10,873.80 | 11,075.40   |
| Phillips      | Sandra      | Houseperson                  | Police Dept        | 53.76     | 120.96    | 174.72     |           | 174.72      |
| Phinney       | Benjamin    | Librarian II                 | Library            | 47,145.16 |           | 47,145.16  |           | 47,145.16   |
| Pickett       | Robert      | Election Poll Worker         | Town Clerk         | 261.00    |           | 261.00     |           | 261.00      |
| Pimentel      | Fernando    | Sheriff Officer              | Police Dept        | -         |           | -          | 957.60    | 957.60      |
| Pine          | James       | Sheriff Officer              | Police Dept        | -         |           | -          | 1,587.60  | 1,587.60    |
| Piquette      | Thomas      | Special Police Officer       | Police Dept        | -         | 180.00    | 180.00     | 7,109.40  | 7,289.40    |
| Platt-Hanoian | Christopher | Patrol Officer               | Police Dept        | 62,649.93 | 8,992.85  | 71,642.78  |           | 71,642.78   |
| Poncin        | Carol       | Community Liason Coordinator | Human Services     | 4,743.00  |           | 4,743.00   |           | 4,743.00    |
| Pope          | Robert      | Firefighter                  | Fire Dept          | 64,105.21 | 7,211.88  | 71,317.09  | 4,240.00  | 75,557.09   |
| Pozzi         | John        | Recreation Director PT       | Recreation         | 20,838.86 |           | 20,838.86  |           | 20,838.86   |
| Proulx        | Paul        | Equipment Operator/Laborer   | Public Works       | 46,779.25 | 6,197.73  | 52,976.98  |           | 52,976.98   |
| Przeszlo      | Steven      | Firefighter                  | Fire Dept          | 46,981.10 | 5,199.51  | 52,180.61  | 1,280.00  | 53,460.61   |
| Pucino        | Anthony     | Firefighter                  | Fire Dept          | 65,833.70 | 3,741.26  | 69,574.96  | 1,680.00  | 71,254.96   |
| Puhacz        | Michael     | Firefighter                  | Fire Dept          | 1,898.40  | 58.38     | 1,956.78   |           | 1,956.78    |
| Queenan       | Earl        | Recreational Summer Help     | Recreation         | 704.00    |           | 704.00     |           | 704.00      |
| Ransom        | Charles     | Firefighter                  | Fire Dept          | 70,265.55 | 10,200.76 | 80,466.31  | 5,480.00  | 85,946.31   |

## Town Treasurer/Collector Report Cont.

### Town Employees Annual Compensation

| Last Name    | First Name | Job Title                      | Department           | Regular   | Overtime  | REG & OT  | Details   | Total Gross |
|--------------|------------|--------------------------------|----------------------|-----------|-----------|-----------|-----------|-------------|
| Raposa       | Russell    | Sheriff Officer                | Police Dept          | -         |           | -         | 403.20    | 403.20      |
| Read         | Robert     | Zoning Board Member            | Zoning               | 374.00    |           | 374.00    |           | 374.00      |
| Read         | Sandra     | Election Poll Worker           | Town Clerk           | 261.00    |           | 261.00    |           | 261.00      |
| Rhodes       | Lance      | Sheriff Officer                | Police Dept          | -         |           | -         | 1,852.20  | 1,852.20    |
| Rickey       | Ronald     | Dispatcher/Special Police Ofcr | Communication/PD     | 55,177.01 | 5,225.98  | 60,402.99 | 54,092.64 | 114,495.63  |
| Robbins      | Scott      | Sheriff Officer                | Police Dept          | -         |           | -         | 10,508.40 | 10,508.40   |
| Rondeau      | Keith      | Zoning Board Member            | Zoning               | 374.00    |           | 374.00    |           | 374.00      |
| Rondeau      | Nicholas   | Dispatcher                     | Communication        | 52,866.17 | 4,664.00  | 57,530.17 |           | 57,530.17   |
| Rosario      | Francisco  | Sheriff Officer                | Police Dept          | -         |           | -         | 2,116.80  | 2,116.80    |
| Rose         | Deborah    | Election Poll Worker           | Town Clerk           | 130.50    |           | 130.50    |           | 130.50      |
| Rose         | Mary Anne  | Senior Work Off                | Human Services       | 564.00    |           | 564.00    |           | 564.00      |
| Ross         | Roger      | Zoning Board Member            | Planning             | 531.00    |           | 531.00    |           | 531.00      |
| Roy          | James      | Special Police Officer         | Police Dept          | 325.00    | 529.44    | 854.44    | 20,777.40 | 21,631.84   |
| Rushing      | Gary       | Patrol Officer                 | Police Dept          | 66,611.26 | 21,670.65 | 88,281.91 | 11,530.48 | 99,812.39   |
| Russo        | Andrea     | Asst. Animal Control Officer   | Animal Control       | 9,713.08  | 1,065.54  | 10,778.62 |           | 10,778.62   |
| Sagar        | Gary       | Zoning Board Member            | Selectmen            | 374.00    |           | 374.00    |           | 374.00      |
| Santagata    | Everett    | DPW Cleaning                   | Public Works         | 14,042.45 |           | 14,042.45 |           | 14,042.45   |
| Santos       | John       | Interim Building Inspector     | Building Insp.       | 80.69     |           | 80.69     |           | 80.69       |
| Santos       | Ruth       | Senior Work Off                | Human Services       | 750.00    |           | 750.00    |           | 750.00      |
| Sarcione     | Stephen    | Firefighter                    | Fire Dept            | 64,824.83 | 6,658.24  | 71,483.07 | 400.00    | 71,883.07   |
| Schlageter   | Alexander  | Firefighter                    | Fire Dept            | 67,701.88 | 4,800.49  | 72,502.37 | 840.00    | 73,342.37   |
| Sheldon      | Nancy      | Special Police Officer         | Police Dept          | -         | 458.80    | 458.80    | 9,437.40  | 9,896.20    |
| Shubert      | Robert     | Sheriff Officer                | Police Dept          | -         |           | -         | 302.40    | 302.40      |
| Silva        | John       | Sheriff Officer                | Police Dept          | -         |           | -         | 1,247.40  | 1,247.40    |
| Sine         | James      | Plumbing & Gas Inspector       | Building Insp.       | 15,050.00 |           | 15,050.00 |           | 15,050.00   |
| Smutek       | Nancy      | Election Poll Worker           | Town Clerk           | 1,141.50  |           | 1,141.50  |           | 1,141.50    |
| Snape        | David      | Patrol Officer                 | Police Dept          | 66,860.46 | 12,776.96 | 79,637.42 | 34,387.97 | 114,025.39  |
| Sollitto     | Felicia    | Summer Help                    | Recreation           | 165.00    |           | 165.00    |           | 165.00      |
| Solomon      | Joyce      | Election Poll Worker           | Town Clerk           | 54.00     |           | 54.00     |           | 54.00       |
| Sorel        | Lorraine   | Senior Clerk/Asst. Town Clerk  | Collector/Town Clerk | 47,465.79 |           | 47,465.79 |           | 47,465.79   |
| Sousa        | Joseph     | Maintenance/Laborer            | Public Works         | 47,279.99 | 3,707.73  | 50,987.72 |           | 50,987.72   |
| Spina-Wagner | Susan      | PT Temporary Clerk             | Building/Town Clerk  | 5,977.44  |           | 5,977.44  |           | 5,977.44    |
| Springer     | Karen      | Senior Clerk                   | Assessor             | 46,492.59 |           | 46,492.59 |           | 46,492.59   |
| St.Hilaire   | Arthur     | Special Police Officer         | Police Dept          | 325.00    | 314.40    | 639.40    | 9,324.00  | 9,963.40    |
| Stewart      | Daniel     | Sheriff Officer                | Police Dept          | -         |           | -         | 201.60    | 201.60      |
| Testa        | Christina  | Exec Asst to Town Admin/BOS    | Town Admin./BOS      | 56,256.98 |           | 56,256.98 |           | 56,256.98   |
| Thornhill    | Wayne      | Patrol Officer                 | Police Dept          | 20,490.53 | 5,493.31  | 25,983.84 | 261.60    | 26,245.44   |
| Todd         | William    | Sheriff Officer                | Police Dept          | -         |           | -         | 806.40    | 806.40      |
| Trenteseaux  | Maurice    | Senior Work Off                | Human Services       | 750.00    |           | 750.00    |           | 750.00      |

## Town Treasurer/Collector Report Cont.

| Last Name | First Name  | Job Title                    | Department         | Regular    | Overtime  | REG & OT   | Details   | Total Gross |
|-----------|-------------|------------------------------|--------------------|------------|-----------|------------|-----------|-------------|
| Tyler     | David       | Truck Driver/Laborer         | Public Works       | 44,512.00  | 3,081.02  | 47,593.02  |           | 47,593.02   |
| Tyler     | Michael     | Assistant Superintendent     | Public Works       | 61,890.30  |           | 61,890.30  |           | 61,890.30   |
| Valler    | Michael     | Sheriff Officer              | Police Dept        | -          |           | -          | 201.60    | 201.60      |
| Vatcher   | Joleen      | Registrar                    | Registrar          | 698.44     |           | 698.44     |           | 698.44      |
| Vaz       | Christopher | Sheriff Officer              | Police Dept        | -          |           | -          | 3,666.60  | 3,666.60    |
| Veader    | Josephine   | Registrar                    | Registrar          | 698.44     |           | 698.44     |           | 698.44      |
| Vermette  | Ellen       | Election Poll Worker         | Town Clerk         | 130.50     |           | 130.50     |           | 130.50      |
| Viall     | Laurie      | Summer Help                  | Recreation         | 465.00     |           | 465.00     |           | 465.00      |
| Vicenzo   | Maria       | Patrol Officer               | Police Dept        | 75,743.87  | 5,523.24  | 81,267.11  | 5,161.64  | 86,428.75   |
| Viera     | David       | Board Member                 | Board of Selectmen | 2,100.00   |           | 2,100.00   |           | 2,100.00    |
| Vignali   | Jeannine    | Customer Service Associate   | Library            | 20,312.03  |           | 20,312.03  |           | 20,312.03   |
| Warish    | Craig       | Sheriff Officer              | Police Dept        | -          |           | -          | 806.40    | 806.40      |
| Welch     | David       | Sheriff Officer              | Police Dept        | -          |           | -          | 579.60    | 579.60      |
| Whalen    | Shaun       | Lieutenant                   | Fire Dept          | 74,733.56  | 13,856.01 | 88,589.57  | 6,280.00  | 94,869.57   |
| Wheeler   | Nichole     | Asst. Animal Control Officer | Animal Control     | 20,904.43  | 5,865.97  | 26,770.40  |           | 26,770.40   |
| Whitford  | Gail        | Election Poll Worker         | Town Clerk         | 145.00     |           | 145.00     |           | 145.00      |
| Wills     | Matthew     | Ski Director                 | Recreation         | 1,500.00   |           | 1,500.00   |           | 1,500.00    |
| Wilson    | Keri        | Summer Help                  | Recreation         | 620.00     |           | 620.00     |           | 620.00      |
| Young     | Douglas     | Firefighter                  | Fire Dept          | 64,193.65  | 4,048.78  | 68,242.43  | 280.00    | 68,522.43   |
| Young     | Esther      | ACO Seasonal                 | Animal Control     | 727.72     |           | 727.72     |           | 727.72      |
| Young     | Wayne       | Mechanic                     | Public Works       | 50,538.74  | 1,061.26  | 51,600.00  |           | 51,600.00   |
| Zasowski  | Melissa     | Dispatcher                   | Communication      | 52,044.99  | 13,992.60 | 66,037.59  |           | 66,037.59   |
|           |             |                              | Totals:            | 471,958.67 | 47,428.88 | 519,387.55 | 16,975.84 | 536,363.39  |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name   | First Name | Job Title                | Department    | Regular    | Overtime | Total Gross |
|-------------|------------|--------------------------|---------------|------------|----------|-------------|
| Abbott      | Karen      | Instructional Aide       | Aitken        | 24,922.19  |          | 24,922.19   |
| Abrams      | Becky      | Teacher                  | Aitken        | 83,012.40  | 240.00   | 83,252.40   |
| Adams       | Heather    | Secretary                | Aitken        | 28,887.22  |          | 28,887.22   |
| Aguiar      | Amy        | Substitute Teacher       | System Wide   | 500.00     |          | 500.00      |
| Aguiar      | Kevin      | Asst. Principal          | High School   | 91,062.48  |          | 91,062.48   |
| Ahern       | Sharon     | Teacher                  | Aitken        | 87,684.75  |          | 87,684.75   |
| Alexander   | Gina       | Teacher                  | Martin School | 90,523.06  | 75.00    | 90,598.06   |
| Almeida     | Laura      | Teacher                  | High School   | 78,951.88  | 1,416.00 | 80,367.88   |
| Almeida     | Lisa       | Teacher                  | High School   | 67,599.51  | 1,510.00 | 69,109.51   |
| Amaral      | Gail       | Substitute Teacher       | High School   | 12,575.46  |          | 12,575.46   |
| Ames        | Martha     | Substitute Teacher       | System Wide   | 11,434.83  |          | 11,434.83   |
| Anderson    | Paul       | Teacher                  | Aitken        | 30,823.46  |          | 30,823.46   |
| Anderson    | Sarina     | Aide                     | Martin        | 16,420.94  |          | 16,420.94   |
| Andrade     | Katelyn    | Substitute Teacher       | System Wide   | 471.40     |          | 471.40      |
| Andrade     | Lorrie-Ann | Instructional Aide       | Martin School | 24,363.41  |          | 24,363.41   |
| Andrews     | Mindy      | Teacher                  | Martin School | 85,628.71  |          | 85,628.71   |
| Angelini    | Jennifer   | Teacher                  | High School   | 87,684.75  | 30.00    | 87,714.75   |
| Ansley      | Judy       | Teacher                  | Middle School | 70,474.64  |          | 70,474.64   |
| Apuzzo      | Kimberly   | Teacher                  | Martin School | 87,684.75  | 600.00   | 88,284.75   |
| Archambault | Tracey     | Teacher                  | Martin School | 86,951.76  | 150.00   | 87,101.76   |
| Armoush     | Ashley     | Teacher                  | Middle School | 78,921.87  |          | 78,921.87   |
| Ashkar      | Chirin     | Substitute Teacher       | System Wide   | 3,000.00   |          | 3,000.00    |
| Bahry       | Donna      | Teacher                  | Martin        | 78,553.69  |          | 78,553.69   |
| Balasco     | Anthony    | Custodian                | Middle School | 52,037.80  | 5,028.14 | 57,065.94   |
| Balasco     | Catherine  | Teacher                  | Middle School | 50,729.11  | 1,428.75 | 52,157.86   |
| Balasco     | Dawn       | Teacher                  | Martin        | 88,244.16  |          | 88,244.16   |
| Balasco     | Kayla      | Pool Worker              | System Wide   | 2,310.00   |          | 2,310.00    |
| Bender      | Kayla      | Substitute Teacher       | System Wide   | 900.00     |          | 900.00      |
| Benevides   | Josh       | Teacher                  | Aitken        | 63,896.00  |          | 63,896.00   |
| Bergeron    | Joshua     | Substitute Custodian     | System Wide   | 9,966.00   |          | 9,966.00    |
| Berwick     | Earl       | Instructional Aide/Coach | High School   | 37,261.29  |          | 37,261.29   |
| Billings    | Jennifer   | Teacher                  | High School   | 78,439.49  | 950.00   | 79,389.49   |
| Blackbird   | Lisa       | Teacher                  | Aitken        | 89,426.01  | 6,830.00 | 96,256.01   |
| Blinn       | Linda      | Supervisory Aide         | Martin        | 10,757.36  |          | 10,757.36   |
| Bonneau     | David      | Teacher                  | High School   | 86,951.75  | 2,850.00 | 89,801.75   |
| Borden      | Jennifer   | Teacher                  | High School   | 86,941.76  | 190.00   | 87,131.76   |
| Bosco       | Arlene     | Superintendent           | School Admin. | 168,087.53 |          | 168,087.53  |
| Botelho     | Paul       | Teacher/Coach            | Middle School | 84,915.75  |          | 84,915.75   |
| Bouchard    | Alexis     | Asst. Principal          | Middle School | 89,999.99  | 700.00   | 90,699.99   |
| Boudreau    | Christina  | Substitute Aide          | System Wide   | 7,522.62   |          | 7,522.62    |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name      | First Name | Job Title                    | Department    | Regular   | Overtime | Total Gross |
|----------------|------------|------------------------------|---------------|-----------|----------|-------------|
| Boudreau       | Jennifer   | Teacher                      | Martin        | 82,952.75 | 280.00   | 83,232.75   |
| Bourgette      | Monica     | Substitute Teacher           | System Wide   | 250.00    |          | 250.00      |
| Boyle          | Sheri      | Teacher                      | Middle School | 88,429.14 |          | 88,429.14   |
| Bradley        | David      | Custodian                    | High School   | 47,971.00 | 3,431.90 | 51,402.90   |
| Bradley        | Jacqueline | Substitute Aide              | System Wide   | 68.70     |          | 68.70       |
| Braga          | Francisco  | Transportation Director      | System Wide   | 51,047.40 |          | 51,047.40   |
| Braga          | Julie      | Secretary                    | School Admin. | 48,142.90 |          | 48,142.90   |
| Braganca       | Ann Marie  | Teacher                      | Martin        | 85,187.99 |          | 85,187.99   |
| Brex           | Kerry      | Instructional Aide           | Middle School | 16,419.70 |          | 16,419.70   |
| Brown          | David      | Technology Technician        | System Wide   | 43,324.06 |          | 43,324.06   |
| Brown          | Matthew    | Coach                        | High School   | 3,687.00  |          | 3,687.00    |
| Bruce          | Andrea     | Teacher                      | Martin        | 26,331.21 |          | 26,331.21   |
| Brum           | Andrew     | Coach                        | System Wide   | 3,926.00  |          | 3,926.00    |
| Burns          | John       | Coach                        | High School   | 2,915.00  |          | 2,915.00    |
| Butler         | Zita       | Substitute Teacher           | System Wide   | 3,900.00  |          | 3,900.00    |
| Byrne          | Lawrence   | Teacher                      | High School   | 90,940.78 | 1,310.00 | 92,250.78   |
| Cabral         | Helen      | Instructional Aide           | Middle School | 23,879.82 |          | 23,879.82   |
| Cabral         | Taalibah   | Substitute Teacher           | System Wide   | 250.00    |          | 250.00      |
| Calise         | Janice     | Crossing Guard               | System Wide   | 4,944.88  |          | 4,944.88    |
| Camara-Pomfret | Jennifer   | Teacher                      | High School   | 79,783.69 | 60.00    | 79,843.69   |
| Cameron        | Brian      | Coach                        | System Wide   | 4,780.00  |          | 4,780.00    |
| Camire         | Marie      | Sub Clerical                 | School Admin. | 3,465.00  |          | 3,465.00    |
| Capizzo        | Eryn       | Teacher                      | High School   | 63,896.52 | 8,212.00 | 72,108.52   |
| Carlson        | Harold     | Crossing Guard               | System Wide   | 5,776.17  |          | 5,776.17    |
| Carroll        | Joshua     | Student Worker               | System Wide   | 792.00    |          | 792.00      |
| Carulli        | David      | Teacher                      | Middle School | 86,951.75 |          | 86,951.75   |
| Carvalho       | Chelsea    | Long-term Substitute Teacher | Middle School | 49,497.28 |          | 49,497.28   |
| Carvalho       | Corinne    | Teacher                      | Martin        | 74,126.26 |          | 74,126.26   |
| Carvara        | Alyssa     | Substitute Teacher           | System Wide   | 800.00    |          | 800.00      |
| Censabella     | Robert     | Teacher                      | High School   | 88,286.75 |          | 88,286.75   |
| Cetenich       | Erin       | Teacher                      | Martin        | 24,231.42 |          | 24,231.42   |
| Charpentier    | Kristen    | Substitute Teacher           | System Wide   | 50.00     |          | 50.00       |
| Chianese       | Virginia   | Secretary                    | High School   | 32,325.23 |          | 32,325.23   |
| Choate         | Elaine     | Instructional Aide           | Aitken        | 25,136.24 |          | 25,136.24   |
| Churchill      | Tracy      | Teacher                      | Aitken        | 57,311.80 |          | 57,311.80   |
| Ciarla         | Alicia     | Coach                        | System Wide   | 700.00    |          | 700.00      |
| Cicatiello     | Karen      | Teacher                      | Aitken        | 90,523.06 |          | 90,523.06   |
| Cloutier       | Dina       | Teacher                      | Middle School | 87,866.75 |          | 87,866.75   |
| Cloutier       | Tracey     | Teacher                      | High School   | 86,775.26 | 180.00   | 86,955.26   |
| Connors        | Megan      | Substitute Teacher           | System Wide   | 600.00    |          | 600.00      |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name | First Name   | Job Title                   | Department    | Regular   | Overtime | Total Gross |
|-----------|--------------|-----------------------------|---------------|-----------|----------|-------------|
| Conroy    | Mary         | Substitute Supervisory Aide | System Wide   | 4,226.31  |          | 4,226.31    |
| Contois   | Karen        | Crossing Guard              | System Wide   | 2,110.77  |          | 2,110.77    |
| Cook      | Michaela     | Instructional Aide          | High School   | 15,934.25 |          | 15,934.25   |
| Cooney    | Ethan        | Student Worker              | System Wide   | 990.00    |          | 990.00      |
| Corvi     | Ellen        | Teacher                     | Aitken        | 73,764.42 |          | 73,764.42   |
| Cosimini  | Meredith     | Teacher                     | Aitken        | 63,228.68 |          | 63,228.68   |
| Costa     | Ana          | Supervisory Aide            | Aitken        | 12,272.24 |          | 12,272.24   |
| Costa     | Dawn         | Teacher                     | Middle School | 88,062.14 | 2,319.00 | 90,381.14   |
| Costa     | Miguel       | Teacher                     | Middle School | 47,674.75 |          | 47,674.75   |
| Costello  | Michael      | Instructional Aide          | High School   | 4,050.00  |          | 4,050.00    |
| Costello  | Samantha     | Teacher                     | High School   | 67,185.84 | 2,349.00 | 69,534.84   |
| Cotter    | Deirdre      | Substitute Teacher          | System Wide   | 400.00    |          | 400.00      |
| Coury     | Eric         | Long Term Substitute        | Middle School | 55,331.25 |          | 55,331.25   |
| Crawford  | Vernon       | Coach                       | High School   | 6,898.00  |          | 6,898.00    |
| Crippen   | Frederick    | Teacher                     | High School   | 93,906.18 | 1,950.00 | 95,856.18   |
| Cronin    | Ryan         | Coach                       | High School   | 3,265.00  |          | 3,265.00    |
| Csigay    | Ranee        | Coach                       | High School   | 2,915.00  |          | 2,915.00    |
| Cunard    | Angela       | Teacher                     | High School   | 91,783.49 | 1,136.00 | 92,919.49   |
| Cunard II | Edward       | Teacher                     | High School   | 90,731.14 | 3,190.00 | 93,921.14   |
| Custals   | Belkis       | Substitute Teacher          | System Wide   | 1,204.40  |          | 1,204.40    |
| Czech     | Beth         | Teacher                     | Middle School | 89,631.17 |          | 89,631.17   |
| Dahmer    | Joanne       | Teacher                     | High School   | 67,509.51 |          | 67,509.51   |
| Dalton    | Lynne        | Supervisory Aide            | Martin        | 10,965.52 |          | 10,965.52   |
| Daluz     | Alexander    | Coach                       | High School   | 5,946.00  |          | 5,946.00    |
| Daluz     | Darren       | Coach                       | System Wide   | 5,946.00  |          | 5,946.00    |
| Damiani   | Jennifer     | Teacher                     | Middle School | 74,885.97 |          | 74,885.97   |
| Dantone   | Leonard      | Substitute Custodian        | System Wide   | 50,939.04 | 688.76   | 51,627.80   |
| Darling   | Margaret     | Instructinal Aide           | Aitken        | 6,450.00  |          | 6,450.00    |
| Darran    | Robert       | Teacher                     | High School   | 54,289.82 | 1,250.00 | 55,539.82   |
| DaSilva   | Karen        | Instructional Aide          | Aitken        | 24,610.60 |          | 24,610.60   |
| DaSilva   | Michael      | Coach                       | System Wide   | 5,888.00  |          | 5,888.00    |
| DeCambra  | Carol        | Substitute Teacher          | System Wide   | 2,275.00  |          | 2,275.00    |
| DeJesus   | Celestino    | Maintenance                 | High School   | 53,525.40 | 654.84   | 54,180.24   |
| Delano    | Elaine       | Crossing Guard              | System Wide   | 6,452.61  |          | 6,452.61    |
| Deleo     | Kimberly     | Teacher                     | Middle School | 88,730.75 |          | 88,730.75   |
| DeMelo    | Jose         | Coach                       | High School   | 4,780.00  |          | 4,780.00    |
| Devall    | Frank A. Jr. | Substitute Teacher          | System Wide   | 100.00    |          | 100.00      |
| Devane    | Jessica      | Substitute Nurse            | System Wide   | 875.00    |          | 875.00      |
| Devlin    | James        | Teacher                     | High School   | 86,951.75 | 90.00    | 87,041.75   |
| Diabian   | Christine    | Substitute Teacher          | System Wide   | 10,330.03 |          | 10,330.03   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name    | First Name | Job Title                     | Department    | Regular    | Overtime | Total Gross |
|--------------|------------|-------------------------------|---------------|------------|----------|-------------|
| Diarbian     | Harout     | Substitute Custodian          | System Wide   | 50,510.56  |          | 50,510.56   |
| Dias McShane | Catherine  | Substitute Instructional Aide | System Wide   | 7,145.74   | 2,481.36 | 9,627.10    |
| Dieringer    | Kristina   | Teacher                       | Middle School | 80,371.40  |          | 80,371.40   |
| Dietel       | John       | School Committee Member       | System Wide   | 1,000.00   |          | 1,000.00    |
| Dilworth     | William    | Teacher                       | Middle School | 54,019.36  |          | 54,019.36   |
| Ditrolio     | Roxanne    | Teacher                       | Middle School | 88,945.38  |          | 88,945.38   |
| Dobay        | Shawn      | Sub Custodian                 | System Wide   | 6,462.80   |          | 6,462.80    |
| Downing      | Jessica    | Teacher                       | Middle School | 63,895.97  | 830.00   | 64,725.97   |
| Doyle        | Deborah    | Substitute Teacher            | System Wide   | 5,150.00   |          | 5,150.00    |
| Dumas        | Patricia   | Teacher                       | Middle School | 88,995.76  | 600.00   | 89,595.76   |
| Durand       | Dennis     | Teacher                       | Middle School | 54,259.82  | 180.00   | 54,439.82   |
| Dyer         | Jennifer   | Substitute Teacher            | System Wide   | 8,208.50   |          | 8,208.50    |
| Dyer         | Lisa-Marie | Substitute Nurse              | System Wide   | 5,062.50   |          | 5,062.50    |
| Dyson        | Jo Anne    | Teacher                       | Martin        | 80,644.98  | 2,250.00 | 82,894.98   |
| Eaton        | Ryan       | Coach                         | High School   | 6,932.00   |          | 6,932.00    |
| Eddy         | Britt      | Teacher                       | Middle School | 88,740.21  |          | 88,740.21   |
| Eklund       | Elizabeth  | School Committee Member       | System Wide   | 1,000.00   |          | 1,000.00    |
| Emmett       | Mary       | Instructional Aide            | Martin        | 24,608.74  |          | 24,608.74   |
| Enos         | Samantha   | Teacher                       | Middle School | 47,674.79  | 300.00   | 47,974.79   |
| Escobar      | Dianne     | Substitute Instructional Aide | System Wide   | 71.40      |          | 71.40       |
| Faber        | Gayle      | Teacher                       | Aitken        | 83,122.14  |          | 83,122.14   |
| Fagundes     | Cynthia    | Substitute Nurse              | System Wide   | 1,812.50   |          | 1,812.50    |
| Faria        | Manuel     | Custodian                     | Martin        | 51,802.92  | 7,086.18 | 58,889.10   |
| Faria        | Matthew    | Teacher                       | Martin        | 78,921.87  | 3,465.00 | 82,386.87   |
| Faria        | Valerie    | Supervisory Aide              | Martin        | 13,015.71  |          | 13,015.71   |
| Farrow       | Hilary     | Teacher                       | Middle School | 88,051.75  |          | 88,051.75   |
| Faulkner     | Carol      | Supervisory Aide              | Aitken        | 10,685.45  |          | 10,685.45   |
| Fernandes    | Catherine  | Coach & Substitute            | System Wide   | 3,173.00   |          | 3,173.00    |
| Ferrara      | Sharon     | Secretary                     | Middle School | 38,853.56  |          | 38,853.56   |
| Ferrick      | Renee      | Instructional Aide            | High School   | 18,960.88  |          | 18,960.88   |
| Fitzgerald   | Janet      | Teacher                       | High School   | 89,758.00  | 4,140.00 | 93,898.00   |
| Flanagan     | Holly      | Teacher                       | System Wide   | 85,791.04  | 1,005.00 | 86,796.04   |
| Fletcher     | Paula      | Instructional Aide            | Martin        | 24,655.50  |          | 24,655.50   |
| Foisy        | Debra      | Instructional Aide            | Martin        | 24,711.82  |          | 24,711.82   |
| Fontaine     | Robert     | Instructional Aide            | High School   | 20,320.30  |          | 20,320.30   |
| Fontaine     | Samantha   | Instructional Aide            | High School   | 16,741.35  |          | 16,741.35   |
| Fontes       | Felipe     | Coach                         | High School   | 4,876.00   |          | 4,876.00    |
| Gagliardi    | Nancy      | Principal                     | Aitken        | 140,156.11 |          | 140,156.11  |
| Gagne        | Lynn       | Crossing Guard                | System Wide   | 2,627.72   |          | 2,627.72    |
| Geddes       | Ruth       | Teacher                       | Middle School | 81,062.96  |          | 81,062.96   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name  | First Name | Job Title                    | Department    | Regular    | Overtime | Total Gross |
|------------|------------|------------------------------|---------------|------------|----------|-------------|
| George     | Cathlene   | Instructional Aide           | Martin        | 24,709.36  |          | 24,709.36   |
| George     | Meghan     | Substitute Teacher           | System Wide   | 400.00     |          | 400.00      |
| Gerbi      | Louis      | Teacher                      | High School   | 88,951.75  | 600.00   | 89,551.75   |
| Geremia    | Cheryl     | Teacher                      | High School   | 81,244.99  | 90.00    | 81,334.99   |
| Germain    | Rachel     | Teacher                      | Aitken        | 67,185.84  | 2,470.00 | 69,655.84   |
| Giammarco  | Megan      | Swim Director                | High School   | 39,693.04  |          | 39,693.04   |
| Giammarco  | Sarah      | Pool Worker                  | High School   | 2,712.00   |          | 2,712.00    |
| Gibbons    | Ben        | Long-term Substitute Teacher | Middle School | 54,259.82  | 291.50   | 54,551.32   |
| Glum       | Jacqueline | Teacher                      | Aitken        | 21,931.64  |          | 21,931.64   |
| Goldberg   | Maurisa    | Substitute Aide              | System Wide   | 33.00      |          | 33.00       |
| Gonsalves  | Zeferino   | Substitute Custodian         | System Wide   | 5,662.50   |          | 5,662.50    |
| Gordon     | Valerie    | Instructional Aide           | High School   | 25,437.93  |          | 25,437.93   |
| Gorea      | Constantin | Instructional Aide           | High School   | 421.40     |          | 421.40      |
| Gosselin   | Katie      | Instructional Aide           | Middle School | 16,941.26  |          | 16,941.26   |
| Goudreau   | Tammy      | Substitute Nurse             | System Wide   | 750.00     |          | 750.00      |
| Gouveia    | Lauren     | Teacher                      | Martin        | 88,047.78  | 2,595.00 | 90,642.78   |
| Grady      | Thomas     | Substitute Teacher           | System Wide   | 2,937.50   |          | 2,937.50    |
| Grande     | Susan      | Teacher                      | Middle School | 87,866.75  |          | 87,866.75   |
| Grant      | Raymond    | School Committee Member      | System Wide   | 1,400.00   |          | 1,400.00    |
| Griffin    | Amie       | Administrative Secretary     | School Admin. | 28,732.67  |          | 28,732.67   |
| Haggerty   | Tara       | Adjustment Counselor         | Aitken/Martin | 89,790.07  |          | 89,790.07   |
| Haley      | Caroline   | Teacher                      | System Wide   | 63,895.99  | 150.00   | 64,045.99   |
| Halpin     | Kathleen   | Teacher                      | Middle School | 86,836.02  |          | 86,836.02   |
| Halpin     | Michelle   | Teacher                      | Martin        | 87,684.76  |          | 87,684.76   |
| Hamel      | Barbara    | Finance Administrator        | School Admin. | 121,786.08 |          | 121,786.08  |
| Handfield  | Deborah    | Teacher                      | Middle School | 82,952.75  | 1,560.00 | 84,512.75   |
| Hanley     | Robin      | Accounts Payable Clerk       | School Admin. | 51,146.19  |          | 51,146.19   |
| Hardiman   | Mark       | Substitute Teacher           | System Wide   | 2,550.00   |          | 2,550.00    |
| Hartling   | Beatrice   | Instructional Aide           | Aitken        | 11,010.36  |          | 11,010.36   |
| Hawkins    | Jamie      | Substitute Teacher           | System Wide   | 53,614.78  |          | 53,614.78   |
| Hellmold   | Morgan     | Teacher                      | High School   | 90,875.94  | 3,284.38 | 94,160.32   |
| Hendricks  | Eleanor    | Instructional Aide           | Aitken        | 25,446.48  | 52.50    | 25,498.98   |
| Hindle     | Ellen      | Teacher                      | Middle School | 88,051.75  | 2,287.50 | 90,339.25   |
| Holden     | Thomas     | Instructional Aide/Coach     | Middle School | 25,793.52  |          | 25,793.52   |
| Holmes     | Maurice    | Substitute Crossing Guard    | System Wide   | 5,725.53   |          | 5,725.53    |
| Hood       | Naomi      | Instructional Aide           | Middle School | 16,334.26  |          | 16,334.26   |
| Hoogerzeil | Peter      | Teacher                      | High School   | 86,951.75  | 8,080.00 | 95,031.75   |
| Hopkins    | Lisa       | Teacher                      | Martin        | 88,810.76  | 1,000.00 | 89,810.76   |
| Horowitz   | Megan      | Instructional Aide           | Middle School | 9,807.28   |          | 9,807.28    |
| Horton     | Evemarie   | Substitute Teacher           | System Wide   | 850.00     |          | 850.00      |



## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name        | First Name  | Job Title                      | Department    | Regular    | Overtime | Total Gross |
|------------------|-------------|--------------------------------|---------------|------------|----------|-------------|
| Horton           | Linda       | Teacher                        | High School   | 95,002.94  | 7,740.00 | 102,742.94  |
| Hunnewell        | Leah        | Substitute Teacher             | System Wide   | 10,310.61  |          | 10,310.61   |
| Hytinen          | Christina   | Substitute Teacher             | System Wide   | 1,050.00   |          | 1,050.00    |
| Jackson          | Billie Jo   | Administrative Secretary       | School Admin. | 20,508.37  |          | 20,508.37   |
| Janoudi          | Abeer       | Substitute Teacher             | System Wide   | 2,271.40   |          | 2,271.40    |
| Jeffrey          | Delia       | Substitute Aide                | System Wide   | 3,347.10   |          | 3,347.10    |
| Jensen           | Elizabeth   | Teacher                        | Aitken        | 15,111.72  |          | 15,111.72   |
| Jodat            | Nancy       | Teacher                        | Aitken        | 81,394.99  |          | 81,394.99   |
| Johnson          | John        | Coach                          | System Wide   | 1,486.50   |          | 1,486.50    |
| Johnson          | Susan       | Teacher                        | Middle School | 86,951.75  |          | 86,951.75   |
| Jones            | Christopher | Assistant Principal            | High School   | 113,199.94 |          | 113,199.94  |
| Jones            | Lynn        | Instructional Aide             | Aitken        | 24,560.18  |          | 24,560.18   |
| Jones-Pearson    | Bianca      | Teacher                        | High School   | 47,824.77  | 351.50   | 48,176.27   |
| Kaplan           | Bethany     | Instructional Aide             | High School   | 25,545.07  | 630.00   | 26,175.07   |
| Karewa           | Linda       | Substitute Secretary           | System Wide   | 1,775.55   |          | 1,775.55    |
| Keane            | Kaytie      | Substitute Teacher             | System Wide   | 1,150.00   |          | 1,150.00    |
| Kearns           | Keith       | Substitute Custodian           | System Wide   | 1,600.60   |          | 1,600.60    |
| Kenney           | Rebecca     | Teacher                        | Middle School | 83,330.20  |          | 83,330.20   |
| Keough           | Kathy       | Teacher                        | Martin        | 67,185.86  |          | 67,185.86   |
| King             | Cheryl      | Substitute Clerical            | System Wide   | 27,796.15  |          | 27,796.15   |
| King             | Emily       | Teacher                        | Martin        | 67,185.85  |          | 67,185.85   |
| Kinniburgh       | Heather     | Teacher                        | High School   | 87,684.75  | 630.00   | 88,314.75   |
| Klang            | Jacob       | Student Worker                 | System Wide   | 748.00     |          | 748.00      |
| Knowlton-Randall | Neil        | Teacher                        | Middle School | 47,674.78  | 300.00   | 47,974.78   |
| Koehler          | Laura       | Teacher                        | Martin        | 87,895.76  | 2,710.00 | 90,605.76   |
| Kozlowski        | Keri        | Teacher                        | High School   | 90,732.19  | 4,397.50 | 95,129.69   |
| Krzyzek          | Denise      | Substitute Teacher             | System Wide   | 5,612.50   |          | 5,612.50    |
| Lacroix          | Tiffany     | Teacher                        | Martin        | 60,840.60  | 450.00   | 61,290.60   |
| Laliberte        | Donna       | Teacher                        | Middle School | 70,833.38  | 150.00   | 70,983.38   |
| Lamar            | Audrey      | Teacher                        | Aitken        | 60,604.59  |          | 60,604.59   |
| Lanciaux         | Henri       | Coach                          | System Wide   | 1,486.50   |          | 1,486.50    |
| Landoch          | Julie       | Substitute Teacher             | System Wide   | 150.00     |          | 150.00      |
| Lane             | Maryellen   | Teacher                        | Aitken        | 86,924.76  |          | 86,924.76   |
| Laplant          | Donna       | Instructional Aide             | Martin        | 24,457.96  |          | 24,457.96   |
| Lapre            | Stephanie   | Instructional Aide             | Middle School | 16,487.34  | 525.00   | 17,012.34   |
| Larson           | Suzanne     | Teacher                        | High School   | 77,286.67  | 300.00   | 77,586.67   |
| Latimer          | Terri       | Teacher                        | Middle School | 87,684.76  |          | 87,684.76   |
| Lavoie           | Tracey      | Payroll & Benefits Coordinator | School Admin. | 62,953.02  |          | 62,953.02   |
| Lehane           | Sonya       | Teacher                        | Middle School | 90,364.18  |          | 90,364.18   |
| Lessard          | Kerie       | Instructional Aide             | Middle School | 16,481.30  |          | 16,481.30   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name             | First Name  | Job Title                     | Department    | Regular    | Overtime | Total Gross |
|-----------------------|-------------|-------------------------------|---------------|------------|----------|-------------|
| Letourneau            | Kathleen    | Substitute Nurse              | System Wide   | 187.50     |          | 187.50      |
| Lewis-Bell            | Lori        | Substitute Instructional Aide | System Wide   | 16,480.50  |          | 16,480.50   |
| Lezy                  | Carrie      | Substitute Teacher            | System Wide   | 5,700.00   |          | 5,700.00    |
| Limperis              | Linda       | Teacher                       | High School   | 87,684.75  | 90.00    | 87,774.75   |
| Lombardi              | Stefanie    | Occupational Therapist Asst.  | Aitken        | 42,379.88  |          | 42,379.88   |
| Lush                  | Bartholomew | Principal                     | Martin        | 113,988.09 |          | 113,988.09  |
| Macalister            | Margaret    | Substitute Teacher            | System Wide   | 4,800.00   |          | 4,800.00    |
| Machado               | Kelley      | Supervisory Aide              | Martin        | 9,887.16   |          | 9,887.16    |
| Machado Cook          | Elizabeth   | Teacher                       | High School   | 76,331.00  |          | 76,331.00   |
| MacKnight             | James       | Teacher                       | High School   | 84,902.75  | 25.00    | 84,927.75   |
| Mahoney               | Kelley      | Teacher                       | Martin        | 78,553.70  | 2,317.50 | 80,871.20   |
| Manickas              | Barbara     | Teacher                       | Aitken        | 87,936.31  | 100.00   | 88,036.31   |
| Manning               | James       | Substitute Teacher            | System Wide   | 400.00     |          | 400.00      |
| Manton                | Michael     | Teacher                       | Middle School | 44,384.23  | 450.00   | 44,834.23   |
| Marceau               | Tara        | Teacher                       | High School   | 82,952.75  | 635.00   | 83,587.75   |
| Marcotte              | Soleil      | Pool Worker                   | System Wide   | 2,787.50   |          | 2,787.50    |
| Mare'                 | Matthew     | Teacher                       | Middle School | 63,895.99  | 816.00   | 64,711.99   |
| Marinucci             | Deanna      | Teacher                       | High School   | 90,474.00  | 8,161.00 | 98,635.00   |
| Marszalkowski-Krawitz | Shanna      | Substitute Aide               | System Wide   | 3,316.65   |          | 3,316.65    |
| Martin                | Robert      | Substitute Teacher            | System Wide   | 700.00     |          | 700.00      |
| Martin                | Tyla        | Coach                         | System Wide   | 67,461.01  |          | 67,461.01   |
| Matton                | Sandra      | Instructional Aide            | Martin        | 24,741.10  |          | 24,741.10   |
| Maynard               | Lori        | Teacher                       | Martin        | 88,244.18  |          | 88,244.18   |
| Mayo                  | Kimberly    | Instructional Aide            | Middle School | 15,997.38  |          | 15,997.38   |
| Mc Coart              | Linda       | Nurse/Teacher                 | Middle School | 77,037.63  |          | 77,037.63   |
| McCabe                | Shawn       | Student Worker                | System Wide   | 3,687.00   |          | 3,687.00    |
| McCaffrey             | Linda       | Teacher                       | Martin        | 87,684.75  |          | 87,684.75   |
| McCartin              | Matthew     | Coach                         | System Wide   | 14,436.00  |          | 14,436.00   |
| McCormick             | Jeanne      | Teacher                       | Aitken        | 87,684.75  | 450.00   | 88,134.75   |
| McCracken             | Samantha    | Substitute Teacher            | System Wide   | 1,750.00   |          | 1,750.00    |
| McFarland             | Edward      | Substitute Teacher            | System Wide   | 800.00     |          | 800.00      |
| McGovney              | Katelyn     | Substitute Aide               | System Wide   | 35.70      |          | 35.70       |
| McLintock             | Lisa        | Nurse/Teacher                 | Martin        | 87,866.75  | 600.00   | 88,466.75   |
| McNamara              | Bridget     | Confidential Secretary        | School Admin. | 52,941.56  |          | 52,941.56   |
| McVeigh               | Ashley      | Teacher                       | High School   | 82,952.75  | 60.00    | 83,012.75   |
| Medberry              | Marjory     | Technology Technician         | High School   | 31,602.08  |          | 31,602.08   |
| Medeiros              | Jason       | Custodian                     | Middle School | 41,105.68  | 6,217.01 | 47,322.69   |
| Medeiros              | John        | Custodian                     | High School   | 52,437.80  | 7,622.86 | 60,060.66   |
| Medeiros              | Karen       | Teacher                       | Aitken        | 87,684.75  | 150.00   | 87,834.75   |
| Medeiros              | Kendra      | Teacher                       | Martin        | 86,951.75  | 1,300.00 | 88,251.75   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name    | First Name | Job Title                 | Department    | Regular   | Overtime | Total Gross |
|--------------|------------|---------------------------|---------------|-----------|----------|-------------|
| Mello        | Eli        | Teacher                   | High School   | 87,684.75 | 3,660.00 | 91,344.75   |
| Mello        | Melissa    | Teacher                   | High School   | 85,632.18 | 330.00   | 85,962.18   |
| Mello        | Nicole     | Coach                     | System Wide   | 951.50    |          | 951.50      |
| Melo         | Roger      | Network Administrator     | System Wide   | 4,238.71  |          | 4,238.71    |
| Menard       | Dawn       | Transportation Supervisor | School Admin. | 50,911.56 |          | 50,911.56   |
| Mendes       | Mary       | Instructional Aide        | Middle School | 25,232.58 |          | 25,232.58   |
| Miguel       | Laura      | Teacher                   | Martin        | 25,729.29 |          | 25,729.29   |
| Miller       | Gary       | Teacher                   | High School   | 81,213.02 | 270.00   | 81,483.02   |
| Miller       | Tammi      | Teacher                   | Middle School | 88,628.76 | 1,016.00 | 89,644.76   |
| Mirza        | Jessica    | Teacher                   | High School   | 37,838.75 |          | 37,838.75   |
| Mitchell     | Kerrin     | Instructional Aide        | Middle School | 24,160.20 |          | 24,160.20   |
| Moniz        | Patti      | Instructional Aide        | Martin        | 18,696.64 |          | 18,696.64   |
| Moniz        | Pedro      | Technology Technician     | System Wide   | 45,790.68 |          | 45,790.68   |
| Mooney       | Francis    | Coach                     | High School   | 4,876.00  |          | 4,876.00    |
| Mooney       | Sarah      | Teacher                   | Martin        | 89,168.73 |          | 89,168.73   |
| Moran        | John       | Teacher                   | High School   | 80,329.99 | 4,330.00 | 84,659.99   |
| Morin        | Linda      | Crossing Guard            | System Wide   | 5,650.68  |          | 5,650.68    |
| Moszczenski  | Stanley    | Substitute Teacher        | System Wide   | 1,200.00  |          | 1,200.00    |
| Murgo        | Laura      | Teacher                   | Middle School | 89,790.05 | 3,600.00 | 93,390.05   |
| Murphy       | Patricia   | Teacher                   | Martin        | 88,221.14 |          | 88,221.14   |
| Murray       | Rebecca    | Teacher                   | Martin        | 82,952.75 | 3,210.00 | 86,162.75   |
| Nastari      | Kayla      | Teacher                   | High School   | 52,823.69 | 4,115.00 | 56,938.69   |
| Nelson       | Eileen     | Substitute Nurse          | System Wide   | 500.00    |          | 500.00      |
| Nelson       | Kristin    | Teacher                   | High School   | 91,087.75 | 5,667.00 | 96,754.75   |
| Nicolopoulos | Theodore   | Custodian                 | Aitken        | 43,228.92 | 91.52    | 43,320.44   |
| Noble        | Russell    | Substitute Teacher        | System Wide   | 300.00    |          | 300.00      |
| O'Brien      | Christian  | Coach                     | System Wide   | 2,140.00  |          | 2,140.00    |
| O'Donnell    | Alison     | Substitute Teacher        | System Wide   | 2,508.80  |          | 2,508.80    |
| Oesterle     | Patricia   | Instructional Aide        | High School   | 6,405.20  |          | 6,405.20    |
| Oliveira     | Marilyn    | Substitute Teacher        | System Wide   | 2,018.60  |          | 2,018.60    |
| Owens        | Linda      | Substitute Teacher        | System Wide   | 562.50    |          | 562.50      |
| Owens        | Lynn       | Teacher                   | Aitken        | 88,628.76 |          | 88,628.76   |
| Parente      | John       | Substitute Teacher        | System Wide   | 5,300.00  |          | 5,300.00    |
| Patch        | Meagan     | Teacher                   | Martin        | 19,629.72 |          | 19,629.72   |
| Paulo        | William    | Coach                     | High School   | 1,963.00  |          | 1,963.00    |
| Payne        | Matthew    | Substitute Teacher        | System Wide   | 200.00    |          | 200.00      |
| Peixoto      | Jose       | Maintenance               | High School   | 48,949.24 | 3,510.30 | 52,459.54   |
| Pelicano     | Hilda      | Teacher                   | Middle School | 88,995.75 | 300.00   | 89,295.75   |
| Pellergrino  | Frank      | Substitute Teacher        | Middle School | 57,107.82 | 600.00   | 57,707.82   |
| Pellegrino   | Nicole     | Teacher                   | Middle School | 87,684.75 | 823.00   | 88,507.75   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name  | First Name | Job Title                 | Department     | Regular   | Overtime  | Total Gross |
|------------|------------|---------------------------|----------------|-----------|-----------|-------------|
| Pellerin   | Kim        | Coach                     | System Wide    | 23,861.01 |           | 23,861.01   |
| Pereira    | Caitlin    | Coach                     | High School    | 78,227.62 | 1,618.00  | 79,845.62   |
| Pereira    | Diane      | Supervisory Aide          | Aitken         | 18,703.48 |           | 18,703.48   |
| Perry      | Brian      | Teacher                   | High School    | 57,311.78 | 90.00     | 57,401.78   |
| Petrucci   | Michael    | Teacher                   | High School    | 98,895.22 |           | 98,895.22   |
| Phillips   | Vincent    | Custodian                 | Martin         | 35,907.24 | 6,450.65  | 42,357.89   |
| Pickett    | Robert     | Substitute Crossing Guard | System Wide    | 630.54    |           | 630.54      |
| Pierce     | Kayla      | Coach                     | System Wide    | 700.00    |           | 700.00      |
| Pimental   | John       | Maintenance Foreman       | High School    | 56,357.20 | 2,358.83  | 58,716.03   |
| Pina       | Latroya    | Pool Worker               | System Wide    | 1,080.00  |           | 1,080.00    |
| Pina       | Troy       | Pool Worker               | High School    | 1,356.00  |           | 1,356.00    |
| Pineau     | Joan       | Bus Aide                  | Transportation | 1,739.80  |           | 1,739.80    |
| Plante     | Jennifer   | Instructional Aide        | Martin         | 6,140.16  |           | 6,140.16    |
| Plouff     | Kyle       | Student Worker            | System Wide    | 2,382.00  |           | 2,382.00    |
| Pope       | Tammy      | Instructional Aide        | Aitken         | 24,793.28 |           | 24,793.28   |
| Powers     | Maureen    | Secretary                 | High School    | 31,794.30 |           | 31,794.30   |
| Powers     | Patrick    | Substitute Teacher        | System Wide    | 2,975.00  |           | 2,975.00    |
| Prata      | Tricia     | Secretary                 | High School    | 26,218.22 |           | 26,218.22   |
| Pray       | Kathleen   | Substitute Teacher        | System Wide    | 18,932.64 |           | 18,932.64   |
| Prazeres   | Lori       | Teacher                   | Martin         | 73,764.41 |           | 73,764.41   |
| Propatier  | Linda      | Instructional Aide        | Aitken         | 24,576.44 |           | 24,576.44   |
| Provazza   | John       | Substitute Custodian      | High School    | 3,486.40  |           | 3,486.40    |
| Provost    | Heather    | Instructional Aide        | Martin         | 2,806.80  |           | 2,806.80    |
| Quaratella | Holly      | Teacher                   | Aitken         | 88,429.18 | 700.00    | 89,129.18   |
| Queenan II | Earl       | Substitute Teacher        | Aitken         | 82,952.75 |           | 82,952.75   |
| Read       | Tracey     | Secretary                 | Martin School  | 30,786.53 |           | 30,786.53   |
| Regan      | Kiera      | Instructional Aide        | High School    | 6,314.00  |           | 6,314.00    |
| Reilly     | Stacie     | Teacher                   | Middle School  | 81,244.98 |           | 81,244.98   |
| Riccitelli | Michelle   | Substitute Teacher        | System Wide    | 6,585.50  |           | 6,585.50    |
| Richardson | Robert     | Student Worker            | System Wide    | 166.67    |           | 166.67      |
| Rielly     | Debbie     | Teacher                   | Martin         | 88,740.20 |           | 88,740.20   |
| Rioux      | Joanna     | Teacher                   | Aitken         | 87,684.76 | 3,750.00  | 91,434.76   |
| Roach      | Cynthia    | Substitute Teacher        | System Wide    | 54,019.36 | 840.00    | 54,859.36   |
| Robitaille | Carol      | Instructional Aide        | Middle School  | 26,844.12 |           | 26,844.12   |
| Roderick   | Karen      | Teacher                   | Martin/Aitken  | 88,244.14 |           | 88,244.14   |
| Rodrigues  | David      | Maintenance               | System Wide    | 48,762.08 | 8,890.74  | 57,652.82   |
| Rok        | Patricia   | Nurse/Teacher             | High School    | 86,103.18 | 4,578.60  | 90,681.78   |
| Romano     | Randy      | Substitute Custodian      | System Wide    | 743.20    |           | 743.20      |
| Rondeau    | Joann      | Teacher                   | Aitken         | 87,684.75 | 150.00    | 87,834.75   |
| Roy        | James      | Maintenance Supervisor    | High School    | 78,970.14 | 12,456.59 | 91,426.73   |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name   | First Name | Job Title            | Department    | Regular   | Overtime | Total Gross |
|-------------|------------|----------------------|---------------|-----------|----------|-------------|
| Rubin       | David      | Teacher              | High School   | 88,396.75 | 370.00   | 88,766.75   |
| Saad        | David      | Substitute Teacher   | System Wide   | 750.00    |          | 750.00      |
| Salisbury   | Michelle   | Teacher              | High School   | 92,151.01 | 852.00   | 93,003.01   |
| Sandstrom   | Michael    | Teacher              | Middle School | 86,951.75 | 1,416.00 | 88,367.75   |
| Sansoucy    | Courtney   | Teacher              | Aitken        | 86,951.75 | 2,180.00 | 89,131.75   |
| Santoro     | Kimberly   | Substitute Aide      | System Wide   | 15,540.72 |          | 15,540.72   |
| Santos      | Kimberly   | Teacher              | High School   | 66,727.26 | 90.00    | 66,817.26   |
| Sarasin     | Candace    | Teacher              | Martin        | 88,062.17 |          | 88,062.17   |
| Sceeles     | Alison     | Teacher              | Martin        | 88,244.18 |          | 88,244.18   |
| Schebel     | Bree       | Teacher              | High School   | 78,607.71 | 6.00     | 78,613.71   |
| Schenck     | Donald     | Adjustment Counselor | Martin        | 82,952.75 | 210.00   | 83,162.75   |
| Schwab      | Jennifer   | Teacher              | Aitken        | 87,866.75 | 630.00   | 88,496.75   |
| Seward      | Dale       | Coach                | High School   | 6,704.00  |          | 6,704.00    |
| Sheedy      | Lori       | Substitute Aide      | System Wide   | 726.00    |          | 726.00      |
| Shurtleff   | Barbara    | Teacher              | Middle School | 91,435.88 | 5,796.00 | 97,231.88   |
| Silveria    | Elizabeth  | Substitute Teacher   | System Wide   | 1,507.00  |          | 1,507.00    |
| Silverstein | Sherri     | Substitute Teacher   | System Wide   | 8,160.70  |          | 8,160.70    |
| Skodras     | Melissa    | Teacher              | Middle School | 51,152.11 |          | 51,152.11   |
| Sloat       | Mary       | Teacher              | Martin        | 88,244.16 |          | 88,244.16   |
| Smialek     | John       | Teacher              | High School   | 91,614.41 |          | 91,614.41   |
| Smith       | Kelly      | Substitute Teacher   | System Wide   | 6,140.16  |          | 6,140.16    |
| Smith       | Michael    | Coach                | High School   | 3,265.00  |          | 3,265.00    |
| Smith       | Sylvia     | Teacher              | Aitken        | 88,244.18 | 1,350.00 | 89,594.18   |
| Soares      | Laurie     | Substitute Nurse     | Aitken        | 54,158.21 | 1,050.00 | 55,208.21   |
| Sochin      | Patricia   | Instructional Aide   | Martin        | 24,886.30 |          | 24,886.30   |
| Sochin      | Rebecca    | Substitute Teacher   | System Wide   | 635.70    |          | 635.70      |
| Soderlund   | Shanna     | Teacher              | Martin School | 88,261.25 |          | 88,261.25   |
| Solomon     | Virginia   | Substitute Teacher   | System Wide   | 550.00    |          | 550.00      |
| Sousa       | Corey      | Substitute Custodian | System Wide   | 664.40    |          | 664.40      |
| Sousa       | Emanuel    | Custodian            | Aitken        | 44,198.28 | 1,212.93 | 45,411.21   |
| Souto       | Deborah    | Secretary            | Middle School | 35,112.40 |          | 35,112.40   |
| Sprague     | Lori-Ann   | Instructional Aide   | Martin        | 24,482.98 |          | 24,482.98   |
| Sprague     | Stephen    | Maintenance          | System Wide   | 1,328.80  |          | 1,328.80    |
| St.Jacques  | Cynthia    | Teacher              | Martin        | 86,951.75 | 3,740.00 | 90,691.75   |
| St.Michel   | Jennifer   | Teacher              | Middle School | 86,951.75 | 450.00   | 87,401.75   |
| Steitz      | Keri       | Teacher              | Martin        | 88,062.17 |          | 88,062.17   |
| Sullivan    | Judith     | Teacher              | Martin        | 87,767.54 |          | 87,767.54   |
| Swallow     | Renee      | Supervisory Aide     | Martin        | 25,139.90 |          | 25,139.90   |
| Swick       | Katherine  | Teacher              | Martin        | 88,042.78 |          | 88,042.78   |
| Szabo       | Paul       | Crossing Guard       | System Wide   | 205.52    |          | 205.52      |

## Town Treasurer/Collector Report Cont.

### School Employees Annual Compensation

| Last Name     | First Name | Job Title               | Department    | Regular      | Overtime  | Total Gross  |
|---------------|------------|-------------------------|---------------|--------------|-----------|--------------|
| Tarantelli    | Jessica    | Substitute Aide         | System Wide   | 3,332.00     |           | 3,332.00     |
| Taylor        | Linda      | Substitute Teacher      | System Wide   | 600.00       |           | 600.00       |
| Tetreault     | Lorenzo    | Substitute Teacher      | System Wide   | 5,900.00     |           | 5,900.00     |
| Thibodeau     | Kathleen   | Teacher                 | Aitken        | 67,970.25    |           | 67,970.25    |
| Thivierge     | Keri       | Teacher                 | Middle School | 73,764.42    | 1,740.00  | 75,504.42    |
| Thompson      | Betsy      | Teacher                 | Martin        | 18,715.27    |           | 18,715.27    |
| Thurber       | Melissa    | Teacher                 | Martin        | 70,474.61    | 450.00    | 70,924.61    |
| Tirado        | Christina  | Substitute Teacher      | System Wide   | 1,975.00     |           | 1,975.00     |
| Topazio       | Michael    | Substitute Teacher      | System Wide   | 8,475.00     |           | 8,475.00     |
| Tracey        | Stacie     | Substitute Teacher      | System Wide   | 3,900.00     |           | 3,900.00     |
| Travers       | David      | Custodian               | Middle School | 50,778.52    | 862.48    | 51,641.00    |
| Troiano       | Amanda     | Coach                   | System Wide   | 951.50       |           | 951.50       |
| Trudeau       | Jessica    | Teacher                 | Aitken        | 86,951.75    |           | 86,951.75    |
| Tucker        | Mechelle   | Substitute Aide         | System Wide   | 6,577.40     |           | 6,577.40     |
| Turgeon       | Gail       | Crossing Guard          | System Wide   | 6,054.80     |           | 6,054.80     |
| Turner        | Denise     | Teacher                 | Middle School | 88,062.16    |           | 88,062.16    |
| Vicente       | Lisa       | Substitute Teacher      | System Wide   | 4,917.50     |           | 4,917.50     |
| Viens         | Stephanie  | Substitute Teacher      | System Wide   | 3,191.19     |           | 3,191.19     |
| Viveiros      | Deborah    | School Committee Member | System Wide   | 833.33       |           | 833.33       |
| Von Itter-Doe | Susan      | Special Education Dir.  | School Admin. | 103,565.01   |           | 103,565.01   |
| Waldman       | Jill       | Teacher                 | Aitken        | 52,563.01    |           | 52,563.01    |
| Walek         | Mary       | Teacher                 | High School   | 48,543.31    |           | 48,543.31    |
| Walsh         | Megan      | Teacher                 | Martin        | 50,966.94    |           | 50,966.94    |
| Ward Smith    | Suzanne    | Teacher                 | Aitken        | 86,951.75    | 630.00    | 87,581.75    |
| Weissinger    | Janice     | Teacher                 | Martin        | 74,126.24    | 1,300.00  | 75,426.24    |
| Wentworth     | Jennifer   | Teacher                 | Martin        | 67,185.85    | 1,150.00  | 68,335.85    |
| Whalen        | William    | Principal               | Middle School | 109,649.63   |           | 109,649.63   |
| Whatley       | Christine  | Guidance Director       | High School   | 107,260.53   |           | 107,260.53   |
| Wills         | Matthew    | Teacher                 | High School   | 88,214.75    | 750.00    | 88,964.75    |
| Wilson        | Kathleen   | Teacher                 | Middle School | 82,952.75    | 816.00    | 83,768.75    |
| Wilson        | Paul       | Instructional Aide      | Martin        | 12,581.20    |           | 12,581.20    |
| Winsor        | Gregory    | Teacher                 | High School   | 81,062.99    | 210.00    | 81,272.99    |
| Woods         | William    | School Committee Member | System Wide   | 1,000.00     |           | 1,000.00     |
| Worth         | Emily      | Instructional Aide      | Martin        | 1,102.08     |           | 1,102.08     |
| Wyrostek      | Devin      | Student Worker          | High School   | 2,244.00     |           | 2,244.00     |
| Young         | Curtis     | Custodian               | High School   | 49,294.12    | 356.24    | 49,650.36    |
| Yttredahl     | Jessica    | Teacher                 | High School   | 70,504.63    | 896.00    | 71,400.63    |
| Zarzycki      | Sharon     | Instructional Aide      | High School   | 25,980.88    |           | 25,980.88    |
| Znosko        | Marish     | Therapeutic Support     | Middle School | 60,967.69    | 3,242.50  | 64,210.19    |
| Zonfrillo     | Morgan     | Instructional Aide      | Martin        | 6,094.08     |           | 6,094.08     |
|               |            | Totals:                 |               | 1,686,236.14 | 12,403.22 | 1,698,639.36 |

*It is our mission to be a primary provider of information and quality services to the community and to work cooperatively and in coordination with the varied departments and groups while performing a myriad of tasks to achieve established goals and comply with state and local statutes.*

## Seekonk Town Clerk

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As Town Clerk, I ensure the residents of Seekonk that I will keep and provide accurate records and information so that Seekonk's departments, committees, officials and residents can perform their duties and have access to timely and correct information. I will always be grateful for the trust the residents of Seekonk have placed in me.

Fiscal year 2018 was a busy one in the Town Clerk's office. Lorraine Sorel who became the new Assistant Town Clerk in May, 2017 has been a terrific asset to the office. I applaud her ability to catch on quickly to the many diverse tasks faced on a daily basis.

The town held four elections fiscal year 2018 which is unusual for an off election year. To see all election results please refer to the back of the annual report. The four elections this office had to prepare for and run were:

**Special Town Election** – August 8, 2017. This Election was held because at the June 5, 2017 Annual Spring Town meeting warrant article 16 was approved by a 2/3 vote. This article was to appropriate \$3,016,174 to pay for costs of designing, purchasing and installing the Public Safety Radio Project. The election resulted in the approval of this project which allowed the radio system used by police and fire and communications department to be updated.

**Special State Primary** – September 19, 2017. This election had to be held to fill the vacancy for the Bristol and Norfolk Senate seat, caused by the resignation of Senator Timilty.

**Special State Election** – October 17, 2017. Democrat Paul R. Feeney won the Senate seat.

**Town Election** – April 2, 2018. This annual town election included two questions the citizens had to vote on. The first question: "Do you agree with locating the M114 Howitzer Cannon that is on permanent loan from Massachusetts Army National Guard, on the grounds of the Veterans Memorial Park, 400 Newman Avenue, adjacent to the Seekonk Public Library?" The voters of the town voted: 1,255 - yes and 484 - no. The Cannon was located on the grounds of the Veterans Memorial Park.

## **Seekonk Town Clerk Continued**

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The second question on the ballot was: "Shall the Town approve the charter amendment proposed by the Town Meeting summarized below? The November 13, 2017 Fall Annual Town Meeting voted to amend Article 3, Section 2 of the Charter. Currently, this section of the Charter prohibits an elected official from holding any other elected office. The amendment, if approved by the voters, will allow an elected official to also serve on a G.L.c43B elected Charter Commission." The voters of the town voted: 773 – yes and 900 – no. The charter amendment was not approved.

In addition to the four election we had two town meetings held during fiscal year 2018.

### Highlights from Town Meetings

November 13, 2017 Fall Town Meeting: Article 9, a motion was made and passed that the town amend the General Bylaws by inserting a new Bylaw as Category 51, entitled "Stretch Energy Code", for the purpose of regulating the design and construction of buildings for effective use of energy, pursuant to Appendix 115.AA of Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future addition, amendments or modifications thereto, with an effective date of January 1, 2019.

Article 14, a motion was made and passed with a majority 2/3 vote to amend the Home Rule Charter of the Town of Seekonk by inserting in Article 3, Section 2 Eligibility: "Any registered voter shall be eligible to hold any elective office. No person shall simultaneously hold more than one elected office, provided, however, that for the purposes of this sentence, the term "elected office" shall exclude a charter commission elected under the provisions of G.L. c. 43B."

May 14, 2018 Spring Town Meeting: Article 15, a motion was made and passed with a 2/3 majority vote that the town appropriate the amount of \$ 1,379,902 for the purpose of paying costs of the Mildred H. Aitken Elementary School, 165 Newman Ave, Seekonk, MA 02771 - Accelerated Repairs Project- Exterior Window, door replacements and associated work. The repairs would extend the useful life of the school. \*This warrant article had a special election on



## Seekonk Town Clerk Continued

July 16, 2018 and the voters of the town approved the Accelerated Repair Project: 244- yes and 178 - no. Article 28, a motion was made and passed by a majority vote to authorize the School Committee to enter into a lease for a term in excess of three years for two modular classroom units, one for Martin Elementary School and one for Aitken Elementary School. The sum appropriated was \$400,000 from free cash for the setup and removal of units.

### Elections and Town Meetings Held Fiscal Year 2018

Including total number of registered voters

| <u>Election</u>                | <u>Date</u>        | <u>Number of registered voters</u> |
|--------------------------------|--------------------|------------------------------------|
| Special Town Election          | August 8, 2017     | 10,303                             |
| Special State Primary Election | September 19, 2017 | 10,274                             |
| Special State Election         | October 17, 2017   | 10,295                             |
| Town Election                  | April 2, 2018      | 10,207                             |
| Annual Fall Town Meeting       | November 13, 2017  | 10,184                             |
| Annual Spring Town Meeting     | May 14, 2018       | 10,227                             |

The warrants/minutes and tally sheets for these events can be found in the back of the annual report.

### Public Records Law

Listed below are the Records Access officers for the Town of Seekonk, also known as RAO's.

Town Administrator, Shawn Cadime

Town Clerk, Florice Craig

Asst. Town Administrator/Finance Director, Bruce Alexander

Police Chief, Frank John

Fire Chief, Michael Healy

Superintendent of Schools, Paul Drolet

## Seekonk Town Clerk Continued

### Cemetery Information

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1899. There are very few lots left in this cemetery. As of July 1, 2017 Seekonk has had a new cemetery. The new cemetery is located off of Dexter Avenue which is located off of West River Street. It is in a beautiful quiet area. Lots for this cemetery are now available to purchase.

|                   |  |
|-------------------|--|
| Seekonk residents | Single lot: \$600.00 Perpetual care: \$200.00 Total: \$800.00  |
| Non-resident      | Single lot: \$800.00 Perpetual care: \$400.00 Total \$1,200.00 |

### Vital Statistics

In fiscal year 2018, the Town of Seekonk registered the following number of vital events:

|          |     |
|----------|-----|
| Births   | 40  |
| Death    | 59  |
| Marriage | 167 |

### Licenses and Permits Issued

In fiscal year 2018 the Town Clerk's office issued the following number of licenses and permits:

|                       |      |
|-----------------------|------|
| Dog Licenses          | 1800 |
| Kennel Licenses       | 9    |
| Business Certificates | 28   |
| Yard Sales            | 76   |
| Raffles               | 2    |

### Census information

In fiscal year 2018 the population for the Town of Seekonk was: 13,337

(Please note this figure is continually changing due to people being added and deleted off the voter rolls and people moving in or out of town).

## Seekonk Town Clerk Continued

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### Town Clerk's Responsibilities

The Town Clerk's Office provides a variety of services to not only the public but town departments on a daily basis. Below is a list of most tasks.

Post all meetings and agendas per MGL Open Meeting Law  
Swearing in of appointed board, committee and elected officials  
Swearing in of new Police and Fire personnel  
State Ethics training and open meeting laws  
Records Assess Officer (RAO)  
Process Board of Appeal Decisions for Registry of Deeds filing  
Notary service  
File marriage intentions and process marriage certificate after marriage  
Justice of the Peace  
Birth certificates  
Death Certificates  
Seekonk cemeteries- Deeds, information on purchased plots  
Certified copies of vital records  
Dog licenses  
Business certificates (DBA's)  
Yard Sale permits  
Raffle permits  
Process yearly census  
Prepare yearly street listing for printing  
Town meeting, Town meeting minutes  
Genealogy requests  
Records for Pole locations  
Zoning and General By-Law filing with the state  
ELECTIONS  
Run all town & state elections  
Hand out/collect nomination papers

## Seekonk Town Clerk Continued

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Certify signatures  
Process absentee ballot applications  
Process early voting ballots  
Post the warrant  
Test voting machines  
Maintain State computer voting registration information system (VRIS)  
Print the voters list  
Tally election results  
Prepare ballots for town elections  
Training and scheduling of poll workers  
File election reports with the state  
File campaign finance reports

The Town Clerk's office will always provide a professional and effective source of information to Seekonk's residents and municipal departments.

I thank our poll workers, registrars, my fellow employees, state employees, police and fire departments, DPW, the Seekonk School system and TV 9. And to all of the residents in town that have been helpful this past year. Your efforts help to make the town clerk's office operate in the manner that is expected by our residents.

Respectfully submitted,  
Florice Craig, Town Clerk

***\*\*\*The Election Tally Sheets and Town Meeting Warrants can be found at the end of the Annual Report.***

## Planning Board

### Planning Board

David Sullivan, Jr.  
*Chairman*

Michael Bourque  
*Vice Chairman*

Ronald Bennett  
*Clerk*

Sandra M. Foulkes  
*Vice Clerk*

Phoebe Lee Dunn  
*Member*

James Roach  
*Member*

Jeff Harris  
*Member*

John Aubin III  
*Town Planner*

The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other town departments and boards, state agencies and regional organizations.

Members included, David Sullivan, Jr., Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, James Roach Bruce Hoch and Jeff Harris (resigned).

On April 10, 2018, the Planning Board voted to re-organize their members: David Sullivan, Jr., Chairman; Michael Bourque, Vice-Chairman; Ronald Bennett, Clerk; James Roach, Vice-Clerk; and Lee B. Dunn SRPEDD Representative.

### PUBLIC HEARINGS

The Planning Board conducted the following Public Hearings during the course of FY 2018:

- August 22, 2017, the Planning Board held a public hearing on requested waivers related to the Summer Meadows residential development.
- September 12, October 10, and November 14, 2017, the Planning Board held a public hearing on proposed 3 lot Definitive Subdivision, Myles Court.
- October 10, 2017 the Planning Board conducted a public hearing relative to proposed re-zoning of a portion of 800 Fall River Avenue from R-3 to Highway Business.
- October 10, 2017, the Planning Board held a public hearing on proposed amendments to the Seekonk Zoning By-laws regarding Section 4.2.4 Business and Commercial Uses.
- November 14, 2017, December 10, 2017 and January 10, 2018 the Planning Board held a public hearing on proposed modifications to the Jacob Hill Estates 14 lot Conservation Development.

## Planning Board Continued

- April 10, 2018 the Planning Board held a public hearing on proposed amendments to the Seekonk Zoning By-laws.
- November 14, 2017 and February 27, 2018 the Planning Board held a public hearing on proposed revisions to the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk incorporating new public improvement and surety provisions as well as updated constructions standards.

### PLAN REVIEWS

#### Site Plan Applications

The following site plans were reviewed by the Planning Board in FY 2018:

- 214-240 Taunton Avenue new 5200 sf Cumberland Farms gas station and convenience store.
- 1455-1479 Fall River Avenue redevelopment of existing Cumberland Farms facility with 5200 sf gas station and convenience store.
- 101 Commerce Way Tesla auto charging station.
- 375 Walker Street Wheeler School field upgrade, parking and site improvements.
- 301 Brown Avenue Audubon Society of Rhode Island parking and site improvements to the Caratunk Wildlife Refuge.
- 78 Taunton Avenue redevelopment of existing commercial property by Wayne DeRosa for automotive sales.
- 19 Industrial Way parking expansion and site improvements for existing industrial trucking facility.

Summary: 7 Site Plan submittals representing approval of approximately 11,000 square feet of authorized renovation, redevelopment or new construction, an approximately .5 acre electric vehicle charging facility, and improvements to two privately owned recreational facilities.

## Planning Board Continued

### Subdivision Applications:

**Form A Plans:** 18 submittals reviewed; 18 new lots for development created.

**Preliminary Plans:** 2

- Kathleen Court 16 lot Residential development located at 340 Lincoln Street
- Hidden Hill 13 lot Residential subdivision located 1078 Taunton Avenue

**Definitive Plans:** 1 submittal reviewed;

- ✓ Wyatt Strawberry Patch: 4 lot definitive subdivision of land located off Lake Street: approved.
- ✓ Myles Court: 3 lot definitive subdivision of land located off Jeremiah Street
- ✓ Hidden Hills: 13 lot definitive subdivision of land located off Taunton Avenue

**Total new lots for development created: 16**

(Please note new lots for development represents the net number of additional lots created. For example the 3 lot definitive subdivision of Myles Court resulted in 2 new [net] lots for development from one existing lot of record)

### MISCELLANEOUS

In addition to the above listed applications and amendments, the Planning Board and Town Planner also works on the following miscellaneous projects over the last fiscal year:

- ✓ Regretfully accepted the resignation of Chairman Jeff Harris from the Board;
- ✓ Developed procedures with regard to incomplete subdivisions, initiated enforcement actions on incomplete developments and instituted a periodic review of the active but incomplete subdivision list;
- ✓ Continued development of the Seekonk Bikeway;
- ✓ The Town Planner attended the 2017 National EPA Brownfield Conference in Pittsburgh, PA;
- ✓ Continued Participation in the assessment, remediation, outreach and reuse efforts related to the former Attleboro Dye Works at 36 Maple Avenue;
- ✓ Met with the General Court delegation, the Hon. Representative Howitt and Hon. Senator Feeney to discuss the Subdivision Control Law;
- ✓ Participated in training and preliminary efforts related to the 2020 Census;
- ✓ Preparation of amendments to the **Rule and Regulations Governing the Subdivision of Land in the Town of Seekonk** (Final update scheduled for adoption August 2018);
- ✓ Participated in business outreach events with the Seekonk Economic Development Committee;

## **Planning Board Continued**

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- ✓ Development of an Economic Development Guide through a SRPEDD and Community Compact grant totaling \$25,000 (in draft);
- ✓ Secured SRPEDD grant of \$17,500 for the development of the Economic Development Element of Seekonk Master Plan (in preparation)
- ✓ Participated in the Open Space and Recreation Plan Working Group with the Conservation Commission, Recreation Committee and stakeholders;
- ✓ Secured Housing Choice Community Status through the Offices of the Governor and Lieutenant Governor the Commonwealth;
- ✓ Continued preparation of the Seekonk Master Plan update process.

More information on most of the above listed applications and items can be found on the Planning Board's webpage at:

[www.seekonk-ma.gov](http://www.seekonk-ma.gov) under Departments>Planning

The Planning Board also has a Twitter Account – [twitter@seekonkplanning](https://twitter.com/seekonkplanning)

Respectfully Submitted,

John J. Aubin, III  
Town Planner



## Zoning Board of Appeals

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

### **Zoning Board of Appeals**

Roger C. Ross  
*Chairman*

Gary S. Sagar  
*Vice Chairman*

Shane Halajko  
*Member*

Robert W. Read  
*Member*

Keith Rondeau  
*Member*

Francisco Braga  
*Alternate Member*

Courtney Moody  
*Alternate Member*

Donald Robillard  
*Alternate Member*

The Zoning Board of Appeals is empowered to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year members included: Roger C. Ross, Esq., Chairman; Gary Sagar Vice Chairman; Regular Members: Keith W. Rondeau, Robert W. Read and Shane Halajko,

Alternate Members: Francisco Braga & Courtney Moody and Donald Robillard

The Zoning Board of Appeals was organized as Roger C. Ross, Esq., Chairman; Gary. S. Sagar, Vice Chairman; and Bridget Garrity, Clerk. Roger C. Ross, Gary S. Sagar and Shane J. Halajko all accepted a three-year re-appointment as a member of the Zoning Board of Appeals. Donald Robillard was appointed as an alternate to a three-year term.

The Planning Board updated and adopted the Zoning By-Laws, incorporating revisions through the Town Meetings held on November 13, 2017 as well as May 14, 2018

For Fiscal Year 2018, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

17 - Applications for Special Permits

21 - Petitions for Variances

1 - Zoning Enforcement Officer's Decision Upheld

## **Zoning Board of Appeals Continued**

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0 - Appeal to a Town Official

4 - Withdrawn without prejudice

Respectfully submitted,  
Roger C. Ross, Esq.  
Chairman

*"We are a very proud department and we strive to provide a high level of service to our citizens as well as those visiting our many retail and commercial areas"*

*- Chief Mace*

## Police Department

We Similar to past years, we started FY 2018 with a number of officers out on extended sick leave and injured-on-duty status. The absences included ranking officers and extended throughout much of the year. Regardless, our officers worked diligently resulting in a significant increase of activity over FY 2017. Increased activity included daily traffic posts in our neighborhoods.

In September, after many years of service, K-9 Kilo retired. His handler, Patrolman Adam Laprade, was assigned to remain a K-9 handler and a new dog, Mattis, was acquired. The new team attended the Boston Police K-9 Academy and began patrol work in January. The new team and that of Patrolman Steven Fundakowski and K-9 Zuzo have been beneficial to our department as well as other departments in the region.



**Craig A. Mace**  
**Chief of Police**

Our detective division remained busy throughout the year. Having detectives available during the evening shift was helpful to our patrol division as detectives were readily available to assist with various investigations and incidents. Our detective division is highly regarded in the region for their knowledge concerning human trafficking and electronic forensics. The recognition contributed to a significant contribution from District Attorney Thomas Quinn III to purchase state-of-the-art electronic forensic software.

On the personnel side, we were budgeted for 39 officers. We had an officer leave to join another police agency. We welcomed the start of four new patrol officers, Wayne Thornhill, Brad Lucke, Jared Turkington and Keith Dias.

We maintained our commitment to being present in and around our school zones during arrival and dismissal times, not to mention daily tours of the schools. School shootings throughout the country affirmed our commitment to maintaining a presence in our schools. It also led to a well-

## Police Department Continued

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received school-safety forum that will influence our cooperative preparation and response to critical incidents.

Our officers voluntarily participated in a number of charity events throughout the year. Some included: Seekonk Save-A-Pet Society and Cops for Kids with Cancer. Our officers participated in hockey games, road races, and grew beards in support of the various charities.



Department information may also be garnered from our weekly Police Beat show on Seekonk Cable 9 and from our web site ([seekonkpd.com](http://seekonkpd.com)). We also maintain a prominent social media presence via Facebook and Twitter.

To close, this will be my last annual report as your Police Chief. I am very thankful to the Boards of Selectmen, the Town Administrators, the Seekonk Police Officers, and you for the opportunity to serve as a Seekonk Police Officer for 33+ years. We made historic strides together to bolster and train the department, especially in the 5 ½ years I was your Police Chief. I will be eternally grateful for your support. As I frequently said when closing the Police Beat Show, "Be well and be nice." I wish you good health and happiness always.

Respectfully submitted,

Craig A. Mace  
Chief of Police

## Police Department Continued

### SEEKONK POLICE DEPARTMENT

|                           | Chief | Capt. | Lt. | Sgt. | Ptl. | Total |
|---------------------------|-------|-------|-----|------|------|-------|
| Chief of Police           | 1     |       |     |      |      | 1     |
| Administrative            |       | 1     |     |      |      | 1     |
|                           |       |       |     |      |      |       |
| Patrol Bureau             |       |       | 3   | 5    | 21   | 29    |
| Detective Bureau          |       |       |     | 1    | 4    | 5     |
| Prosecution Bureau        |       |       |     | 1    |      | 1     |
| School Resource Officer   |       |       |     |      | 1    | 1     |
|                           |       |       |     |      |      |       |
|                           |       |       |     |      |      |       |
| Administrative Assistants |       |       |     |      |      |       |
|                           |       |       |     |      |      |       |
| Exec Admin Assistant      |       |       |     |      |      | 1     |
| Tech Admin Assistant      |       |       |     |      |      | 1     |
|                           |       |       |     |      |      |       |
| Total                     | 1     | 1     | 3   | 7    | 24   | 40    |
|                           |       |       |     |      |      |       |

Special Reserve Officers 15

Detention Attendants 8

Totals 23

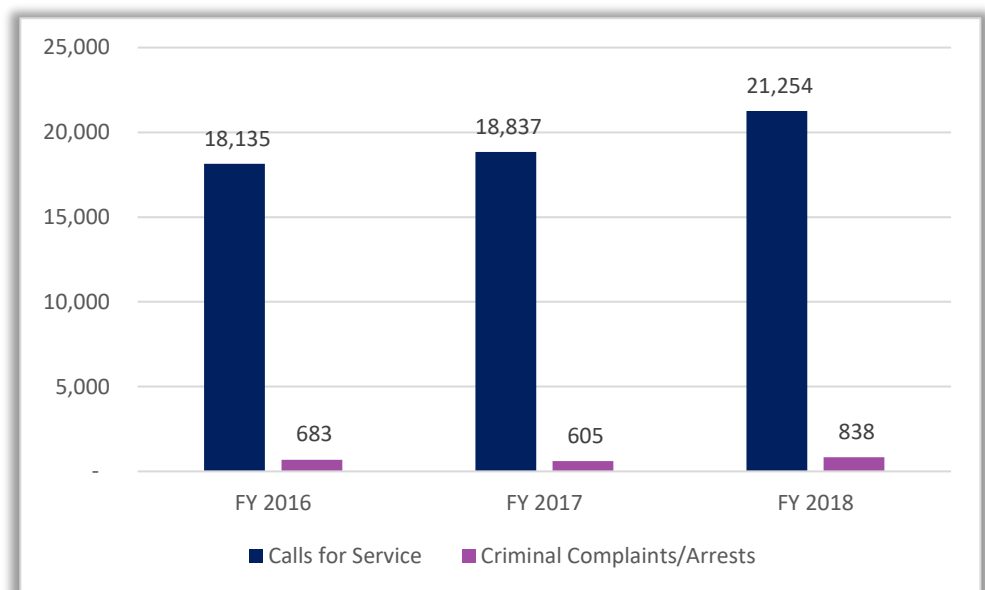
## Police Department Continued

*The following is an abbreviated summary of the Seekonk Police Department  
CRIMES STATISTICS for the following time periods:*

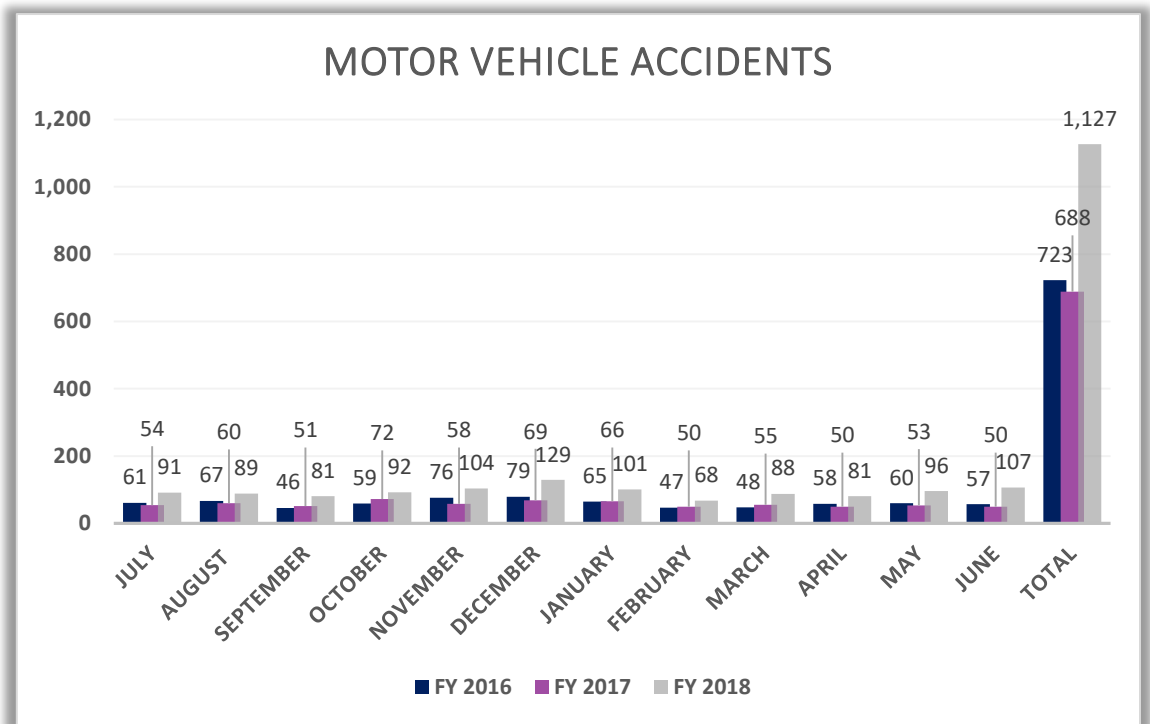
FY2016 - 07/01/2015 - 06/30/2016

FY2017 -07/01/2016 – 06/30/2017

FY2018 -07/01/2017 – 06/30/2018



## Police Department Continued



| Crimes                      | FY 2016 | FY2017 | FY2018 |
|-----------------------------|---------|--------|--------|
| Robbery                     | 1       | 6      | 7      |
| Assault                     | 31      | 32     | 49     |
| B & E Dwelling/Building     | 44      | 29     | 19     |
| Larceny                     | 167     | 138    | 177    |
| Motor Vehicle Theft         | 14      | 22     | 22     |
| B & E Motor Vehicle         | 111     | 40     | 34     |
| Vandalism                   | 51      | 45     | 33     |
| Shoplifting                 | 115     | 111    | 79     |
| Domestic Disturbance        | 105     | 89     | 118    |
| Motor Vehicle Citations     | 2912    | 4481   | 4209   |
| Alarms Business/Residential | 1347    | 1366   | 1322   |

## Fire Department

The demands of the Community during fiscal year 2018 continued to present a challenge for our Public Safety Department. However, just as in previous years, Department members remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 3435 emergency incidents for the year which was an eight (8) percent increase over the previous year's total. Thankfully, with the support of the Community, Town leadership and the dedication of Department personnel, we were once again able to meet those calls for service.



The Department over the year again increased its staffing levels and now operates with seven (8) firefighters and one (1) Lieutenant per group. The Department through planning will continue to work on the staffing issue that we have.

The Office of Fire Prevention continues to be a very busy area for the Department, the Fire Prevention Captain has been extremely busy over the past year finishing out the completion of the Fed Ex Distribution center along with several other commercial properties. On the residential side of things there have been several developments and the completion of a major multifamily complex which required a lot of inspections over the course of the year.

The E.M.S. Division remains our busiest portion of the Department; notwithstanding the addition of newly licensed paramedics, it is easier for us to staff two (ALS) Ambulances which helps us provide optimum service to the Community and not rely on mutual aid to cover our calls. By being aggressive and proactive our ambulance billing collections continue to increase. The improvements to our computerized EMS reporting system continued to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.



*Our Mission is to provide the best possible "community service" which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk. Our goal is to protect life and property with professionalism which is accomplished with well-educated and properly trained personnel who are dedicated to the Community they serve.*

## Fire Department Continued

At the annual Town Meeting the citizens approved through the operating budget monies for the Department to hire additional staffing which allowed the Department to reach its current staffing levels. These additional firefighters will help the Department move towards staffing the Banna Fire Station on Pine Street so that we will be able to staff an ambulance and Engine Co. on a fulltime basis, without the need to always use overtime to do so.

The administrative staff will continue to evaluate the needs of the community which continue to increase year to year. We will look at staffing, apparatus, short term and long term planning to meet the needs and demands of the community as well as being conscious of the cost to provide the services that we need to.

In closing, I would like to thank every member of the Seekonk Fire Department for everything that they do; they truly show the spirit of dedicated "Community Service". I want to thank the residents of Seekonk for their support because without that it would be difficult to move forward. I would like to thank the Town Administrator and the Board of Selectmen for their endless support that they have shown to not only to the Fire Department but also to the Town as a whole. It has been my honor to serve as your Fire Chief over the last year.



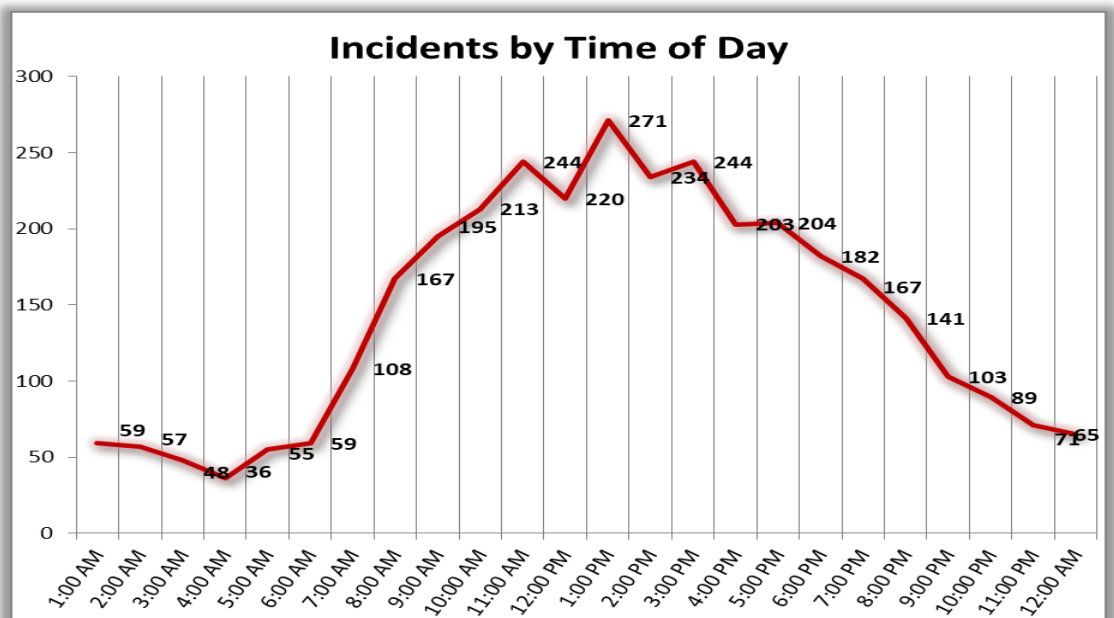
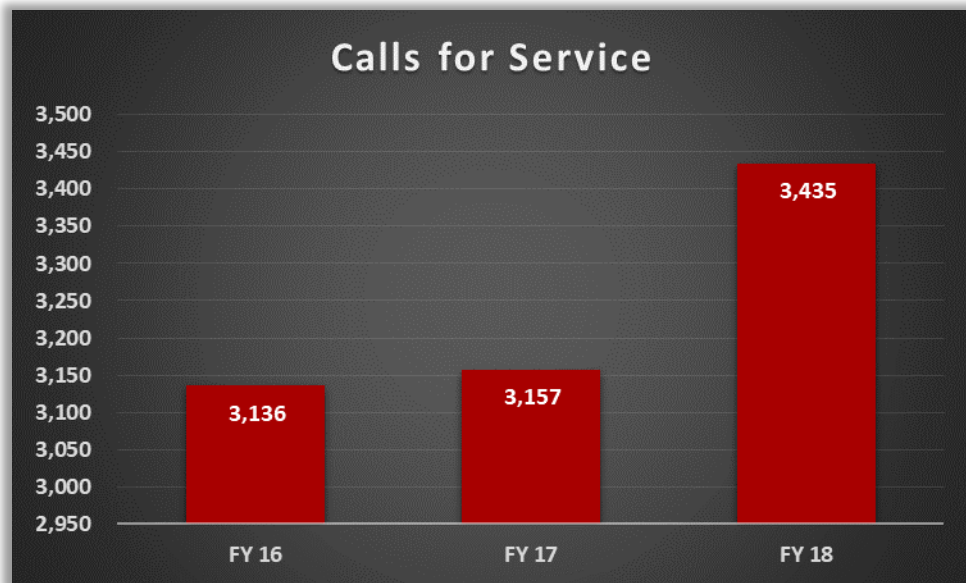
Respectfully Submitted,

*Chief Michael P. Healy*

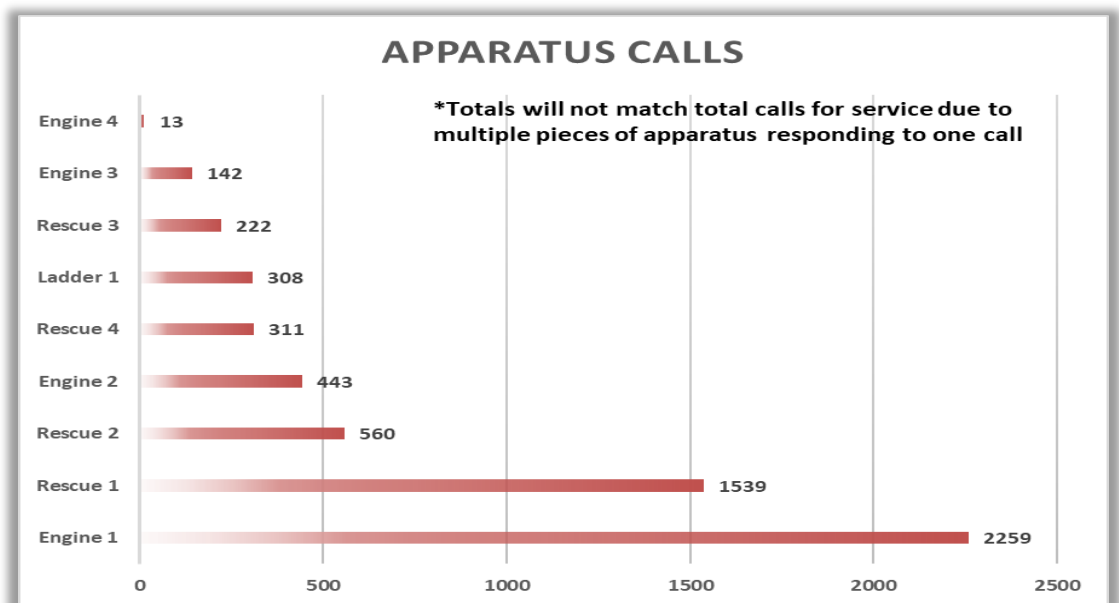
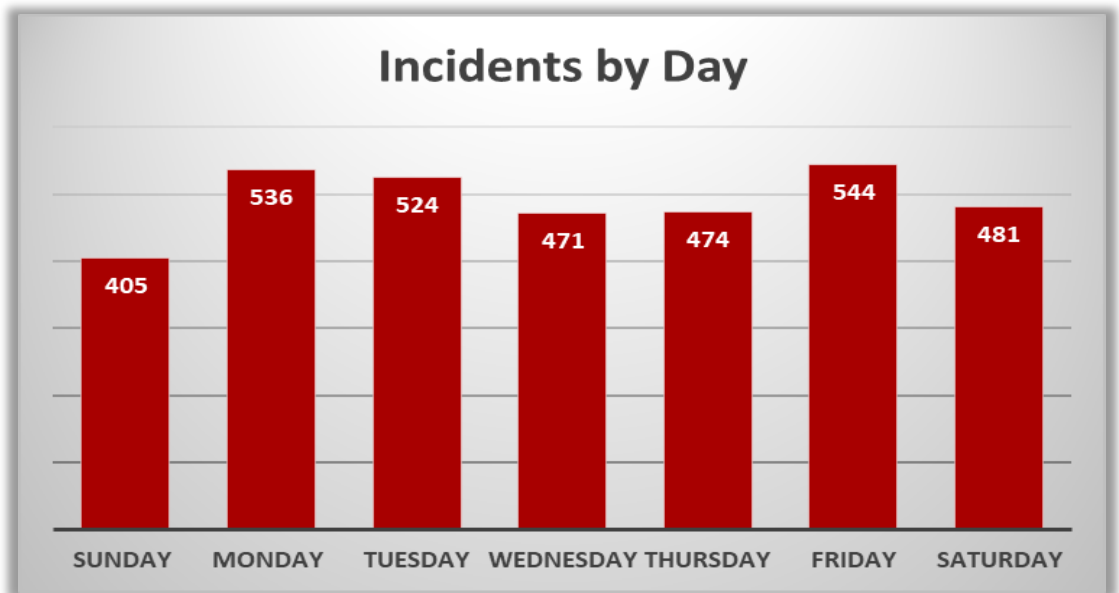
Chief Michael P. Healy

Respectfully Submitted,

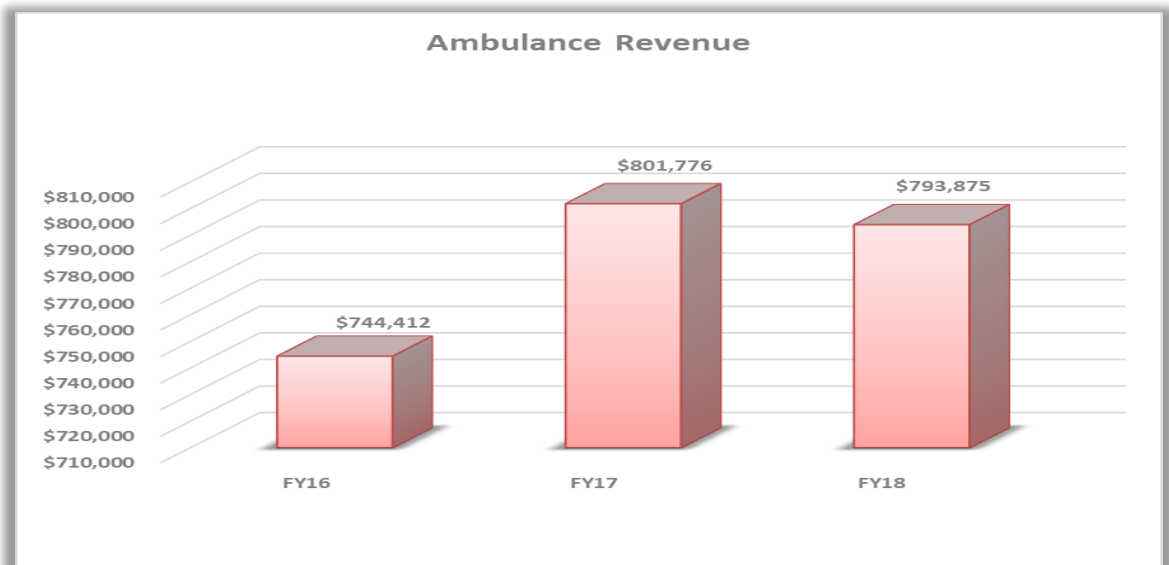
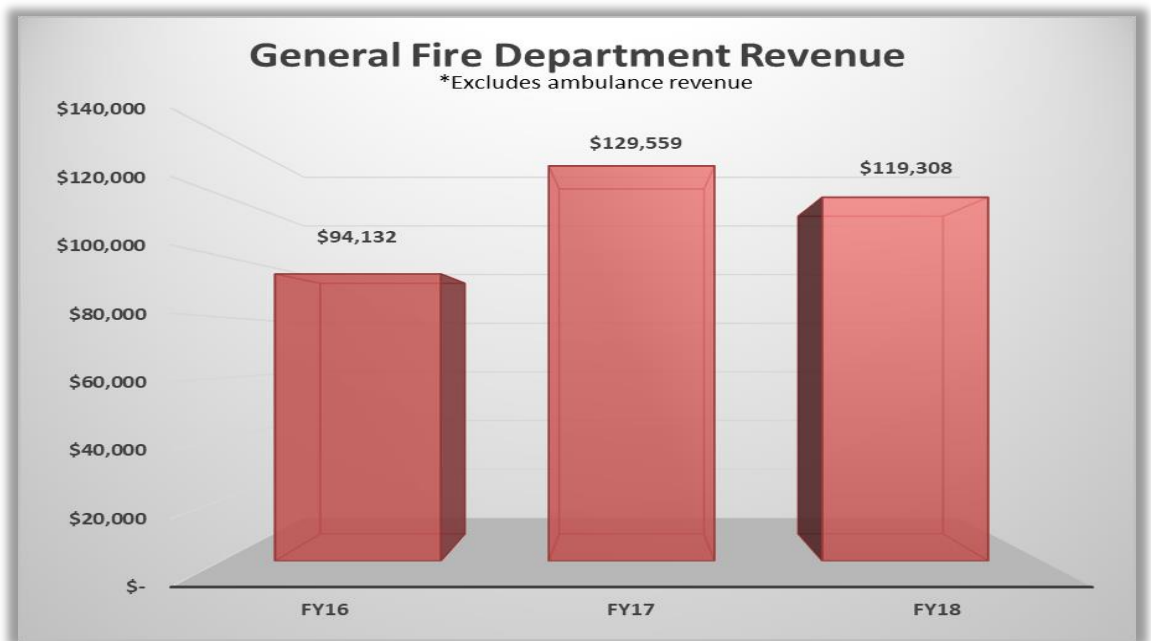
## Fire Department Continued



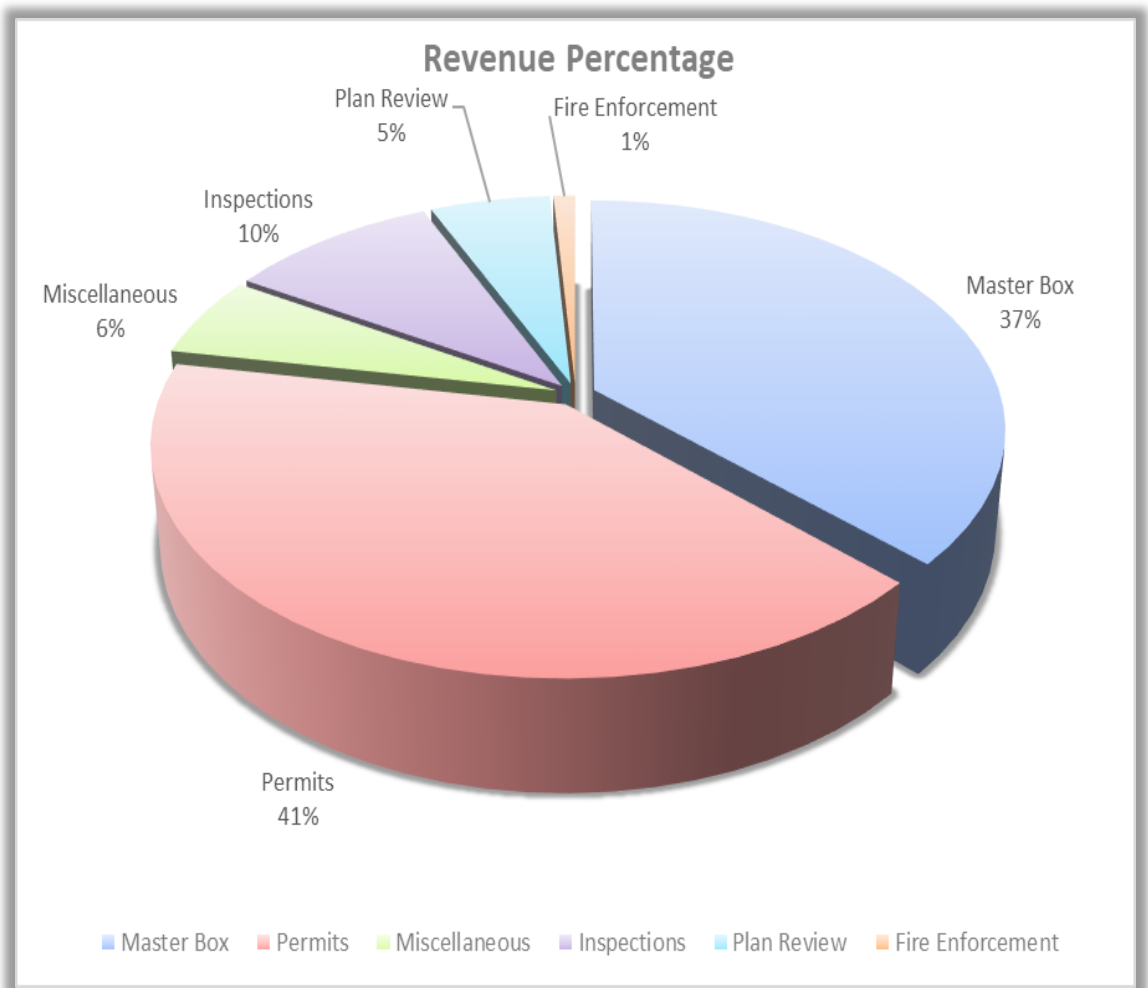
## Fire Department Continued



## Fire Department Continued



## Fire Department Continued



## Communications Department

I am pleased to submit the FY2018 Public Safety Communications Department annual report for your review. Our hope is that the information will provide you with a more detailed understanding of the operations of the agency. First and foremost, I would like to say thank you to my staff who work tirelessly to provide the best possible services to all of our partners in Public Safety and to you the citizens of the community. These men and woman function as a team every day and while they are rarely seen they are often the first point of contact in countless emergency situations. The department is comprised of the following Emergency Telecommunicators:



- Christopher Campbell – Director of Communications
- Ronald Rickey – 17 Years of Service
- Roberto Costa – 11 Years of Service
- Katherine Cardoza – 11 Years of Service
- Katelyn Butterworth – 9 Years of Service
- Jodi Pacheco – 8 Years of Service
- Nicholas Rondeau – 6 Years of Service
- Melissa Zasowski – 4 Years of Service
- Thomas Desserres – 2 Year of Service

Seekonk had the forethought several years ago to make the Public Safety Communications Department a separate agency within the Town. Recognizing that emergency communications is a separate field within public safety and requires a specialized skill set apart from those who serve as Police Officers or Fire Fighters, the department has been able to provide improved services since its inception. As the trend in the industry now looks towards moving to independent or regional communications agencies and away from having dispatch as part of the police or fire departments, the town is already well established in that area.

The department annually handles thousands of emergency and non-emergency calls coming into the Public Safety Complex, this includes the 911 system. We provide radio dispatch

## **Communications Department Continued**

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coverage for both the Police and Fire Departments, monitor over 100 live feed cameras throughout the community including all public-school buildings, monitor the radio box fire alarm system which provides alarm coverage for hundreds of businesses throughout the town and greet all members of the public who enter the public safety complex every day.

### **TRAINING**

All members of the Seekonk Communications Department have been certified by the Commonwealth of Massachusetts as Emergency Telecommunicators. To obtain certification in the Commonwealth all emergency telecommunicators must complete an initial 80 hours of classroom training consisting of a 40-hour basic certification course, 16 hours of 9-1-1 equipment training, 24 hours of emergency medical dispatch protocols and CPR certifications. Probationary telecommunicators must then complete an in-house, agency specific, training program and work alongside a Communications Training Officer or CTO prior to being released to work alone on shift.

Additionally, communications personnel must complete a minimum of 16 hours of state approved training annually in order to maintain their certified telecommunicator status. In FY18 members of the department took part in training programs covering a wide range of topics including the impacts of swatting and electronic style attacks on public safety, hostage negotiations, active assailant, advanced incident command and several members also attended the 1-day Massachusetts Communications Supervisors Association Leadership Conference featuring key note speaker Mr. Gordon Graham.

### **CALL VOLUMES AND 9-1-1**

Over the last 5 years, we've seen annual increases in our Public Safety call and FY18 has been no different. With an overall increase of 12.2% over the previous fiscal year, the Public Safety Communications Department logged 26,764 incidents for the Police and Fire Departments and answered over 4,500 calls on the 9-1-1 system alone. This does not include the hundreds of business line calls or lobby walk-ins that flow through the dispatch center daily.

## Communications Department Continued



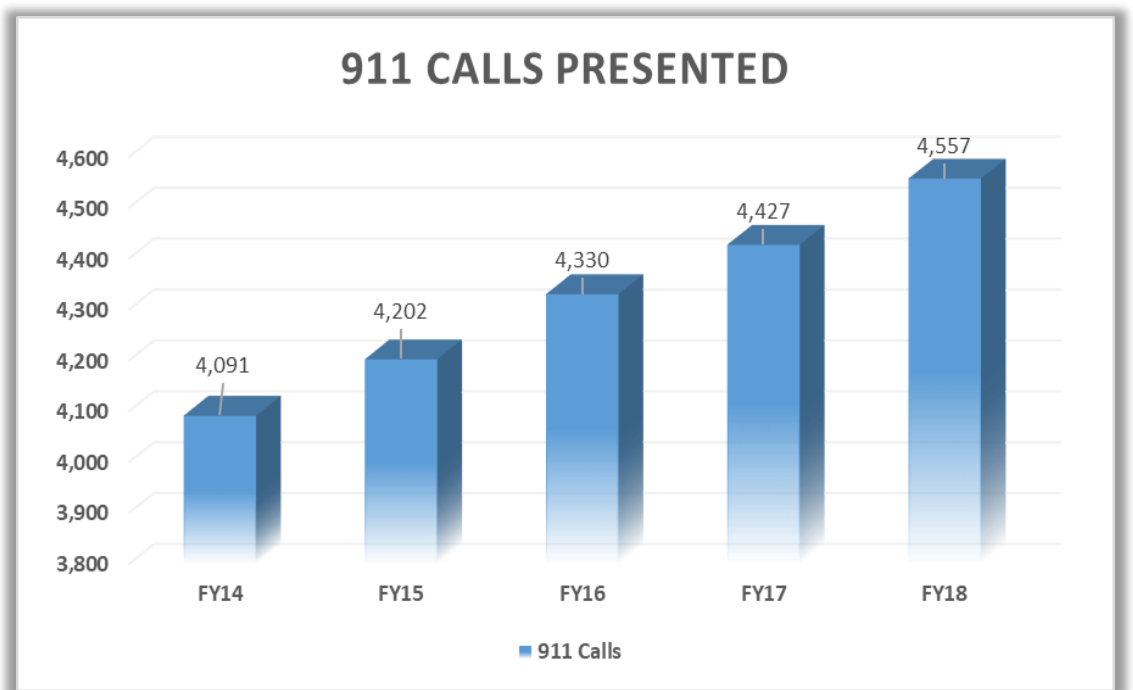
Looking at these numbers with regards to specific agencies the Police Department saw an increase of 12.9% with 21,267 logged incidents, while the Fire Department saw a 9.6% increase in activity with 5,497 logged incidents. These incidents included over 1,600 requests for medical assistance, more than 330 reports of motor vehicle accidents and processing in excess of 5,100 motor vehicle stops.





## Communications Department Continued

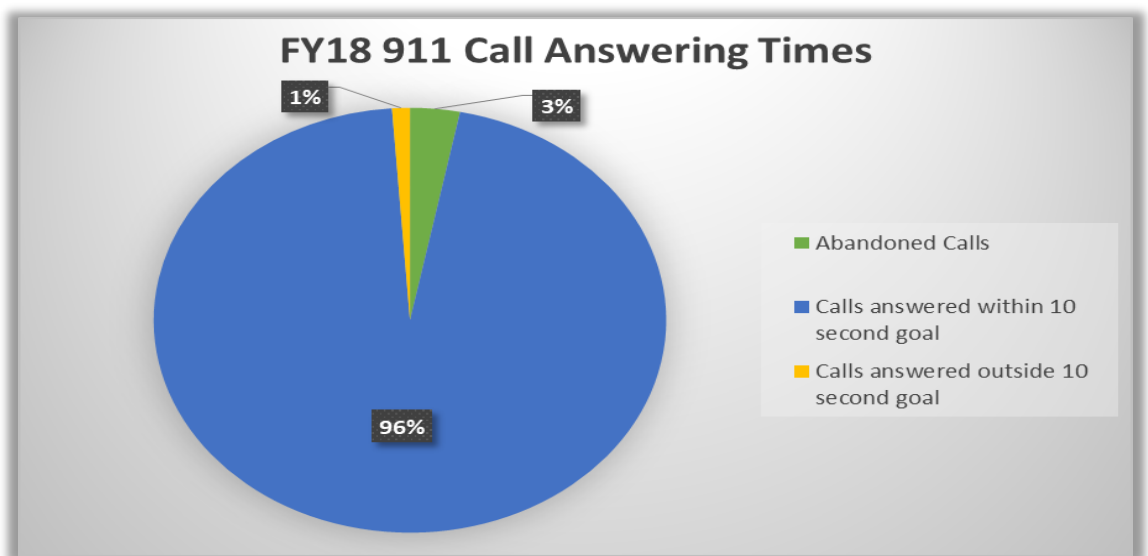
After deploying the Next Generation 9-1-1 system in the late winter of 2017 advancements into the 911 system or “NG-911” are continuing to evolve quickly. Seekonk like other communities across the Commonwealth is now preparing to expand local 9-1-1 services by taking both wireless direct and text to 9-1-1 in the near future. Massachusetts has always been seen as a leader in the 9-1-1 community and our system and services serve as a model for others across the country. Funded entirely by a small monthly surcharge on all landline and cellular phone accounts the 9-1-1 system in Massachusetts and advancements in its technology are some of the most cutting edge in the country. While our hope is that no one ever needs to call 9-1-1, the citizens of Seekonk should know they have access to one of the most advanced 9-1-1 systems in the country right at the tip of their fingers.



## Communications Department Continued

With the advanced reporting features of the NG 9-1-1 system we can get a more detailed look at how calls present to the dispatchers once in the system. In FY18 communications personnel were presented with 4,557 9-1-1 calls. Of these calls 143 were abandoned by the caller once dialed and prior to dispatchers being presented with the call. While the caller may have hung up thinking the call would not go through that is not the case. By hanging up prior to the call connecting the call still continues to forward into the system and presents as a “abandoned call”. These calls require dispatchers to call the number back and confirm the nature of the call thus possibly taking attention away from other ongoing incidents. We remind everyone that once you dial 9-1-1 it is critical for you to remain on the line even if you have dialed by mistake. While we understand that accidents can happen or children can be playing with phones by staying on the line and speaking with the dispatcher anytime 9-1-1 is called you help us help you.

To provide the best service possible our agency has set an internal goal of answering 95% of all incoming 9-1-1 calls in under 10 seconds, I am pleased to be able to report to you that of the 4,557 calls presented to our 9-1-1 system for FY18, 4,363 of these calls were answered within that 10 second goal. In fact, our median answer time for 9-1-1 calls was just 3 seconds from the time the call presented to the system.



## Communications Department Continued

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### PHONE, RADIO & CAMERA SYSTEMS

We continue to see the benefits of enhancing our camera system across the town. With multiple cameras now installed at various intersections and other public areas in the community we have been able to increase critical pre-arrival information to first responders, provide video evidence in both criminal and motor vehicle accident investigations and increase the overall safety of both our municipal and public-school buildings.

Lastly with the overwhelming support of the community our Public Safety Radio Project received final approval at a special town election on August 8, 2017. Radio communications provides the critical central hub to public safety in any agency. Given the increases we have seen in call volumes over the last several years as well as the increased residential and commercial growth in town, this new system will prove to be invaluable to the Police and Fire Department personnel who serve the community on a daily basis.

Since beginning the project in the fall, we have been working closely with our consultants and all of our public safety partners to implement improvements to our radio systems. With the completion of phase 1 of the project in the late spring, we have been able to purchase, program and deploy new mobile radios in all public safety vehicles, issue new portable radios to all Police & Fire Department personnel and provide critical interoperability to our first responders with partners across multiple Massachusetts and Rhode Island agencies. As the end of the fiscal year approached, Phase 2 of the project began and will now aim to address critical infrastructure and coverage issues across the system.

Respectfully Submitted  
Christopher A Campbell  
Director of Communications

## Building Department

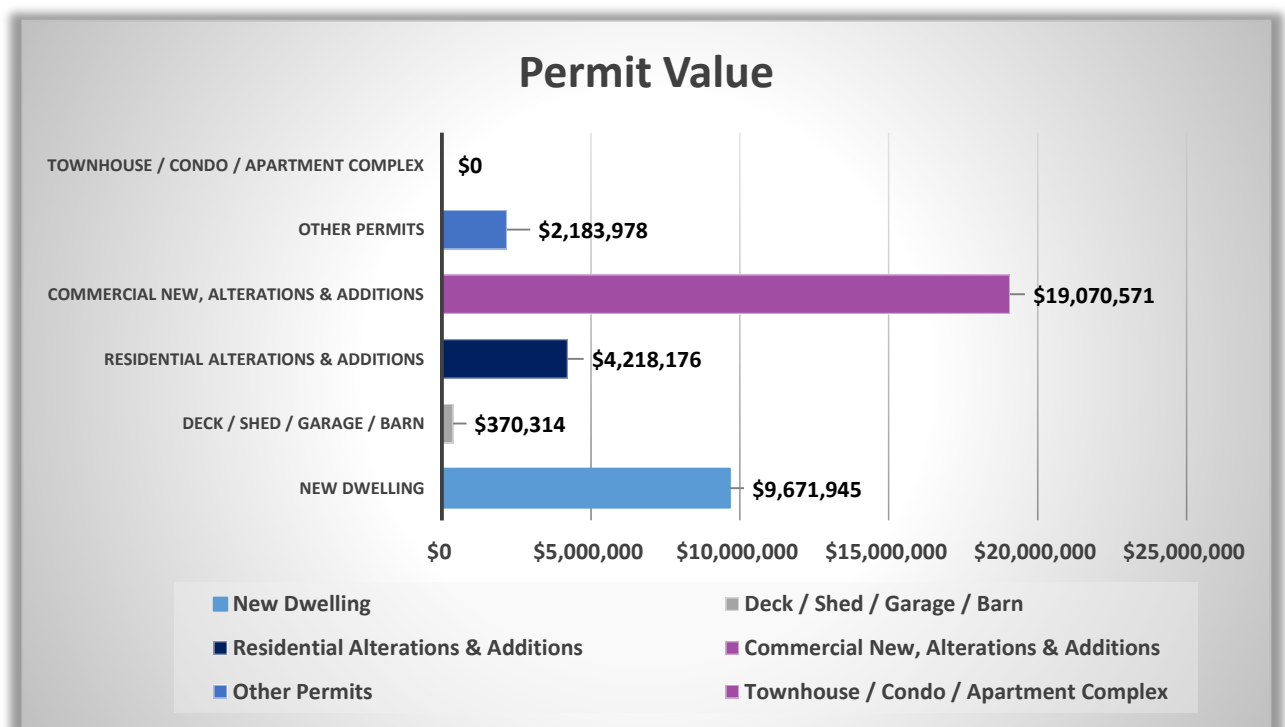
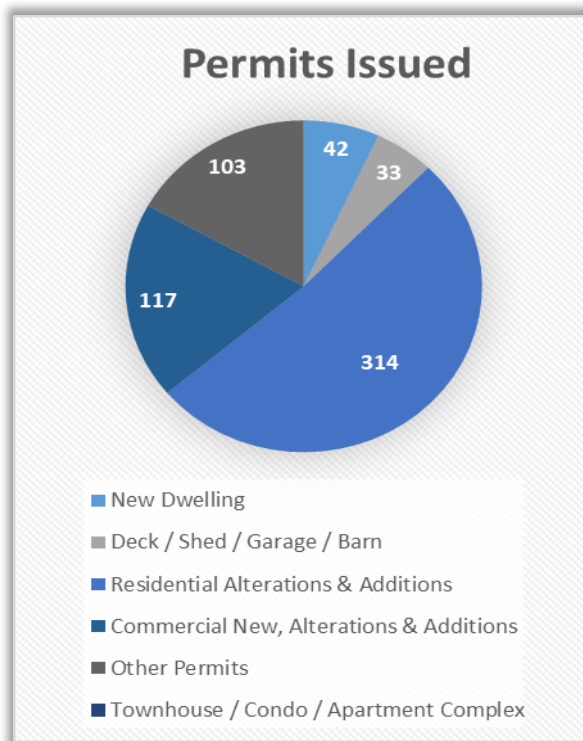
### BUILDING PERMITS ISSUED

| <i>Permit Type</i>   | <i># Issued</i> | <i>Value</i>           | <i>Fees Collected</i> |
|--|-----------------|------------------------|-----------------------|
| <i>New Dwelling (Single Family)</i>                                | 42              | \$9,671,945.00         | \$85,720.40           |
| <i>Deck / Shed / Garage / Barn</i>                                 | 33              | \$370,314.00           | \$3,409.50            |
| <i>Residential Alterations &amp; Additions</i>                     | 314             | \$4,218,176.46         | \$38,672.23           |
| <i>Commercial New, Alterations &amp; Additions</i>                 | 117             | \$19,070,571.62        | \$122,714.69          |
| <i>Other Permits: Solar, Pools, Temp Structures &amp; Antennas</i> | 103             | \$2,183,978.76         | \$100,675.12          |
| <i>Townhouse / Condo / Apartment Complex</i>                       | 0               | \$0                    | \$0                   |
| <b>Total</b>   | <b>606</b>      | <b>\$35,514,985.84</b> | <b>\$351,191.94</b>   |

### "Other" Permit Breakdown

| <i>Permit Type</i>              | <i># Issued</i> | <i>Value</i>          | <i>Fees Collected</i> |
|---------------------------------|-----------------|-----------------------|-----------------------|
| <i>In-Ground Pool</i>           | 8               | \$218,250.00          | \$1,219.00            |
| <i>Above Ground Pool</i>        | 4               | \$21,554.25           | \$220.75              |
| <i>Residential Solar System</i> | 76              | \$1,813,684.51        | \$6,732.70            |
| <i>Commercial Solar System</i>  | 3               | \$6,964,582.00        | \$90,569.17           |
| <i>Various "Other" Projects</i> | 12              | \$122,690.00          | \$1,903.50            |
| <b>Total</b>                    | <b>103</b>      | <b>\$9,140,760.76</b> | <b>\$100,675.12</b>   |

## Building Department Continued



## Building Department Continued

### NOTABLE BUILDING PROJECTS:

- ✓ 9/2017 Commercial Building Permits included FedEx Conveyor System permit with value of \$5,254,947.00 & fees collected of \$62,229.00
- ✓ 10/2017 Commercial Building Permits included Seekonk Commons' new siding & roofing permits with value of \$397,010.00 with fees waived on Town owned property
- ✓ 10/2017 Other Building Permits included Fisk Ground Mounted Solar Farm permit with value of \$6,920,000.00 & fees collected of \$89,962.00
- ✓ 12/2017 Commercial Building Permits included Attleboro Wastewater Garage & Diesel Fueling Station permit with value of \$ 1,429,867.00 & fees collected of \$13,364.00
- ✓ 12/2017 Commercial Building Permits included Seekonk High School Equipment / Maintenance Garage for value of \$145,000.00 with fees waived on Town owned property

### FEES COLLECTED

### TOTAL FEES

|  |           |
|--|-----------|
| Total Fees for Certificate of Inspections: | \$ 4,684  |
| Total Fees for Certificate of Occupancy    | \$ 3,825  |
| Total Fees for Building Permits            | \$ 1,715  |
| Total Fees for Weights & Measures          | \$ 4,265  |
| Total Fees for Copies:                     | \$ 2      |
| Total Fees for Zoning Determinations:      | \$ 910    |
| Total Fees for Re-Inspection:              | \$ 610    |
| Grand Total:                               | \$ 16,011 |

## Building Department Continued

### PLUMBING & GAS DEPARTMENT

|                                 |           |
|---------------------------------|-----------|
| PLUMBING PERMITS ISSUED:        | 234       |
| PLUMBING PERMIT FEES:           | \$ 28,868 |
| PLUMBING INSPECTIONS PERFORMED: | 289       |
| GAS PERMITS ISSUED:             | 206       |
| GAS FEES COLLECTED:             | \$ 21,513 |
| GAS INSPECTIONS PERFORMED:      | 223       |

### ELECTRICAL DEPARTMENT

|                                   |          |
|-----------------------------------|----------|
| ELECTRICAL PERMITS ISSUED:        | 509      |
| ELEC. PERMIT FEES COLLECTED:      | \$92,156 |
| ELECTRICAL INSPECTIONS PERFORMED: | 881      |

### MECHANICAL DEPARTMENT

|                                   |          |
|-----------------------------------|----------|
| MECHANICAL PERMITS ISSUED:        | 98       |
| MECHANICAL PERMIT FEES COLLECTED: | \$11,593 |

Respectfully submitted by:

James D. Aguiar, Jr.

Interim Building Commissioner

## **Seekonk Animal Control**

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Seekonk Animal Control proudly submits our Annual report for Fiscal Year 2018. I would like to take this opportunity to extend our most sincere thanks to the Board of Selectman, Town Administrator and the taxpayers of the Town of Seekonk for the approval of our new Animal Shelter and making our two part time Assistant ACO's full time employees.

This spring we sent our Assistant Animal Control Officers, Nichole Wheeler and Andrea Russo to the Animal Control Officers Association of Massachusetts 2018 Academy. Officers Wheeler and Russo Graduated as part of the 33rd Class on June 15, 2018. During their training at the Academy, Wheeler and Russo were certified not only as an A.C.O. but in Canine/ Feline CPR and First Aid, A.C.O. Defensive tactics: Use of Force, Empty hand Skills, Basic Baton and OC. They also completed FEMA's Emergency Management Institute on-line independent study course ICS-100 Introduction to Incident Command System and IS-700 National Incident Management System (NIMS) an Introduction. Now including myself, our entire staff is certified in the State of Massachusetts as ACO's as well as being Animal Inspectors. Together with my Assistant's and Kennel Staff consisting of Ashley O'Connell and Mary Madonna, I hope to continue to provide a level of service to the town that is paramount.

Now that Animal Control has a full staff, we have been able to dedicate more time to enforcing MGL Ch. 140 Sec. 137 which requires all dogs over six months of age to be licensed annually in town. This also ensures compliance with MGL Ch. 140 Sec. 145B requiring all dogs over six months to be vaccinated for rabies. A valid dog license in town expedites reuniting dogs to their owner in a timely manner. Forms are mailed to each residence along with the Town Census each year. Forms can also be found on the town web site.

In November 2016 several new laws were put in place or amended. One being MGL Ch 140 Sec 174E pertaining to tethering and confinement and MGL Ch 140 Sec 174F which focuses on pets in vehicles.



## Seekonk Animal Control Continued

The first outlines tethering and confinement restrictions. Dogs can now only be tethered for no longer than (5) five hours in a (24) twenty four hour period and between the hours of 10:00 PM and 6:00 AM only for (15) fifteen minutes and is not left unattended by the owner, guardian or keeper. No dog under the age of (6) six months shall be tethered outside for any length of time. If a dog is confined to a pen it must be a minimum of (100) one hundred square feet. Access to clean water and appropriate dog shelter must be available at all times. Shelter must allow dog to remain dry and be fully enclosed on at least 3 sides, roofed and have a solid floor.

The second is Dogs in vehicles. This year we have seen an increase in calls at local establishments for dogs in hot/cold cars. Many individuals do not understand how quickly that car can reach lethal temperatures in a short amount of time, even with the windows vented. Our response to a pet in distress carries a fine of \$150.00 for the first offense under MGL Ch. 140 Sec. 174F, we also do our best to educate the pet owner and encourage them to spread the word. For the safety of your pet, we urge people to leave your pets at home, not in the vehicle.



For many years now, the Town of Seekonk has conducted a very successful TNR (Trap, Neuter, and Release) Program. We still have people abandoning cats here in town that are not spayed or neutered, many of which are dropped here from neighboring states. The Department continues to target the feral cat population regularly to keep the numbers down and minimize the spread of infectious diseases. Many of these cats turn around and make wonderful pets. We have wonderful volunteers that come regularly and assist in socializing these cats/kittens which are then adopted out to loving homes.

## **Seekonk Animal Control Continued**

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Most people are unaware that cats are also required to have a valid rabies certificate. Rabies is a fatal disease not only for your pet, but rabies can also be transmitted to humans as well. Our quarantines continue to rise for wounds of unknown origins due to mostly unvaccinated cats that may or may not have been exposed to the rabies virus. These pets live with you and can potentially expose you and your family. Please be a responsible pet owner and vaccinate your pets.

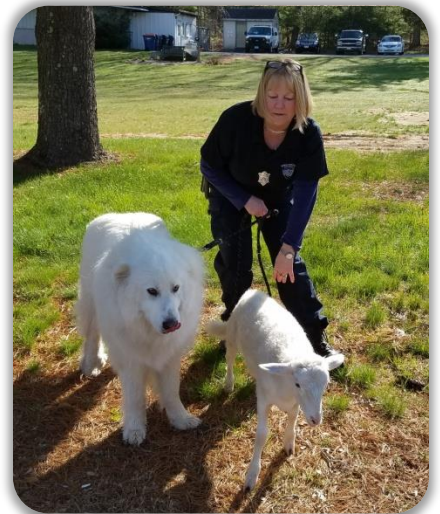
Another topic that arises frequently here at Animal Control is the influx of wildlife calls from concerned residents. Animal Control attempts to verify the health and determine normal activity patterns of the animal, then educates the residents on how to live alongside wildlife. Due to expanding development within the town. Their habitat has dwindled, which forces them to be more visible in residential areas. We have also seen an increase in injuries to wildlife and many orphaned animals.

During certain times of the year it can be most challenging to find an available rehabber. Once we find one, we have to find an available volunteer that is willing to take 2-5 hours out of their day to transport the animal. Most rehabs in Massachusetts are not local to our town and it is illegal to transport wildlife across state lines as well as being illegal to trap and relocate animals to another location. Feeding wildlife also further compounds the problem. That well intended bird feeder attracts many species of animals ranging from the smallest mouse to the coyotes.

When humans interfere with their natural diet, for example wild waterfowl can develop a condition known as Angel Wing. Residents need to be aware that feeding wildlife is illegal. Keep garbage and compost in a secure container, don't feed pets outside and close off crawl spaces, under porches, decks and sheds. Concerned residents are encouraged to visit the Massachusetts Division of Fish and Wildlife website to obtain useful information about living with wildlife. [www.mass.gov](http://www.mass.gov) - Division of Fisheries and Wildlife.

## Seekonk Animal Control Continued

The department does a monthly cable spot to showcase our adoptable pets and upcoming events. We also give tips on caring for animals relating to time of year, weather and introducing a new pets into the family. Animal control also works with local boys/girls groups such as Scouts, Builders Club and many others. We hope to expand our animal education to the children as well as adults once our new facility is completed. Please visit our Facebook page, Friends of the Seekonk Animal Shelter for any upcoming events or closings as well as our adoption stories.

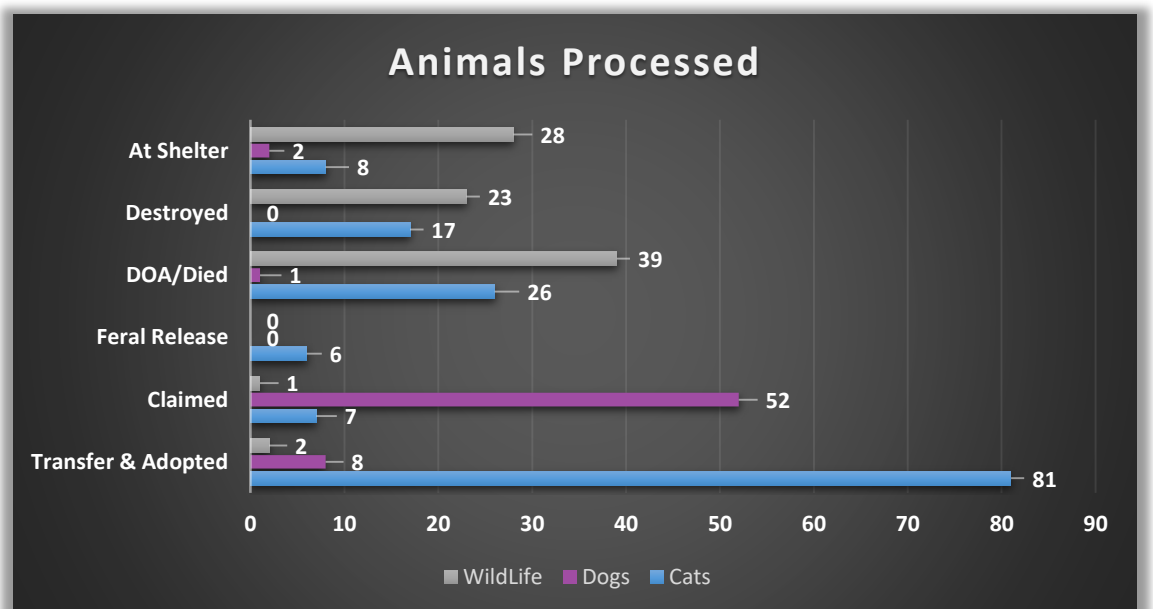
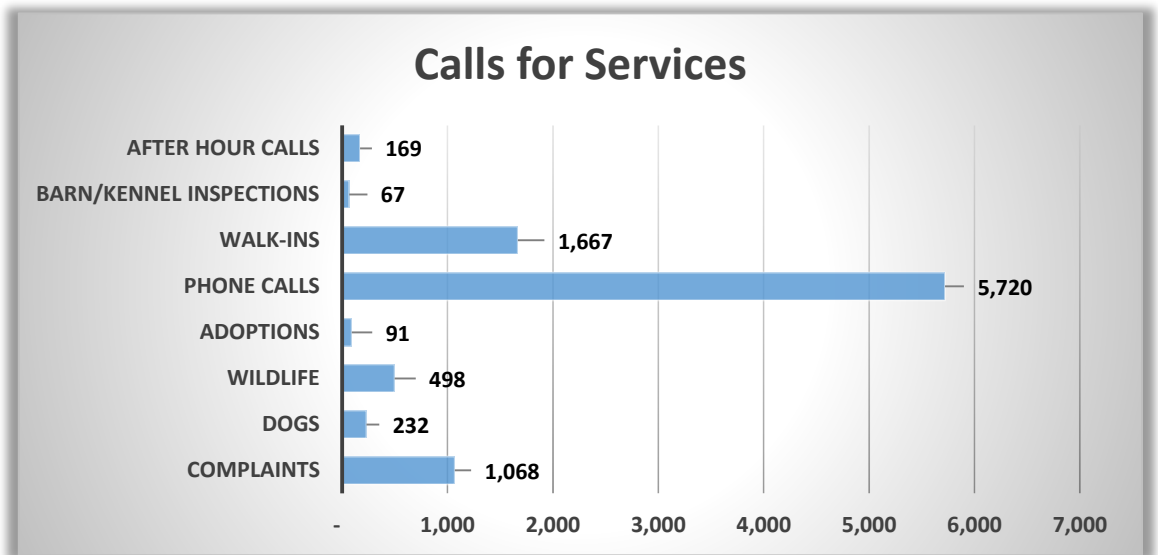


I would be remiss if I did not mention Save A Pet as being a continuous savior. Without their financial, emotional and physical support our Animal Shelter would not be able to provide all that this department does for the community and the animals here in town. Thank you Save A Pet, for all you do. I would also like to extend a heartfelt thank you to all our dedicated volunteers that go above and beyond each and every day.

Respectfully,

Sharonlynn Hall  
Animal Control Officer

## Seekonk Animal Control Continued



\*Cats destroyed were cats with untreatable disease, fatal injuries or were wild cats with wounds that would require a 4-month quarantine for signs of rabies.

\*\* Stray dogs that were destroyed were of vicious temperament or fatal injury.

## Department of Public Works

### MISSION STATEMENT

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.



The Public Works Department responds to emergencies, addresses residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our highway tasks include maintaining all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our facilities and grounds tasks include maintaining town buildings, recreational fields and conservation trails and areas. Our mechanics maintain police vehicles, town hall vehicles as well as all public works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

## Department of Public Works Continued

### FACILITY AND GROUNDS MAINTENANCE

Our Department has successfully implemented the Facility Dude software to develop and track work orders, schedule preventative maintenance tasks, and provide accountability at all of our facilities.

The Department maintains the Town Hall, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.



We also maintain the new Senior Center which opened in July of 2016. Our Department assisted with several projects at this location this year including the installation of a permanent irrigation system, the installation of a new LED sign and soliciting quotes for the installation of a new standby generator. The generator should be operational this fall.

Our Department dedicated a fair amount of resources to conducting improvements at the Town Hall. The interior was painted throughout most of the building and the entire kitchen was redone. This required coordination with relocating employees, boxing items and moving office furniture. New LED lighting fixtures were installed replacing the older fluorescent fixtures. Exterior LED

## **Department of Public Works Continued**

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lighting was also installed on the exterior of the building to improve visibility along the side entrance walkway, and LED upgrades were provided to the existing fixtures in the parking lot.

A section of the Library's roof was substantially damaged when it was hit by a large tree in March during one of the nor'easter storms. DPW responded to this call, removed the tree from the roof and coordinated the repair work. In addition to the roof damage, about sixty ceiling tiles were damaged and removed due to water penetration. We assisted the Fire Department with some of the initial internal clean-up work.

DPW completed landscape work at the Public Safety Complex including the area of the sign along Route 44 at the driveway entrance and along the frontage of the building.

The Public Works Department has been successfully utilizing a new groomer for maintaining our infields. This piece of equipment allows us to adequately remove weeds that typically grow in the infields, eliminating the need for weed control and tedious hand work. We continuously conduct maintenance of our fields from Spring through Fall.

Our Department works closely with the Conservation Agent to maintain and improve trails, provide improvements to parking areas and trail heads at Gamino Pond, Burr's Pond and the Town Hall trails. Recent improvements include a picnic area developed at the trail head at Town Hall. DPW also maintains a meadow on a 10-acre conservation parcel on Chestnut Street utilizing a brush cutter. This property is maintained annually by the DPW.

The Seekonk Meadows, adjacent to the Library, provides for passive recreational opportunities for residents and visitors. DPW oversees all activities that take place at this location which is situated on the Newman Avenue capped landfill. It is our responsibility to oversee the capped landfill including monitoring, mowing of swales and detention ponds, protecting the liner and ensuring compliance with DEP regulations. DPW also maintains the grass, fence, gazebo, walking paths and conducts annual mowing of the wildflower meadows. The walking paths of



## **Department of Public Works Continued**

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the Seekonk Meadows also provide access to the 50-acre Gamino Pond property on the adjacent conservation property.

DPW installed a parking area at the trail head to Gamino Pond, which is located on Newman Avenue, several years ago. An existing kiosk was relocated to the parking area at the trail head. We continue to maintain the walking trails and are currently working with the Conservation Agent to implement some new improvements to the parking area next spring including a new sign and landscaped area..

The Public Works Department coordinated the delivery of the M114 Howitzer from the Massachusetts Army National Guard to the Seekonk Veteran's Memorial. It was later delivered to a local vendor for sandblasting and painting and returned back to the Memorial location. We are currently working with the Veteran's Committee to provide a pad, granite bollards and other finishing touches.

DPW provides outdoor grounds maintenance at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Typical sprinkler repairs occur on an annual basis. Public Works personnel continue to maintain 15 baseball fields, 4 soccer fields and several multi-purpose fields. In total, the Department maintains more than 127 acres of municipal property.

### **SNOW AND ICE OPERATIONS**

This season was rather average with 15 snow events, 7 of which were plowable events. Four nor'easters affected the east coast of the United States in March. Three of these nor'easters caused significant damage to our area causing power outages and moderate tree damage. Approximately 115 locations were serviced by our Department including chipping and tree clearing. Coordination with National Grid was crucial as many locations also involved electrical wires. The electrical wires have to be cleared prior to any removals by our Department. Over 30



## Department of Public Works Continued

large diameter trees had to be hauled from our roadways and transported to the transfer station. The trees were temporarily stockpiled until grinding operations occurred. Each storm brings its own unique set of challenges. DPW crews should be highly commended for the efforts through the winter months.



We have two V-plows that are in decent shape for our sidewalk operations which typically do great for storms of 6" or less. Wet snow and accumulations over 6" are better served with snow blower attachments. We were fortunate to have purchased a much needed snow blower last year for our sidewalk operations. We now have a new ribbon style blower which serves as our front line equipment during significant snow events.

The DPW administrative secretarial staff plays a key role in winter operations. They coordinate with police dispatch and assist in dispatching our plow trucks to clear streets for Police, Fire and Rescue responding to emergency calls. They work extensive hours answering resident's phone calls and relaying information to the resident's on our progress.

### DEPARTMENT OF ENVIRONMENTAL PROTECTION MANDATED PROGRAMS

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

## **Department of Public Works Continued**

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A preliminary risk assessment study was conducted a few years ago at the Fall River Avenue landfill location due to an emerging contaminant which is known to exist at this location. We are responsible for monitoring the levels of these contaminants and the findings will be documented in the upcoming environmental reports. We were required to add two more monitoring wells at this location. DPW solicited quotes and assisted with installation of these new ground water monitoring wells this year.

### **STORMWATER MANAGEMENT**

Stormwater Management is an unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. There were over 20 Massachusetts communities which were fined for non-compliance issues with the EPA mandates. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

This year, small municipal separate storm sewer systems (MS4s) in Massachusetts are required to submit a Notice of Intent (NOI) to EPA for approval to discharge stormwater under their new permits. For permittees covered under the 2003 MS4 General Permit, failure to submit an NOI by October 1, 2018 will result in a loss of permit authorization. EPA and MassDEP reserve the right to take enforcement actions for any unpermitted discharges. GPI is assisting us with this effort and we are preparing our filing accordingly.

Previously, bylaws were developed for each of the pollution prevention control measures. The new bylaws, were voted and approved at Town Meeting and approved by the Attorney General's Office. The new by-laws were fully implemented in September of 2010. The by-laws were updated, reviewed and approved again this year.

## **Department of Public Works Continued**

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The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept at least once, while main and secondary roads are swept more frequently. Sweeping operations occur from April through November. This is a key element in keeping our catch basins clean and reduces the amount of material removed during the annual catch basin cleaning process. In addition, this minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1950 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

As part of Public Outreach and Public Involvement we have implemented an Adopt-A-Drain Program. The program rewards residents who agree to adopt key drain locations and commit to keeping the location(s) free of debris during and after storm events on an annual basis. Residents who fulfill the agreement for a period of one year receive a free package of trash bags for their efforts.

### **VEHICLE AND EQUIPMENT MAINTENANCE**

The Department is responsible for preventative maintenance, inspections, and repairs of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, Police Department vehicles and all Public Works vehicles and equipment.

Our capital improvement needs continue to be addressed with the purchase of new equipment. We purchased a new loader and sweeper this year which are vital pieces of equipment for our operations and we are pleased to have this continued support.

Our most critical need for equipment this year is a new backhoe. Our current backhoe has deteriorated quickly over recent months and is anticipated to be taken out of service in the near future. It is in need of extensive repairs. Based on the age of the backhoe, it has served beyond its useful life. The backhoe is perhaps our most versatile piece of equipment and it is used

## Department of Public Works Continued

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weekly and at times daily. This piece of equipment is used to perform excavation work for catch basin repairs, road repairs, and performs a variety of different tasks including the ability to keep our roads clear of storm debris, load material into dump trucks, plow snow and clear the parking lot at the Public Safety Building with the use of a box plow. A warrant article will be submitted for consideration at Fall Town meeting.

### HIGHWAY SAFETY PROGRAM

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. Pothole patching provides safe roadway conditions for motorists. Roadside mowing provides safe conditions for motorists and pedestrians.

Over 45 crosswalks are painted annually. We also paint stop lines at key intersections and paint the parking lots at our Town facilities. Pavement markings are painted annually along our main and secondary roads. The Department also utilizes thermal paint in specified locations.

MassDOT is planning to resurface Route 44 in a few years. As part of this project, MassDOT conducted a Road Safety Audit along the corridor. Improvements are being considered at the signalized intersections of Route 44 at Route 114A (Fall River Avenue) and Arcade Avenue. Improvements are also being considered at the intersection of Route 44 at Lincoln Street. MasDOT has coordinated this project with the Town and conducted several meetings.

## Department of Public Works Continued

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### TREE REMOVAL

One of our top concerns this year has been overseeing and prioritizing tree removal and tree trimming services. The Department identified and responded to many concerns regarding tree hazards. The Department takes a proactive approach to remove hazards as expeditiously as possible. The funding for these services is instrumental in removing tree hazards throughout the Town. Our list of dead trees that pose hazards for vehicles and pedestrians has increased dramatically over the past year on a Town wide basis. This is attributed to a combination of the gypsy moth infestation, the winter moth and boring beetles which are quickly killing many trees including large hardwood trees such as oaks and maples. This has led to immediate concerns. Our current budget has doubled in the past few years which has allowed us to keep up with the recent demands.

We have partnered with National Grid on many issues to eliminate hazards and save money. National Grid continues to have several crews working to clear trees and limbs surrounding primary wires at various locations throughout the Town.

### ROADSIDE MAINTENANCE

The DPW is responsible for 110 miles of road and over 120 cul-de-sacs and that number continues to grow as new subdivisions are built and accepted. The department takes a proactive approach whenever possible to eliminate road hazards. The Public Works Department receives numerous calls from residents and the Police Department relating to potholes and roadside vegetation. Overgrown vegetation often causes sight distance issues at intersections and along curved sections of our roads. These concerns are investigated and mitigated as quickly as possible.

The DPW continues to repair or replace catch basins at various locations throughout the Town. In addition, we maintain and repair culverts. There was a flooding issue with the culvert on Bishop Avenue. The steel corrugated culvert is rusted and rotting away at the bottom. We filed

## **Department of Public Works Continued**

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a request with Conservation and performed some temporary repairs at this location. A formal Notice of Intent was filed with the Conservation Commission along with plans that were developed for a permanent fix. The culvert will be replaced next construction season.

Roadside mowing begins in April and continues through October/November. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. This year was challenging with multiple breakdowns of our aging equipment requiring service. We are anticipating delivery of a new roadside mower sometime this fall which will greatly improve our roadside cutting task. The Department also cuts and trims over 40 locations of memorials and islands and over 30 locations around guardrails.

In addition, over 25 miles of sidewalks are maintained. The sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each plowable storm. This is crucial for the safety of pedestrians, including children at all school locations.

The Town of Seekonk is responsible for the maintenance of Rte-152 from the Attleboro City line to the East Providence City line. This five mile stretch of road requires a great deal of resources from our Department. This corridor contains nearly 10 miles of sidewalks, a multitude of catch basins and over 3 ½ miles of drainage conveyance systems.

DPW reviewed, designed and constructed improvements to a drainage swale along Richard Banna Way. The existing swale had steep side slopes which presented some concerns with abutting residences and pedestrians.

### **SOLID WASTE AND RECYCLING**

The trash program continues to be a success. The current program utilizes two 65 gallon carts for each household; one cart for recycling and the other for trash. The program also includes automated collection of the carts. The program has helped reduce litter and streamline collection services.

## **Department of Public Works Continued**

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A Household Hazardous Waste Day was held on Saturday, March 24, 2018. Free disposal of hazardous waste was made available to all Town residents by scheduling appointments with the Board of Health. Various hazardous products were collected and disposed.

The Town also sponsored Earth Day in April. Through the Recycle Coordinator, specific areas of litter and debris are targeted for cleanup and assigned to various groups and individuals with approximately 100 participants. Approximately 40 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, Girl Scouts, a group of high school students and many community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers, smoke detectors and fluorescent bulbs.

Our Bulky Waste Collection program continues to be successful. Bulky items are scheduled for pick-up twice a month; the second and fourth Wednesday. Metal items and appliances are collected on the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station and Recycling Facility (TARF) with the purchase of a Bulky Waste Pass.

The Transfer Station is open for Bulky Waste disposal the second Saturday of the month for eight months of the year. It is closed in January, February, June and December.

The TARF is open daily on weekdays from 8:00 AM to 3:00 PM. It is also open every Saturday from 8:00 AM to noon from April through November for drop-off of yard waste and recycling. It is open the second and fourth Saturday of the month from 8:00 AM to noon the remainder of the year depending on the weather. Curbside collection of yard waste is performed in May, mid-October through the first week of December, and in January.

## **Department of Public Works Continued**

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Typically, annual use of the TARF results in a large pile of brush at the Transfer Station. The brush pile is an accumulation of debris collected by the Public Works Department and brush dropped off by residents. The Department has secured funding for the rental of a tub grinder and screener to process the material. The grindings eventually becomes compost material which is made available for residents free of charge. Excess compost is sold to maintain space for future processing. The funding for the tub grinder was made available from the Sanitation Enterprise Fund.

### **ROAD IMPROVEMENTS - CHAPTER 90**

The Department continues to rely mainly on Chapter 90 State Aid funding for nearly all of its road construction and road improvement projects. Seekonk receives approximately \$580,000 in Chapter 90 annually.

There are many variables used to determine road improvement projects. Main and secondary roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over residential streets. Cul-de-sacs encompass a large paved area which requires additional costs. The Department continues to utilize a variety of pavement management strategies to capitalize on our Chapter 90 funding.

This year, Applejack Lane, Dana Drive, Farm Street, Hemlock Street, John Alden Road, Noble Street, Scott Road and Sykes Road received a leveling course and new double stone seal wearing surface.

Chapter 90 funding has also been utilized for engineering design services such as the Luther's corner improvement project currently under design. This project includes adding left turn lanes, signal upgrade to include protected left turn movements as warranted. This project has been placed on the State Transportation Improvement Program (STIP). The project is currently at the 100% design and a Design Public Hearing was held by MassDOT at the Town Hall in July. GPI



## **Department of Public Works Continued**

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will continue with the design of this project through the PS & E submittals at which point MassDOT will advertise the project for construction. The Luther's Corner project is estimated to cost \$2.5 million and is expected to begin in the summer of 2019.

The construction of the Arcade Avenue at Fall River Avenue intersection improvement project at the Grist Mill location is finally nearing completion. The new signal should be operational by October with final construction completed by November. This project includes a new traffic signal with emergency vehicle pre-emption, additional turning lanes, culvert reconstruction, and the addition of a retaining wall along the frontage of the Burr's Pond property. The project utilized Federal and State funds through the State Transportation Improvement Program (STIP). This project is intended to improve safety and traffic operations.

### **SUPERINTENDENT'S OVERVIEW**

The Department continues to be successful in all aspects of public works. Emergencies are responded to promptly, daily tasks are performed successfully, and the Department continues to complete many projects in-house saving taxpayers thousands of dollars in the process. Despite limited resources, this Department continues to be efficient and we effectively complete projects while being proactive whenever possible. The Department is taking on more and more responsibilities including maintaining trails and conservation land.

The Department continues to maintain all recreation facilities and has improved field conditions due to the implementation of aerating, over-seeding and fertilization programs. In all the DPW maintains over 127 acres of property.

New development continues to be a contributing factor for additional work for the Public Works Department. As new subdivisions are completed and accepted, road miles are added which impacts the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure including roads, closed drainage systems, swales and

## **Department of Public Works Continued**

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detention basins. Services provided to these new roads includes snow plowing and sanding, sweeping, roadside brush cutting and catch basin cleaning.

One of our primary goals is to improve the level of service of the various tasks being performed. As the Department continues to take on more tasks and responsibilities, it is important to consider additional staffing requirements to achieve our goals. We have taken steps to increase our staffing resources and will continue to do so to meet our demands.

I want to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in any way. Your contributions are greatly appreciated.

The employees of Public Works Department are hardworking diversified group of individuals that performs a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner and take pride in our work.

Sincerely,

Dave Cabral  
Superintendent of Public Works

**Conservation Commission**

Richard Wallace  
*Chairman*

Michael Campagnone  
*Vice Chairman*

Kristin Kearney  
*Member*

Nathan Socha  
*Member*

Jennifer Miller  
*Conservation Agent*

**Conservation Commission**

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act and under the provision of the Home Rule Authority. Under this Act, a municipal Conservation Commission is the official agency charged with the protection of a community's natural resources, including but not limited to:

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

Within the parameters permitted by these laws, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the above listed natural resource areas. The Commission generally meets once a month and conducts public hearings on projects within their jurisdiction.

**DESCRIPTION OF SERVICES****1. Wetland Resource Protection and Permitting:**

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, the Conservation Agent and Administrative Assistant provide staff support to the Conservation Commission and supervise the daily operation of the Conservation Office. The work includes, but is not limited to the following:

- counseling the public and project applicants on conservation issues and the requirements of the state and local wetlands protections

## Conservation Commission Continued

- preparing and drafting Orders of Conditions, Determinations of Applicability, and Enforcement Orders
- reviewing wetland applications, including Abbreviated Notices of Resource Area Delineations, Notices of Intent and Requests for Determination of Applicability and the accompanying plans
- performing field visits to verify delineation of all wetland and water resource areas
- preparing information for the Conservation Commission public meetings
- maintaining the Commission's records
- inspecting sites for compliance and as requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission
- investigating and documenting violations and overseeing restoration activities as needed
- representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards.

### Projects Reviewed by the Commission, FY18

| Category                                 | FY18 | FY17<br>Comparison     |
|--|------|------------------------|
| Determinations for BLDG., BOH, DPW, etc. | 142  | 82<br>(73% increase)   |
| Public Hearings (NOI's)                  | 19   | 23<br>(17% decrease)   |
| Public Hearings (Amended NOI's)          | 3    | 3<br>(same)            |
| Public Hearings (ANRAD's)                | 2    | 1<br>(2-fold increase) |
| Public Meetings (RDA's)                  | 33   | 24<br>(38% increase)   |
| Extensions of OOC's                      | 1    | 5<br>(80% decrease)    |
| Certificates of Compliance               | 10   | 7<br>(43% increase)    |
| Violation Notices & Enforcement Orders   | 13   | 27<br>(52% decrease)   |
| Site Visits (Agent)                      | 223  | 225<br>(1% decrease)   |

## Conservation Commission Continued

The above projects generally consist of proposed commercial and industrial projects, subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed within the wetland buffer zone or riverfront area are reviewed by the Agent and the Commission through a Notice of Intent (NOI) or a Request of Determination of Applicability (RDA). Wetland resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation (ANRAD) or a Request for Determination of Applicability (RDA). The

Enforcement Orders issued by the Commission were in response to various violations to the local conservation bylaws and/or the state Wetlands Protection Act.



### 2. Environmental Remediation Management:

Like many towns in this region, Seekonk's economic history is a mix of both agricultural and industrial uses, both of which, in some instances, have left residual contamination requiring modern-day remediation before the sites can be redeveloped.

One of the sites most in need of additional assessment and possible remediation is the former Attleboro Dye Works located at 36 Maple Ave in north Seekonk. Operating as a textile mill in the industrial era through the late 20th century, the facility used a number of heavy metals and other hazardous substances in fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several

## **Conservation Commission Continued**

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decades now, contaminants linger in the soil and water profiles. In addition, a fire in 2012 leveled much of the building to a large debris pile, which also requires assessment and possible remediation.

While reports and studies have been conducted by state and federal entities both before and after the 2012 fire, a complete analysis of the vertical and horizontal extent of contaminants at the site has not been conducted. In FY17, the Conservation Agent worked the Town Planner and Ransom Consulting to make it a priority to secure grant funding to complete this vital first step of a full assessment. With the support of the Town Administrator, the Board of Selectmen, other department heads, and local organizations, we were successful in securing a recoverable grant from MassDevelopment for \$99,800 and a site-specific assessment grant from the U.S. EPA for \$350,000. The MassDevelopment funding was directed toward completing assessment of the areas outside the building footprint, including the former wastewater lagoons, the Ten Mile River and the pond upstream of the mill's dam. The U.S. EPA grant is currently being directed toward the completing a full survey and wetlands delineation of all three parcels as well as assessment of the building footprint for both hazardous building materials and possible contaminants in soils and groundwater under the building. It will also be used to further assess the parcel across the Ten Mile River as well as other previously untested areas.

The completed MCP Phase II and III reports are expected to be completed by late spring/early summer 2019. These completed assessment reports along with the survey and wetlands delineation will allow the Town to better determine site redevelopment options based on remediation requirements.

### **3. Development of Open Space and Recreation Plan:**

In cooperation with the Town Planner and Recreation Director, the Conservation Agent established an Open Space and Recreation Plan working group consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust, to develop Seekonk's 2018-2023 OSRP. This living document will direct capital and stewardship projects

## Conservation Commission Continued

for existing facilities as well as provide guidance with regard to future acquisitions and linkages between them. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process.

In FY18, the working group has continued to analyze the survey results and work on a basic framework and plan of action.

### 4. Conservation Land Acquisition and Stewardship:

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, like the groundwater supply, but it also preserves community character and provides opportunities for passive recreation.

While the Community Preservation Committee is charged with the acquisition of these conservation areas, the Conservation Office manages them in perpetuity. With the addition of the 9.93-acre Benson and the 36.24-acre Turner properties this fiscal year, the Commission now manages just under 300 acres of conservation land.

Of the dozen or so acquisitions, Burr's Pond, Gammino Pond and Arcade Woods have established trails and staging areas. In FY18, the Conservation Agent continues to work with DPW staff and volunteers to have basic amenities along these trails and within the staging areas, including entry signs, kiosks with trail maps, trash receptacles, directional and informational signs, well-marked trails, picnic tables, and benches. Additionally, we are working to develop a regular maintenance program for these areas, including regular clearing of the trails and maintenance of the staging area.



## **Conservation Commission Continued**

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### **5. Environmental Education and Outreach:**

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

In FY18, the Conservation Agent hosted the annual Town Hall field trip for all three 3rd grade classrooms from Martin School. Their morning was structured such that we hosted a mock Board of Selectmen meeting with each child taking on different roles of a typical BOS meeting, making it more experiential and realistic for the children. In addition, this year, the Agent worked with the teachers to add a trail walk component to their afternoon, which included a Nature Look & Find with the school children. We also offer the same Nature Look & Find to all youth visiting the Arcade Woods trail.

The Conservation Agent also hosted an educational outreach booth at the 2nd annual Trunk or Treat event with owl pellet dissections, which were a huge hit with children and parents alike.

### **STAFFING**

1 full-time Conservation Agent, Jennifer Miller

1 part-time Administrative Assistant, Kim Lallier (50/50 shared position w/ Planning)



## Conservation Commission Continued

### FY19, AT A GLANCE

The Conservation Commission continues to strive to preserve the natural resources of Seekonk both within its jurisdictional purview and by encouraging environmental education, land acquisition, and stewardship. Proposed projects for FY19 are slated to include:

- **Wetland Resource Protection and Permitting:** Continued oversight for several commercial projects with active Orders of Conditions, including several commercial projects, roadway improvement projects, and new subdivisions.
- **Wetland Resource Protection and Permitting:** Work with new Administrative Assistant to update Conservation permit data records, update online files and streamline hard copy files.
- **Wetland Resource Protection and Permitting:** Continue to seek compliance and restoration on outstanding and active enforcement orders within the Conservation Commission's jurisdiction.
- **Wetland Resource Protection and Permitting:** Continue to upgrade and improve the Conservation Commission webpages to make information easier to locate and the filing process easier to navigate.
- **Wetland Resource Protection and Permitting:** Continue to work with EnerGov staff and other Town personnel to develop online permitting, with expected launch date of summer 2019.
- **Environmental Remediation Management:** Completion of assessment activities at the former Attleboro Dye Works site, located at 36 Maple Ave. After assessment is complete, pursue additional grant funding through the EPA and MassDevelopment for site remediation.
- **Development of Open Space and Recreation Plan:** Work with OSRP working group to complete the OSRP and submit for review and acceptance.

## Conservation Commission Continued

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- **Conservation Land Acquisition and Stewardship:** Completion of the Runnins River Trail project via installation of a crosswalk at the Arcade Ave trail junction, offering better trail connectivity and additional passive recreation opportunities to the residents of Seekonk as well as visitors
- **Conservation Land Acquisition and Stewardship:** Increase trail visibility to community members and visitors via online trail maps and info, kiosk updates, and regular trail maintenance. In FY19, this will include working with local scouts and DPW staff to revitalize the staging areas and trails at both Gammino Pond and Burr's Pond, which will deter criminal activity and increase awareness and the intended use of these areas by Seekonk's residents and visitors. Activities will include re-blazing, clearing and stabilizing the trails, updating the kiosks, resurfacing the staging areas, fabricating entry signs, and completing updated trail maps that will be available in hard copy and online.
- **Environmental Education and Outreach:** Environmental Education and Outreach: Participate in and host additional outreach events and activities, to include:
  - ✓ Hosting an educational outreach booth at the 3rd annual Trunk or Treat event
  - ✓ Facilitating field trip for 3rd grade classrooms at Martin School, focusing on wetland habitats via hands-on learning while hiking the new Runnins River trails
  - ✓ Lead at least one guided trail walk at both Gammino Pond and Arcade Woods

Respectfully submitted,

Jennifer Miller  
Conservation Agent

**Board of Health**

Victoria Kinniburgh  
*Chairwoman*

Jonathan Schiller, MD  
*Vice Chairman*

Guy Boulay  
*Clerk*

Kyle Corbin  
*Member*

Richard Perry  
*Member*

Jessica L. Horsman,  
B.S., R.N.  
*Health Agent*

**Board of Health**

The Board of Health consists of a five member board that is responsible for the health and well-being of our community. Through our continued day to day operations we protect the public and environment from emerging public health risks.

**FOOD PROTECTION PROGRAM**

Through the Massachusetts 1999 Food Code, we work diligently to make sure that all of our food facilities are held to a high standard. During Fiscal Year '18 we conducted 496 inspections in our establishments.

**MASSACHUSETTS TITLE V**

The Board of Health provides assistance in the enforcement of 310 CMR 15.00. The State Environmental Code. Through regular inspection we work with homeowners and installers to make sure the integrity of our environment is continually protected. During FY' 18 The Board of Health conducted 153 Percolation Test and Issued 199 Disposal Works Construction Permits resulting in 597 inspections.

**EMERGENCY PLANNING**

Our department continues to work at the local and state level to ensure that the Health Department's emergency plans are efficient and up to date. We continue to work on our plans for the town's emergency dispensing sites along with sheltering plans. Although we hope to never use these plans, they are critical for being prepared for anything we may encounter. This year, the Board of Health was tasked with opening a shelter during a spring power outage. During this time, we were able to identify the needs of our emergency shelter and begin to put plans in place to relocate our shelter to the new Human Services Facility. We believe that this site will better serve the needs of the residents of Seekonk.

## Board of Health Continued

|                                     | License Issued | Fees Collected |
|-------------------------------------|----------------|----------------|
| Food Service Business License       | 248            | \$42,711.36    |
| Disposal Works Constructions Permit | 199            | \$37,725.00    |
| Percolation Test                    | 153            | \$34,265.00    |
| Dumpster Permits                    | 474            | \$31,135.00    |
| Septic System Installers License    | 68             | \$ 6,800.00    |
| Trash Haulers License               | 67             | \$ 5,025.00    |
| Engineer/Sanitarian License         | 33             | \$ 3,325.00    |
| Septic Haulers License              | 44             | \$ 3,300.00    |
| Tobacco License                     | 27             | \$ 2,750.00    |
| Well Installation Permits           | 21             | \$ 2,400.00    |
| Hotel/Motel License                 | 11             | \$ 1,650.00    |
| Public/Semi-Public Swimming Pools   | 11             | \$ 1,500.00    |
| Other Violations                    | 30             | \$ 1,188.28    |
| Burial Permits                      | 30             | \$ 600.00      |
| Recreation Camp License             | 4              | \$ 500.00      |
| Portable Restrooms                  | 43             | \$ 430.00      |
| Stable License                      | 9              | \$ 360.00      |
| Body Art License                    | 3              | \$ 350.00      |
| Tanning Facilities License          | 3              | \$ 300.00      |
| Health Club License                 | 3              | \$ 300.00      |
| Sharps Disposal                     | 26             | \$ 208.00      |
| Piggery Site License                | 3              | \$ 150.00      |
| Sub-Division Review                 | 1              | \$ 120.00      |
| Copies                              | 73             | \$ 90.45       |
| Plan Approvals                      | 113            |                |
| Total                               |                | \$177,183.09   |

*Our Mission is to  
protect the Public  
Health, Safety and  
the Environment for  
the residents of  
Seekonk.*

## **Board of Health Continued**

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### **HOUSEHOLD HAZARDOUS WASTE DAY**

On Saturday March 24th, 2017, the Board of Health conducted our Annual Hazardous Waste Day. With the assistance of Clean Harbors, we were able to collect \$7,495.54 worth of hazardous waste. The residents who participated in this program are all grateful that this program is offered. The board would like to thank the town for their generosity in allowing us to continue this program. We look forward to having the opportunity to collect more waste in FY'19. We hope that this program will continue in the future.

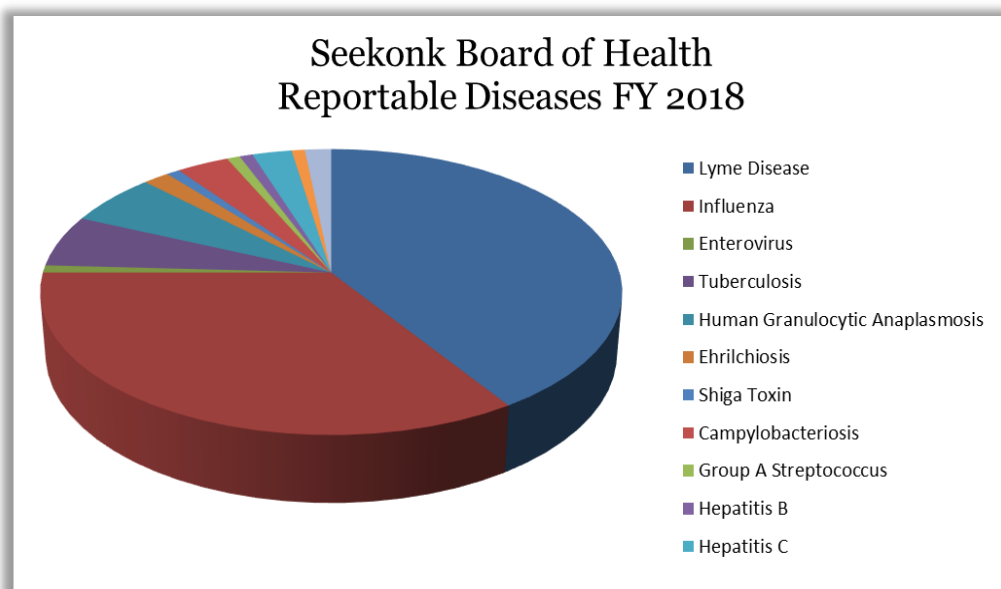
### **INFECTIOUS DISEASE**

The Board of Health works closely with The Massachusetts Department of Health Epidemiology to monitor emerging infectious disease. Currently there are 68 reportable disease categories that are monitored by our office. During FY '18 a majority of our reportable diseases consisted of tick borne illness. Lyme disease continues to be the highest ranking reportable disease.

It is imperative that the residents of this community continually educate themselves about disease and methods to protect themselves when outdoors. Our office is always available to answer any questions or concerns.

We are also working closely with the state to continuously monitor the mosquito population. We receive weekly reports in regards to the testing of mosquitoes for Zika, West Nile Virus, and Eastern Equine Encephalitis.

## Board of Health Continued



### VACCINE PROGRAM

During FY' 18, The Board of Health was able to introduce a new vaccine program. With the assistance of Umass Medical Billing School, we were able to obtain third party reimbursement. This service is invaluable to small communities, who otherwise would not have the opportunity to provide vaccines. During the first year, we provided 70 flu vaccines to the community. Flu Clinics were performed at Human Services, Public Safety, the Library, Town Hall, Seekonk High School, along with accepting walk-in and house calls to home bound resident. We look forward to expanding this program next year.

## **Board of Health Continued**

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### **SHARPS PROGRAM**

The Seekonk Board of Health accepts sharps (needles) at Town Hall. Residents can purchase the containers for \$8.00 which include disposal. For the safety of the staff and other residents, we kindly ask that residents do not bring any items to dispose of without the appropriate container.

### **BRISTOL COUNTY MOSQUITO CONTROL**

The Seekonk Board of Health continues to partner with Bristol County Mosquito Control to ensure that all residents have access to free mosquito spraying. Bristol County Mosquito Control begins taking requests at the end of May through the beginning of September. Spraying occurs on Thursday from an aerial street side vehicle. Residents must call weekly to be placed on the list. If you wish to be exempt, please contact the Board of Health for exemption forms.

### **SAVE THE BAY**

The Seekonk Board of Health continues to partner with the Narragansett Bay Commission to help improve the local water quality. Throughout the year, we have attended many meetings in regards to improving the quality of the Runnins River. The Runnins River has a direct impact on RI Coastal activities to include Hundred Acre Cove. We hope to have more exciting news in the next year!

### **REGULATION REVIEW**

The Board continues to review the Town's Health Regulations in order to improve the quality of services provided. Community input is always appreciated. Regulation reviews are regularly scheduled on the agenda if the community wished to participate.

## **Board of Health Continued**

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### **ONLINE PERMITTING**

As part of a Town wide endeavor, the Board of Health is working to streamline our work process. We are anticipating the roll out of online permitting and inspection in July of 2019. This is an exciting time as we look to make the process more simplified for both the end user and our office staff. We strongly feel that this investment will benefit all involved.

### **ASSISTANT HEALTH AGENT**

We would like to thank Harold (JR) Chenevert for his many years of dedication to the Town of Seekonk. His experience and compassion is truly irreplaceable. He will be greatly missed, not only his co-workers, but the many members of the community he deals with on a daily basis. We wish you the best in your retirement

Respectfully Submitted,

Jessica L. Horsman B.S., R.N.  
Health Agent

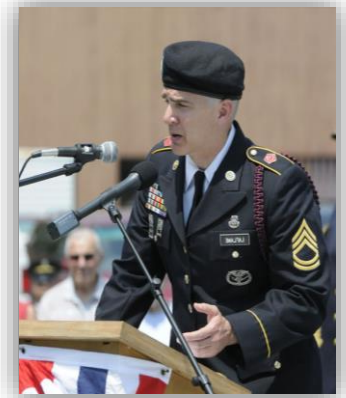


## Seekonk Veterans Services

The Veterans' Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

### OBJECTIVE STATEMENT

The Veterans' Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.



**James H. LaFlame**  
**Director of Veterans' Services**

### NEW LOCATION

The Seekonk Department of Veterans' Services is now located at the Seekonk Senior Center (540 Arcade Avenue). All of the other contact information remains unchanged.

### SEEKONK VETERANS MEMORIAL PARK

Since the park's dedication on Memorial Day weekend of 2016, the site has served as an excellent place to host Memorial Day and Veterans' Day ceremonies. The park honors all Veterans, especially those Seekonk residents who sacrificed their lives in the name of freedom.

*Our Mission is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures.*

## Seekonk Veterans Services Continued

Pavers will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, from this point on paver requests will be "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this report.



### OVERVIEW OF FISCAL YEAR 2018

The Veterans Services Department provided medical, financial and fuel assistance for 18 Seekonk Veterans and their spouses. This assistance is via the state sponsored benefits under Massachusetts General Law (MGL), Chapter 115. To qualify, the Veteran or surviving spouse must be low income and low assets. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit.

The office also assisted numerous veterans with medical claims through the Department of Veterans Affairs, helped to secure funeral funds, and ensured veterans received all applicable bonuses to which they were entitled.

For Veterans with hearing loss, we now have closed caption phone demo in the office. The VSO may certify Veterans to receive the phone in their homes. The phone and the installation are free of charge to qualified Veterans.

For Korean War Veterans, the VSO may assist you applying for the Korean Ambassador for Peace Medal. This is done through the Consulate General of the Republic of Korea in Boston. The Veteran must have served in Korea or Korean waters / airspace.

## **Seekonk Veterans Services Continued**

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We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

Veterans that wish to receive a copy of their DD 214, their military records, to include medical records, the town's Veterans' Services Officer will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For anything else, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center in St. Louis.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or stop by the Veterans' Services Office located at the Seekonk Senior Center.

### **BRAVE ACT**

The BRAVE Act (S.2454 An Act relative to Veterans' Benefits, Rights,

Appreciation, Validation and Enforcement) will become Massachusetts law on

Veterans' Day, November 11, 2018. A summary of bill may be found on any of the following Online Resource links.

### **ONLINE RESOURCES**

The Veterans' Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

<http://www.seekonk-ma.gov/veterans-services>

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is continually updated

## **Seekonk Veterans Services Continued**

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with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans. The group may be found at the following:

<https://www.facebook.com/groups/1660455644267225/>

The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site. The group may be found at the following:

<https://www.facebook.com/Friends-of-The-Seekonk-Veterans-Memorial-Park>

Respectfully Submitted,

James H. LaFlame  
Director of Veterans' Services

## Human Services Council

Beverly Della Grotta  
*Chairwoman*

Irene Andrews  
*Vice Chairwoman*

Anne Libby  
*Secretary*

Anita Gendron  
*Treasurer*

Christine Allen  
*Member*

Guy Boulay  
*Member*

Josephine Veader  
*Member*

## Seekonk Human Services

Fiscal year 2018 marked our second year at our current location for Seekonk Human Services. We are still partnering with the YMCA to provide excellent programs for our town residents. Due to the over flow of participants in our daily activities, the Knights of Columbus is still graciously allowing Human Services to use their parking lot.

We are continuing to provide physical fitness classes daily such as chair yoga on Mondays and Wednesdays from 10:00 a.m. to 10:50 a.m., Silver Sneakers on Tuesdays and Thursdays from 10:00 a.m.

to 10:50 a.m., Zumba on Mondays from 1:00 p.m. to 2:00 p.m., Advanced Yoga from 9:00 a.m. to 10:00 a.m. on Fridays, and Tai Chi on Fridays from 10:15 a.m. to 11:00 a.m. Our various physical fitness classes continue to grow in participation.

Our social activities we offer are Knitting, Arts & Crafts, Hi-Lo Jack, Mahjong, Cribbage, BINGO, Oil Painting, and Water Colors. Cribbage has grown over the last year, we went from having a few members to having twelve participants who play regularly. We have started a new Arts and Crafts program with Rene from Parks and Rec. This class is offered every Monday from 2:15 p.m. to 4:15 p.m. This program has been extremely successful with no end in sight.



*The mission of Seekonk Human Services is to ensure the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the innate worth of every person in our community and strive to respect their dignity regardless of status.*

## Seekonk Human Services Continued

We have now completed our first successful year as a congregate meal site which offers nutritional lunches on Tuesdays and Thursdays. Our nutritional lunches are offered through Bristol Elder Services for \$2.00 per meal. The program has been well received and we will continue to offer the lunches.

On Wednesdays we continue to offer enrichment and educational programs. We have a variety of speakers come to present topics related to healthcare, stress management, healthy lifestyle, diabetes education, fraud prevention, among other topics.

We offer a variety of client social services to our town residents. There is no age limit as far as our social services are concerned. We have outreach workers available Monday through Friday to help with the many needs of the residents in town.

Our newsletter is being mailed out bi-monthly and is mailed to our residents aged 55 and older, is posted on our Town website, posted in the Rehoboth and Seekonk Reporter, and emailed to those who opt for the email version. We also turn to Facebook to update our followers with upcoming activities, photos, and important updates.

Our activities and services are continuing to grow in the amount of people being served. On a monthly basis we have anywhere from 2500 to 3900 people utilizing our facility. Our client services have greatly increased and are continuing to increase in numbers. The amount of new clients we have seen over the past year has been amazing. Our goal is to let the town residents know what we offer and who is eligible for particular programs.

### PASTA FEST

Seekonk Non-Profit Coalition raised \$3,076 by hosting the Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

## Seekonk Human Services Continued

### THANKSGIVING 2017

Over one hundred meals and baskets were requested and fulfilled. Country Kitchen in Seekonk cooked meals on Thanksgiving morning to be brought to shut-ins. Friends of Friends Community Services, Inc., Rod and Gun Club, East Commerce Solutions and Mt. Carmel St. Vincent de Paul donated baskets to those in need.



### CHRISTMAS 2017

Over Donations were received from Bay State Street Machines, Mt. Carmel St. Vincent de Paul, and private individuals. An anonymous family made turkey and ham dinners and delivered them, Martin School 3rd graders donated gifts for the seniors.

### OUR STRATEGIC PLAN

One of the goals of Seekonk Human Services is to identify the needs of our elders and link them with services that will enable them to live independently in their own homes and stay connected to the community. The services and information we offer can often prevent a crisis situation.

The Human Services Council adopted a Strategic Plan in January 2011 that was revised in August of that year. This forward-looking document anticipates the expanded and changing need for programming to accommodate the aging Baby Boom population as well as expanded opportunities for programming in the new Senior Center. The Department has identified goals, objectives, and action plans in a variety of areas, including advocacy, health and wellness,

*We seek to maintain and enhance the quality of life of our elder citizens by providing opportunities for social interaction, physical activity, intellectual stimulation, community service, and health clinics.*

## Seekonk Human Services Continued

transportation, outreach, recreation and social, volunteerism, housing, food service, and education.

### SOCIAL SERVICES

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps (SNAP) and Doorways Food Pantry intakes and applications; health insurance programs (SHINE); blood pressure clinics and health care coordination.

We offer evening hours by appointment. Our Outreach staff is available to assist residents with fuel assistance applications, insurance questions, information and referral for services.

### SOCIAL ACTIVITIES

We are pleased that we have been able to increase the number of educational and social programs. The men's breakfast is a monthly breakfast meeting for men. We continue to offer luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest in and support for our preventative health care programs, including aerobics and weight training. We offer Art Therapy for the last 26 years. The Seekonk Commons offers a Community Garden.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's continues to attract support from churches, businesses and individuals committed to feeding those in need.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.



*We help clients of all ages who need assistance with food, clothing, housing, health care, transportation, legal or tax services directly or by introducing them to a network of federal, state, and local support services.*

## Seekonk Human Services Continued

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers. .

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month.

Human Services hosts a television show on TV9 called, "Helping Hands," with speakers on topics of interest to seniors.

### RESIDENTS SERVED IN FY 2018

|                                     |  |
|-------------------------------------|--|
| <b>Property Tax Work Off</b>        | <b>11 Seniors, 936 Hours, \$7,488 reduction in taxes</b> |
| <b>Circuit Breaker Tax Credit</b>   | \$25,078 Total Tax Credit                                |
| <b>Fuel Assistance Applications</b> | 285 households, totaling \$271,111.72                    |
| <b>Meals on Wheels</b>              | 90 Seniors, 7,508 Units                                  |
| <b>Emergency Assistance</b>         | 38 Seniors & Families, totaling \$9,122.61               |
| <b>Good Neighborhood Fund</b>       | 12 Households, \$5,103.00                                |
| <b>Outreach/Advocacy</b>            | 3,096 Seniors & Families                                 |
| <b>Professional Services</b>        | 6 Seniors & Families                                     |
| <b>Support Services</b>             | 83 Seniors & Families                                    |
| <b>Newsletter</b>                   | 18,000 Seniors a year                                    |
| <b>Wellness</b>                     | 6,794 Seniors  |
| <b>Recreation/Socialization</b>     | 7,236 Seniors  |
| <b>Non-Elder Services</b>           | 160 non-elders   |

*We try to offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible, fair, and equitable.*

## Seekonk Human Services Continued

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### OUR FAITHFUL SUPPORTERS

Friends of Friends Community Services Inc., The Salvation Army, and St. Vincent de Paul at Mount Carmel and Our Lady Queen Martyr continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis.

A core group of 22 volunteers comes to the Council each month to help get the newsletters mailed.

Thanks to the staff at Seekonk Human Services for their continued dedication to providing quality service to all Seekonk residents: Director Bernadette Huck; Assistant Director Brittney Faria; Senior Secretary Ashley Cartwright; Community Liaison Carol Poncin; Outreach Worker Veronica Brickley; and Clerk Kimberly Mallon. Our Senior Aide Sharon Bettencourt and Coordinator Maggie Perkins has been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid.

We want to take this opportunity to thank the Seekonk Police and Fire departments for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower. We want to thank all the individuals, charitable organizations and local businesses that give their financial

## Seekonk Human Services Continued

support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

***Thank you to:***

Seekonk Police Officers Union  
Seekonk Firefighters Union  
Lions Club  
Friends of Friends  
Doorways  
Seekonk Non-Profit Coalition  
Seekonk School Department  
Wampanoag Gun Club  
Seekonk Rod and Gun Club  
Stop & Shop  
Honey Dew  
Starbucks  
Newman YMCA  
Christmas Is for Kids  
Salvation Army



Thank you to the Human Services Council (Christine Allen, Irene Andrews, Guy Boulay, Anita Gendron, Beverly Della Grotta, Anne Libby and Josephine Veader) for their support of Seekonk Human Services. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Shawn Cadime and our Board of Selectmen (Nelson Almeida, David Andrade, Michelle Hines, David Parker, David Veira, and Christopher Zorra).

Sincerely yours,  
Brittney Faria  
Director of Seekonk Human Services

**Board of Library  
Trustees**

Michael Durkay  
*Chairman*

Sharon Connors  
*Vice Chairwoman*

Alyssa Richard  
*Secretary*

Ann Caldwell  
*Member*

Lynn Cristino  
*Member*

Kathy Lussier  
*Member*

Bill Barker  
*Member*

Peter F. Fuller  
*Director of Library*

## Seekonk Public Library

The Seekonk Public Library provides high quality library service from its facility at 410 Newman Avenue. Each year the library takes up the challenge to respond to the increasing demand for service by Seekonk residents. Through careful management and creative application of public and private resources, the library met and in many cases exceeded the expectations of its users in fiscal year 2018.



Seekonk Public Library remains one of the most highly used town services. The library was open a total of 2,935 hours last fiscal year. With few exceptions, the library was able to maintain its six day, sixty-hour a week schedule. Visits to the library increased by 2% over the previous year. The library was visited 97,165 times last fiscal year, which averages to about 1,861 people per week. Over four thousand individuals used their Seekonk library cards in fiscal year 2018. The library also issued 661 library cards last year to first-time users.

The library continues to struggle to offer services from a deteriorating thirty-nine year old building with insufficient space. Library operations were placed under additional strain when a large tree toppled onto the library's roof during a severe winter storm in March 2018. The fallen tree did extensive damage to the roof. Water poured into the building from multiple roof leaks and over 600 books were damaged as a result. The library was closed several days and it had to restrict access to some areas of the collection for about a month. Fortunately, insurance covered nearly all of the cost to restore the building, fix the roof and replace damaged books.

## Seekonk Public Library Continued

The library had a hazardous substance review performed as part of its construction grant application. In December 2016, debris contaminated with small amount of asbestos were found above the ceiling tiles. Although the debris did not pose a threat unless handled, the discovery prompted extensive air quality testing on two occasions in fiscal year 2018. Both sets of tests showed that there were no airborne particles or threats to the health of library visitors or employees.

There is reason to hope that Seekonk will have an adequate library building in the near future. In July 2017, the Massachusetts Board of Library Commissioners (MBLC) made a tentative award of 7.3 million dollars to the Town to pay for about 48% of the roughly 15 million dollars needed to construct a new library building. Seekonk was not among the first projects to be funded, so it was placed on a waiting list. The MBLC has awarded over 78 million dollars in construction grants since 2017, and Seekonk is now ninth on the waiting list. We currently estimate that the MBLC will offer the Town funding in the summer of 2020. The Board of Library Trustees began working with an ad hoc group of private citizens and non-profit organization in anticipation of this offer. The group is working to coordinate public support and fundraising efforts for the project.

### One of the MOST USED of our TOWN SERVICES

#### Seekonk Public Library in FY 2018

- Total hours open: 2,935
- Total visits: 97,165
- People using cards: 5,777
- New users getting cards: 661
- Items borrowed: 274,293
- Reference questions: 11,168
- Times the library meeting room was used by other groups: 258
- Total attendance at children & family programs: 6,286
- Total attendance at adult & teen programs: 1,876

## Seekonk Public Library Continued

Seekonk Meadows, the passive recreation area adjacent to the library, began its sixth full year of operation in 2018. Thousands of people visited the Seekonk Meadows to walk its pathways, appreciate nature or to attend the concerts and other events produced by the library.

The library's primary attraction is its diverse and interesting collection of materials. The library offers users a

choice from among 214,367 items. This includes materials in a physical collection of approximately 63,000 printed items and 23,000 electronic media items, including CDs, DVDs, and Blu-ray. The Library's investment in a variety of physical and on-line media is part of an overall effort to develop a collection reflective of the diverse needs and interests of Seekonk residents.

The library now offers library users access to over 128,000 electronic items online, including, movies, TV shows, eBooks, recorded books, and music. This large increase in the number of offerings was due to the introduction of a new on-line service, Hoopla, and an increased investment in an existing service, OverDrive. The number of resources available through the SAILS network also increased significantly. In addition, Seekonk library users now have increased access to the electronic resources of other library networks throughout the state.

Books and other printed materials still account for approximately two thirds of the physical collection. Electronic resources (CDs, DVDs, electronic books) account for the remaining third. In 2018, the library continued to build its collection of Blu-Ray video discs and electronic games. The library also increased the availability of downloadable e-books, magazines, audio books, and musical recordings through services such as OverDrive, Axis 360, Flipster and Freegal. These electronic resources are part of an overall effort to develop a collection reflective of the diverse needs and interests of Seekonk residents.





## Seekonk Public Library Continued

One indication of how successful these efforts have been is that Seekonk Public Library consistently has one of the highest per capita lending rates in the state. The library circulated 274,293 items last fiscal year. Children's materials accounted for approximately thirty-five



percent of this total. This total includes thousands of electronic items that people downloaded either at the library or from home.

Many users of the library took advantage of its membership in the statewide library network to borrow almost thirty-five thousand items from other libraries. The availability of these other items is a major benefit of participation in the Massachusetts Library Network. Seekonk Public Library also lent approximately thirty-two thousand items to other libraries. The Massachusetts library grant formula compensates local libraries for these loans to users in other communities. Last year, the Town of Seekonk received over twenty-four thousand dollars in state aid.

The many programs and classes offered by the library were another major reason that people visited last fiscal year. Last year, the Adult Services staff produced 113 programs with an attendance of 1,404 people over the course of the fiscal year. Our popular museum passes service, covering nineteen local attractions, continued to be popular with 823 checkouts in fiscal year 2018. In addition to general technology support of library computers and related services, hosted regular iPad and Android Help hours in the library and began monthly technology classes at the Seekonk Senior Center. Adult Services provided support for online services and collections, including the popular new service, Hoopla, for downloads of books, music, TV shows, movies, and comics.

## **Seekonk Public Library Continued**

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Partnerships continued to play an important role in program offerings. Thanks to funding from The Friends of the Seekonk Public Library, Sturdy Memorial Hospital and The Rehoboth/Seekonk Medical Center, we continued our Outdoor Summer Concert series featuring Atwater-Donnelly, the Jesse Liam Band, and Bill Harley. Support from the Seekonk Cultural Council helped us provide additional programs including the popular pastel painting program and new dyed silk scarves workshop. The library was also pleased to bring back the popular community paper shred event co-sponsored with the Seekonk Recycling Committee.

In addition to arts, exercise and music programs, two themes that stand out this fiscal year are local resources and visiting authors. Local expertise was showcased in presentations for adults on flower arranging, a Bitcoin Basics series, and local author Kevin Saleeba on his Seekonk history book Black Goose. Local interests were featured in programs on the cranberry industry and native bird photography. Additional authors visiting this year included NY Times best-selling author Elizabeth Berg, Chronicle TV show host Ted Reinstein, and gardening series writer Neal Sanders. The library also added a discussion group to its offering. The Romance Novel book group held eleven meeting last year.

The library also offered 273 programs for children and families. These programs had a total attendance of 6,286. About four hundred children participated in the Summer Reading Program. This popular program helps to keep students reading during the summer months. Last year the library initiated a major outreach effort to teenagers. The library offered twenty-two programs for young adults. The Youth Services staff also produced fifty-seven programs that targeted at teenagers. A total attendance at these young adult programs was 472.

Various groups and organizations used the library's main meeting room 258 times last year. This was in addition to 328 times the space was used for library programs. All of these programs support the library's larger mission to promote life-long learning, childhood literacy, personal health and wellbeing, and informed public discourse.



### **Smart Memorial Trust**

*In October 1985, Town Meeting established the Smart Memorial Trust in the Town By-laws. The purpose of the trust is "to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals and groups in the community". The members of the Board of Library Trustees serve as trustees for the Smart Memorial Trust. The Town holds and manages the trust funds. The balance of the Smart Memorial Trust as of June 30, 2018 was \$39,961.52. The library expended a total of \$380 in fiscal year 2018. These funds were used for staff training. The total income of the trust last year was \$787.10*

## **Seekonk Public Library Continued**

The library has a total staff of twenty people. Eight are full-time employees and six of these are professional librarians. Sixteen members of the staff are represented by the Seekonk Library Staff Association, American Federation of Teachers, and Massachusetts. The collective bargaining agreement with the Library Staff Association expired in June 2017. Negotiations with the Board of Selectmen remain ongoing into the current fiscal year.



All of the library staff members take great pride in the personal services they provide. Last year, the library staff members provided reference assistance and individual instruction to users of all ages a total of 11,168 times, which represents a 4% increase over the previous year. Many of these questions involved using the wide variety of electronic resources available through the library. The staff also devotes a great deal of time to assisting the people who connect their personal devices to the free Wi-Fi service at the library, which the library also upgraded to increase the speed of this services. Approximately 5,400 personal devices logged on to the library's wireless network last year to connect users to the internet countless times during the year. The public also initiated over nine thousand sessions on the library's thirty-two public computers. All of this assistance and instruction is part of a larger effort to help people become knowledgeable users and consumers of new information technology. knowledgeable The library is also working to remain in the forefront of technological innovation. The library completed the initial phase of its conversion to the use of RFID (radio frequency identification) technology. RFID will allow the library to automate many routine, labor-intensive tasks. The resulting increase in efficiency will improve the quality of service

## Seekonk Public Library Continued

offered to library users, and allow the library to keep-up with a growing demand for service in the future.

The library could not be the popular and effective service it is without the support of the community. The library is fortunate to have the support of many individual volunteers. Forty-six volunteers worked at the library last year and they contributed 3,203 hours of service. Two non-profit organizations, the Friends of the Seekonk Library and the Seekonk Library Trust, provide additional support to the library. Money raised by the Friends supplements the basic services paid for with tax dollars.



These popular additional services include the museum passes, family night programs, and the summer concert series. In fiscal year 2018, the Friends of the Library donated approximately \$18,000 for these and other services. The Seekonk Library Trust exists to solicit and accept donations from private sources for library purposes. The focus of the Library Trust is on addressing long-term needs of the library. Both organizations are important parts of the public and private partnership that provides quality library service to the people of Seekonk. The Board of Trustees wishes to thank both organizations on behalf of all library users for their help in making last fiscal year a truly exceptional year.

Lastly, a critical ingredient to the library's success is hearing from you about the job we are doing. We welcome your comments, complaints, and recommendations. For your convenience, the library has set up an email account, [trustees@seekonkpl.org](mailto:trustees@seekonkpl.org) for you to contact the Board of Library Trustees.

Respectfully Submitted,  
**BOARD OF LIBRARY TRUSTEES**

**Parks and  
Recreation  
Committee**

Jason Adamonis  
*Chairman*

Neal Rapp  
*Vice Chairman*

Adam Petronio Jr.  
*Secretary*

Erica Harris-Grimes  
*Member*

Jim Troiano  
*Member*

John Pozzi, Jr.  
*Director of Parks and  
Recreation*

## **Seekonk Parks and Recreations**

Fiscal year 2018 was another year of growth for Parks and Recreation. This past year we expanded our programs to include an adult volleyball program and with the help of Human Services a weekly senior craft program. Although this was not a new program our “Something to do Saturday” program was transformed into a regular Saturday Craft program with and expanded schedule including a new advanced craft once a month. Late 2018 we launched a new website with the help of Myrec that we will see the benefits of in 2019. Check us out at [www.seekonkrecreation.com](http://www.seekonkrecreation.com)



Trunk or Treat continues to be a huge success. We had over 300 kids come out dressed in their Halloween costumes for this event. This was a free event to all who participated. We did ask for a donation of a can good for Doorways food pantry or a small item for the animal shelter. We collected a few boxes of can goods for Doorways and items for the animals at the shelter. What helps make this so successful was all the town departments and civic organizations that came out in support of this event.

Working with the Seekonk High School Cross Country team we held a Columbus Day Youth Race. Over 50 students from Martin Elementary, Aitken Elementary and the Hurley Middle School participated in a cross-country style race at the Seekonk High School.

This winter we had over 100 town residents participate in our ski program. This program runs for six Friday nights at Wachusett Mountain with students and

## Parks and Recreation Continued

chaperones from the Hurley Middle School and Seekonk High School. This is a great opportunity for kids who have never skied before to learn and for those who know how to ski to get out and enjoy the slopes with their friends and make new ones. This year we also took a day trip at the end of the season to Mt. Snow in VT. This was a great way to finish the season with some of the best skiing conditions of the year.

Parks and Recreation celebrated our 10th year running the Aitken School

Summer program. This is a two week summer program open to all kids in Kindergarten to 5th grade. They have a variety of programs they can sign up for and do something they like or have an opportunity to try something new.

Parks and Recreation was able to participate in many town events this past year. At each event we were able to have a craft for the kids to do as an activity. We also had some small back yard games for people to play.



*Our mission is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well-being of its residents and generations to come.*

## **Parks and Recreation Continued**

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We are looking to offer more activities and programs for everyone in the community. If anyone has any ideas or suggestions they would like to share with our committee we look forward to hearing from you. The Parks and Recreation Committee meets the second Monday of every month with the exception of holidays. You can always get information about what we are doing at [www.seekonkrecreation.com](http://www.seekonkrecreation.com) and can always reach us at [seekonkrecreation@gmail.com](mailto:seekonkrecreation@gmail.com)

Respectfully Submitted,  
Seekonk Parks and Recreation Committee

## **Elderly and Disabled Taxation Aid Fund**

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The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2018, several taxpayers met the requirements, and awards totaling \$3,300 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2018 was \$5,494.78.

Respectfully submitted,

Jane Damiani, Chairperson

Agnes Martin, Vice-Chairperson

Paul Buckley, Clerk

Christine DeFontes

Robert Damiani



## **Energy Committee Report**

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In FY2018 the Energy Committee had proposed that the Town of Seekonk apply to the Massachusetts Department of Energy Resources (DOER) for Green Communities Designation to become eligible for energy conservation grants. The most critical hurdle to this application was for the Town to adopt the Massachusetts Stretch Energy Building Code that provides for improved energy efficiency in new construction of residences and large commercial buildings. During the months of August, September and October 2017 the Energy committee worked with the Board of Selectmen (BOS) and the Town Administration to publicize with the town voters the advantages of Green Communities Designation and the Stretch Building Code. To this effect the Energy Committee Chair sent an article to the Seekonk Reporter that was published in the September 2017 Issue. The Energy Committed supported a public information session on scheduled by the BOS on Thursday November 2, 2017 at the Town Hall. At the November 13, 2017, Fall Town Meeting the voters approved adoption of the Stretch Energy Building Code.

### Other Activity:

After the successful Town Meeting Vote the Energy Committee canceled the November and December 2017 meetings. The Energy Committee met in January, February and March 2018 to discuss supporting the Town Administration's effort to apply for Green Communities Designation. Seth Pickering from the State DOER attended the March meeting and informed the Committee that we should not get involved with the application process. He said he would work with the Town Administration to complete the application. The Energy Committee did not meet for the remainder of FY18 due to personal conflicts that resulted in a lack of a quorum.

Submitted

Charles Beauchamp, Chair

Seekonk Energy Committee

## Boards and Commissions

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### ANIMAL SHELTER BUILDING COMMITTEE

Patricia Cloutier - Chairwoman  
Sharonlynne Hall, ACO  
Lee Cassidy

### BOARD OF ASSESSORS

Paul Buckley - Chairman  
William Barker (Term Exp. 4/17)  
Christopher Pelletier  
Janet Parker (Elected 4/17)

*Theodora Gabriel, Assessor*

### BOARD OF HEALTH

Victoria Kinniburgh - Chairwoman  
Johanne Oliveira (Resigned 5/17)  
Guy Boulay  
Jonathan Schiller, M.D.  
Kyle Corbin (Appointed 5/17)  
Richard Perry (Appointed 5/17)

*Jessica L. Horsman B.S., R.N., Health Agent*



## **Boards and Commissions**

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### **BOARD OF REGISTRARS**

Frank Oliver  
Joleen Vatcher  
Josephine Veader

*Janet Parker, Town Clerk*

### **BOARD OF SELECTMEN**

David J. Andrade – Chairman  
Nelson Almeida – Vice Chairman  
David F. Viera – Clerk  
David S. Parker  
Michelle A. Hines

*Shawn E. Cadime, Town Administrator*

### **BRISTOL COUNTY ADVISORY BOARD**

David J. Andrade

### **BY-LAW STUDY COMMITTEE**

David Sullivan, Jr. – Chairman  
Robert DelRosso – Vice Chairman  
Robert Blanchard  
Beverly Hart

## **Boards and Commissions**

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### **CAPITAL IMPROVEMENT COMMITTEE**

Keith Tavares – Chairman  
Noah Escaler – Vice Chairman  
Susan Rutter – Clerk  
Erin Broulliette  
Steven Rutter

### **CHARTER STUDY COMMITTEE**

David Sullivan, Jr.  
Kyle LaPrade  
Elizabeth Ecklund  
Robert Richardson  
John Alves  
Joyce Levin  
David Saad  
Robert Blanchard

### **COMMUNITY PRESERVATION COMMITTEE**

John Alves – Chairman  
Richard Wallace – Vice Chairman  
Susan Waddington – Secretary  
Pricilla Dunn  
Willit Mason  
David Sullivan, Planning Board Appointment  
James Tusino, Housing Authority Appointment  
David Norton, Historical Commission Appointment  
Jason Adamonis, Recreation Appointment

### **CONSERVATION COMMISSION**

Richard Wallace – Chairman  
Warren Leach – Vice Chairman  
Nathan Socha  
Michael Campagnone  
*Jennifer Miller, Conservation Agent*

## **Boards and Commissions**

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### **CULTURAL COUNCIL**

Sharon Clark – Co-Chair  
Alex Dunwoodie – Co-Chair  
Stuart Montgomery  
Tim Tolman  
William Clark  
Christine DeCesare

### **ECONOMIC DEVELOPMENT COMMITTEE**

Jeff Harris – Chairman  
Deborah Viveiros – Vice Chairwoman  
John Dietel  
John Macek

### **ENERGY COMMITTEE**

Charles Beauchamp – Chairman  
Carl Nielson – Vice Chairwoman  
Robert Braunsdorf  
David Fecteau  
Paul Waltz

### **FINANCE COMMITTEE**

Justin Sullivan – Chairman  
Russell Horsman – Vice Chairwoman  
Karen Perkins  
David Saad  
Doreen Taylor  
Matthew Salisbury

### **GATRA ADVISORY BOARD**

Bernadette Huck

## **Boards and Commissions**

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### **HISTORICAL COMMISSION**

Michael Markley – Chairman  
David Norton  
Dawn Cordeiro  
Michael Dressler  
Eleonora Rezek  
Ken Ruscetta

### **HUMAN SERVICES COUNCIL**

Irene Andrews  
Anne Libby  
Christine Allen  
Anita Gendron  
Beverly Della Grotta  
Victoria Kinniburgh  
Guy Boulay  
Josephine Veader

### **LIBRARY BOARD OF TRUSTEES**

Michael Durkay – Chairman  
Sharon M. Connors – Vice Chairwoman  
Lynn Cristino – Clerk  
Ann Caldwell  
Cheryl Faria  
Alyssa Richard  
Katherine Lussier  
William Barker

*Peter Fuller, Director of Library Services*

## Boards and Commissions

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### PARKS AND RECREATION COMMITTEE

Neal Rapp  
Jason Adamonis  
Erica Harris-Grimes  
James Troiano  
Adam Petronio, Jr.

*John Pozzi, Director of Parks and Recreation*

### PLANNING BOARD

David Sullivan, Jr. – Chairman  
Ronald Bennett  
Michael Bourque  
Phoebe Lee Dunn  
Sandra Foulkes  
James Roach  
Jeffrey Harris

*John J. Aubin, III, Town Planner*

### PROPERTY TAX WORK-OFF COMMITTEE

*Christine DeFontes, Town Treasurer/Collector*

*Theodora Gabriel, Town Assessor*

### RECYCLING COMMITTEE

Andrew Breiter Wu  
William Kirchmann  
John Pozzi, Jr.

*David Cabral, Acting Superintendent of Public Works*

## **Boards and Commissions**

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### **SCHOOL COMMITTEE**

Raymond Grant – Chairman  
John Dietel  
Deborah Viveiros  
Beth Eklund  
Erin Brouillette

### **SENIOR CENTER BUILDING COMMITTEE**

David Bowden – Chairman  
Robert McLintock – Vice Chairman  
Jan Tabor – Clerk  
Gail Ardito  
Robert Blanchard  
Richard Perry  
Jack Vatcher

### **SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT**

#### **(SRPEDD)**

Steven D'Amico  
James Roach

### **SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT**

#### **JOINT TRANSPORTATION PLANNING GROUP**

David Cabral

### **TAXATION AID FUND COMMITTEE**

Paul Buckley  
Agnes Martin  
Jane Damiani  
Robert Damiani

*Christine DeFontes, Town Treasurer/Collector*

## **Boards and Commissions**

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### **TRI-COUNTY SCHOOL COMMITTEE**

Douglas Brown

### **VETERANS MEMORIAL PARK COMMITTEE**

David Viera  
Joe Velardo  
Robert DeFontes  
Vidal DeMedeiros  
David Sullivan, Sr.  
Donald Kinniburgh

### **ZONING BOARD OF APPEAL**

Robert Read  
Keith Rondeau  
Roger C. Ross  
Gary Sagar  
Shane Halajko  
Courtney Moody  
Francisco Braga

## Department Directory

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### SEEKONK TOWN HALL

|                                       |                |
|---------------------------------------|----------------|
| Animal Shelter                        | (508) 336-6633 |
| Assessor's Office                     | (508) 336-2980 |
| Building Department                   | (508) 336-2990 |
| Collector's Office                    | (508) 336-2930 |
| Conservation Office                   | (508) 336-2944 |
| Finance Department                    | (508) 336-2933 |
| Health Department                     | (508) 336-2950 |
| Human Services                        | (508) 336-8772 |
| Library                               | (508) 336-8230 |
| Planning Department                   | (508) 336-2961 |
| Recreation Department                 | (508) 336-0764 |
| Town Administrator/Board of Selectmen | (508) 336-2910 |
| Town Clerk                            | (508) 336-2920 |

### PUBLIC SAFETY

|                            |                |
|----------------------------|----------------|
| Communications Department  | (508) 336-8123 |
| Department of Public Works | (508) 336-7407 |
| Fire Department            | (508) 336-8510 |
| Police Department          | (508) 336-8123 |

### EDUCATION

|                              |                |
|------------------------------|----------------|
| School Administration Office | (508) 339-5106 |
|------------------------------|----------------|



## Social Media

Social media has become almost a necessity for us, in today's world. It's become so important and evolved so much, that we carry our social media with us throughout the day, on our phones. Is it important to stay connected, so why not stay connected with us?



| Position/Department        | Twitter Handle  | Facebook Page                         |
|----------------------------|-----------------|---------------------------------------|
| Town Administrator         | @scadime        | Shawn E. Cadime                       |
| Chief of Police            | @MaccMace       |                                       |
| Seekonk Police Dept.       | @SeekonkPD      | Seekonk Police Department             |
| Seekonk Library            | @seekonklibrary | Seekonk Public Library                |
| Seekonk Human Services     |                 | Seekonk Human Services                |
| Seekonk Parks & Recreation |                 | Seekonk Parks & Recreation Department |
| Seekonk High School        | @SeekonkHS      |                                       |
| Seekonk School Dept.       | @SeekonkSchools |                                       |
| Principal Hurley Middle    | @DrWhalen3      |                                       |
| Hurley Middle School       | @HurleyMiddle   |                                       |

**Fall Town Meeting - Warrant**

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**Spring Town Meeting - Warrant**

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**Election Tally Sheets**

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